



Legislation Text

File #: 21-453, Version: 1

CONSIDERATION OF DISCONTINUING FIVE PERCENT EARNINGS REDUCTION FOR FULLERTON MANAGEMENT ASSOCIATION AND CONFIDENTIAL / NON-REPRESENTED EMPLOYEES AND AUTHORIZATION TO REINSTATE FUNDS CONTRIBUTED BY CITY EMPLOYEES UPON RECEIPT OF ELIGIBLE FUNDS

In 2020, the Fullerton Management Association (FMA) and Confidential / Nonrepresented employee groups took 5% earnings reductions due to COVID-19 financial impacts to the City. This item would discontinue the 5% earnings reduction for these two employee groups and reinstate funds contributed by applicable employees upon receipt of federal revenue loss funding.

Recommendation:

1. Adopt Resolution No. 2021-XX.

RESOLUTION NO. 2021-XX - A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FULLERTON, CALIFORNIA, APPROVING THE SIDE LETTER AGREEMENT BETWEEN THE CITY AND THE FULLERTON MANAGEMENT ASSOCIATION AND SUPERSEDING RESOLUTION NO. 2020-79

2. Adopt Resolution No. 2021-XX.

RESOLUTION NO. 2021-XX - A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FULLERTON, CALIFORNIA, RELATING TO COMPENSATION FOR CONFIDENTIAL / NONREPRESENTED EMPLOYEES AND SUPERSEDING RESOLUTION NO. 2020-78

3. Upon receipt of American Rescue Plan Act of 2021 funding, authorize City Manager to reinstate all funds contributed by FMA, Confidential / Nonrepresented and Executive / Council Appointed employees resulting from earnings reductions in response to City's budgetary challenges caused by the COVID-19 pandemic.