



Legislation Details (With Text)

| | | | |
|-----------------------|---|----------------------|---|
| File #: | 21-736 | Status: | Agenda Ready |
| Type: | Regular Business | In control: | City Council - Successor Agency - Housing Authority |
| On agenda: | 6/1/2021 | Final action: | |
| Title: | CONSIDERATION OF DISCONTINUING 5% EARNINGS REDUCTION FOR FULLERTON MANAGEMENT ASSOCIATION AND CONFIDENTIAL / NON-REPRESENTED EMPLOYEES AND AUTHORIZATION TO REINSTATE FUNDS CONTRIBUTED BY CITY EMPLOYEES | | |
| Indexes: | | | |
| Code sections: | | | |
| Attachments: | 1. 060121 HR Earnings Reduction Agenda Report, 2. 060121 HR Earnings Reduction Draft Resolution FMA Side Letter, 3. 060121 HR Earnings Reduction Draft Resolution Confidential / Nonrepresented - redline, 4. 060121 HR Earnings Reduction Draft Resolution Confidential / Nonrepresented | | |

| Date | Ver. | Action By | Action | Result |
|----------|------|---|--------|--------|
| 6/1/2021 | 1 | City Council - Successor Agency - Housing Authority | | |

CONSIDERATION OF DISCONTINUING 5% EARNINGS REDUCTION FOR FULLERTON MANAGEMENT ASSOCIATION AND CONFIDENTIAL / NON-REPRESENTED EMPLOYEES AND AUTHORIZATION TO REINSTATE FUNDS CONTRIBUTED BY CITY EMPLOYEES

Consideration of discontinuing the 5% earnings reduction for the Fullerton Management Association and Confidential / Nonrepresented employee groups and reinstating funds contributed by applicable employees.

Recommendation:

1. Adopt Resolution No. 2021-XX.

RESOLUTION NO. 2021-XX - A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FULLERTON, CALIFORNIA, APPROVING THE SIDE LETTER AGREEMENT BETWEEN THE CITY AND THE FULLERTON MANAGEMENT ASSOCIATION AND SUPERSEDING RESOLUTION NO. 2020-79

2. Adopt Resolution No. 2021-XX.

RESOLUTION NO. 2021-XX - A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FULLERTON, CALIFORNIA, RELATING TO COMPENSATION FOR CONFIDENTIAL / NONREPRESENTED EMPLOYEES AND SUPERSEDING RESOLUTION NO. 2020-78

3. As the City of Fullerton received its first tranche of American Rescue Plan Act allocation in the amount of \$16,332,650.50 on May 17, 2021, authorize the City Manager to implement full reinstatement of all funds contributed by Fullerton Management Association, Confidential / Nonrepresented and Executive / Council Appointed employees as a result of implemented earnings reductions in response to the City's budgetary challenges, primarily due to the COVID-19 pandemic.