



Legislation Details (With Text)

File #:	21-453	Status:	Agenda Ready
Type:	Regular Business	In control:	City Council - Successor Agency - Housing Authority
On agenda:	4/6/2021	Final action:	
Title:	CONSIDERATION OF DISCONTINUING FIVE PERCENT EARNINGS REDUCTION FOR FULLERTON MANAGEMENT ASSOCIATION AND CONFIDENTIAL / NON-REPRESENTED EMPLOYEES AND AUTHORIZATION TO REINSTATE FUNDS CONTRIBUTED BY CITY EMPLOYEES UPON RECEIPT OF ELIGIBLE FUNDS		
Indexes:			
Code sections:			
Attachments:	1. 040621 HR Earnings Reduction Agenda Report, 2. 040621 HR Earnings Reduction PowerPoint Presentation, 3. 040621 HR Earnings Reduction Draft Resolution FMA Side Letter Agreement, 4. 040621 HR Earnings Reduction Draft Resolution Confidential / Nonrepresented Employees Redline, 5. 040621 HR Earnings Reduction Draft Resolution Confidential / Nonrepresented Employees		

Date	Ver.	Action By	Action	Result
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CONSIDERATION OF DISCONTINUING FIVE PERCENT EARNINGS REDUCTION FOR FULLERTON MANAGEMENT ASSOCIATION AND CONFIDENTIAL / NON-REPRESENTED EMPLOYEES AND AUTHORIZATION TO REINSTATE FUNDS CONTRIBUTED BY CITY EMPLOYEES UPON RECEIPT OF ELIGIBLE FUNDS

In 2020, the Fullerton Management Association (FMA) and Confidential / Nonrepresented employee groups took 5% earnings reductions due to COVID-19 financial impacts to the City. This item would discontinue the 5% earnings reduction for these two employee groups and reinstate funds contributed by applicable employees upon receipt of federal revenue loss funding.

Recommendation:

1. Adopt Resolution No. 2021-XX.

RESOLUTION NO. 2021-XX - A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FULLERTON, CALIFORNIA, APPROVING THE SIDE LETTER AGREEMENT BETWEEN THE CITY AND THE FULLERTON MANAGEMENT ASSOCIATION AND SUPERSEDING RESOLUTION NO. 2020-79

2. Adopt Resolution No. 2021-XX.

RESOLUTION NO. 2021-XX - A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FULLERTON, CALIFORNIA, RELATING TO COMPENSATION FOR CONFIDENTIAL / NONREPRESENTED EMPLOYEES AND SUPERSEDING RESOLUTION NO. 2020-78

3. Upon receipt of American Rescue Plan Act of 2021 funding, authorize City Manager to reinstate all funds contributed by FMA, Confidential / Nonrepresented and Executive / Council Appointed employees resulting from earnings reductions in response to City's budgetary challenges caused by the COVID-19 pandemic.