



## Legislation Details (With Text)

**File #:** 19-143

**Type:** Consent Calendar      **Status:** Agenda Ready

**In control:** City Council - Successor Agency - Housing Authority

**On agenda:** 12/17/2019      **Final action:**

**Title:** GROUP INSURANCE RENEWALS

**Indexes:**

**Code sections:**

**Attachments:** 1. 121719 HR Group Insurance Agenda Report, 2. 121719 HR Group Insurance Cigna HD Open Access Plan EOC, 3. 121719 HR Group Insurance Cigna HD Open Access Plan With HSA EOC, 4. 121719 HR Group Insurance Cigna Full Network EOC, 5. 121719 HR Group Insurance Cigna Select Network EOC, 6. 121719 HR Group Insurance Cigna MVP EOC, 7. 121719 HR Group Insurance Cigna Extraterritorial Legislation 2020, 8. 121719 HR Group Insurance Cigna 2020 Amendment, 9. 121719 HR Group Insurance Kaiser Agreement and EOC 2020, 10. 121719 HR Group Insurance Delta Dental PPO EOC, 11. 121719 HR Group Insurance Delta Dental HMO EOC, 12. 121719 HR Group Insurance The Standard LTD Policy, 13. 121719 HR Group Insurance VSP Agreement and EOC, 14. 121719 HR Group Insurance Cigna EAP

Date	Ver.	Action By	Action	Result
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### GROUP INSURANCE RENEWALS

Recommendation by the Human Resources Department:

1. Accept renewal proposals of Cigna Open Access Plan, Cigna Full HMO, Cigna Select HMO and Kaiser HMO for medical coverage for represented employees for 2020 calendar year.
2. Accept Cigna Minimum Value HMO renewal proposal for 2020.
3. Accept renewal proposal of Delta Dental of California for dental insurance for 2020.
4. Accept renewal proposal of The Standard Insurance Company for Life and Accidental Death and Dismemberment coverage and Long-Term Disability insurance for 2020.
5. Accept renewal proposal of Vision Services Plan for vision coverage for 2020.
6. Accept renewal proposal of Cigna to provide an EAP for 2020.
7. Authorize City Manager or designee to execute agreements as required.