

RESOLUTION NO. 2021-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FULLERTON, CALIFORNIA RATIFYING AN EMPLOYMENT AGREEMENT RETAINING EDDIE MANFRO AS INTERIM DIRECTOR OF HUMAN RESOURCES

WHEREAS, Government Code Section 21221(h) of the Public Employees' Retirement Law permits the governing body to appoint a CalPERS retiree to a vacant position requiring specialized skills during recruitment for a permanent appointment and provides that such appointment will not subject the retired person to reinstatement from retirement or loss of benefits so long as it is a single appointment that does not exceed 960 hours in a fiscal year.

WHEREAS, the City of Fullerton desires to appoint Eddie Manfro as an interim appointment retired annuitant to the vacant position of Director of Human Resources for the City of Fullerton under Government Code Section 21221(h), effective July 20, 2021.

WHEREAS, the Director of Human Resources is the top executive level position in the Human Resources Department and critical to the day-to-day operations as well as long term planning for the City's Human Resources services.

WHEREAS, the City of Fullerton and Eddie Manfro certify that Eddie Manfro has not and will not receive a Golden Handshake or any other retirement-related incentive.

WHEREAS, an appointment under Government Code Section 21221(h) requires the retiree appointed into the interim appointment during recruitment for a permanent appointment.

WHEREAS, the City has begun a recruitment process for a Director of Human Resources but expects to take a number of months to complete.

WHEREAS, Eddie Manfro has expressed a desire to serve as an Interim Director of Human Resources during the recruitment period.

WHEREAS, Eddie Manfro has the specialized skills to plan, direct, manage and oversee the functions and operations of the Human Resources Department given his background experience as a Human Resources Director, Human Resources Manager and City Manager.

WHEREAS, the City cannot compensate retirees less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate.

THE CITY COUNCIL OF THE CITY OF FULLERTON HEREBY RESOLVES AS FOLLOWS:

The City Council of the City of Fullerton does ratify the attached City of Fullerton Employment Agreement retaining Eddie Manfro as Interim Director of Human Resources.

ADOPTED BY THE CITY COUNCIL ON JULY 20, 2021

Bruce Whitaker
Mayor

ATTEST:

Lucinda Williams, MMC
City Clerk,

Date

Attachments:

- Manfro Employment Agreement