

RESOLUTION NO. 2021-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FULLERTON,  
CALIFORNIA RATIFYING AN EMPLOYMENT AGREEMENT RETAINING  
GREG PFOST AS INTERIM DIRECTOR OF COMMUNITY  
DEVELOPMENT AND ECONOMIC DEVELOPMENT

WHEREAS, Government Code Section 21221(h) of the Public Employees' Retirement Law permits the governing body to appoint a CalPERS retiree to a vacant position requiring specialized skills during recruitment for a permanent appointment and provides that such appointment will not subject the retired person to reinstatement from retirement or loss of benefits so long as it is a single appointment that does not exceed 960 hours in a fiscal year.

WHEREAS, the City of Fullerton desires to appoint Greg Pfoست as an interim appointment retired annuitant to the vacant position of Director of Community and Economic Development for the City of Fullerton under Government Code Section 21221(h), effective July 20, 2021.

WHEREAS, the Director of Community and Economic Development is the top executive level position in the Community and Economic Development Department and critical to the day-to-day operations as well as long term planning for the City's Community and Economic Development Department.

WHEREAS, the City of Fullerton and Greg Pfoست certify that Greg Pfoست has not and will not receive a Golden Handshake or any other retirement-related incentive.

WHEREAS, an appointment under Government Code Section 21221(h) requires the retiree appointed into the interim appointment during recruitment for a permanent appointment.

WHEREAS, the City has begun a recruitment process for a Director of Community and Economic Development but expects to take a number of months to complete.

WHEREAS, Greg Pfoست has expressed a desire to serve as an Interim Director of Community and Economic Development during the recruitment period.

WHEREAS, Greg Pfoست has the specialized skills to plan, direct, manage and oversee the functions, programs and operations of the Community and Economic Development Department given his training and background as a Director and Deputy Director of Community Development.

WHEREAS, the City cannot compensate retirees less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate.

THE CITY COUNCIL OF THE CITY OF FULLERTON HEREBY RESOLVES AS FOLLOWS:

The City Council of the City of Fullerton does ratify the attached City of Fullerton Employment Agreement retaining Greg Pfof as Interim Director of Community and Economic Development.

ADOPTED BY THE CITY COUNCIL ON JULY 20, 2021

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Bruce Whitaker  
Mayor

ATTEST:

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Lucinda Williams, MMC  
City Clerk,

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Date

Attachments:

- Pfof Employment Agreement