



Agenda Report

Fullerton City Council

MEETING DATE: OCTOBER 6, 2020

TO: CITY COUNCIL / CITY MANAGER

SUBMITTED BY: KENNETH A. DOMER, CITY MANAGER

PREPARED BY: ELLIS CHANG, DIRECTOR OF ADMINISTRATIVE SERVICES

SUBJECT: MEMORANDUM OF AGREEMENT BETWEEN CITY OF FULLERTON AND FULLERTON MANAGEMENT ASSOCIATION APPENDIX A AMENDMENT

SUMMARY

An incorrect version of Appendix A of the Fullerton Management Association (FMA) Memorandum of Agreement (MOA), previously submitted to City Council requires update and approval.

RECOMMENDATION

Adopt Resolution No. 2020-XX.

RESOLUTION NO. 2020-XX – A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FULLERTON, CALIFORNIA, AMENDING APPENDIX A OF THE MEMORANDUM OF AGREEMENT BETWEEN THE CITY OF FULLERTON AND THE FULLERTON MANAGEMENT ASSOCIATION

PRIORITY POLICY STATEMENT

This item matches the following Priority Policy Statement:

- Fiscal and Organizational Stability.

FISCAL IMPACT

None.

DISCUSSION

The agenda item brought before the City Council on September 15, 2020 for the addition of two new classifications (Manager – Building and Facilities and Sewer Division & Manager – Landscape and Streets Division) to the Personnel Management System required additions to the FMA Appendix A (salary schedule). An older version of the Appendix which excluded the Senior Administrative Analyst, Information Technology Manager and Revenue Manager was inadvertently included with the resolution for approval. The version used was prior to the merging of three positions that moved from the Confidential Unit to the FMA in 2018. Incorporation of the positions could not be included in the salary schedule until the FMA negotiated a new agreement. A new agreement with the FMA was approved by the City Council on February 4, 2020. The version presented today, reflects the incorporation of positions from those presented on February 4, 2020 and September 15, 2020. There is no change beyond the addition of the three missing positions. However, the error is such that it requires the Appendix to go back to the City Council for approval.

Attachments:

- Attachment 1 – Draft Resolution 2020-XX