



Agenda Report

Fullerton City Council

MEETING DATE: SEPTEMBER 15, 2020

TO: CITY COUNCIL / SUCCESSOR AGENCY

SUBMITTED BY: ELLIS CHANG, DIRECTOR OF ADMINISTRATIVE SERVICES

PREPARED BY: LAURA GIANNETTI-MERCER, HUMAN RESOURCES MANAGER II

SUBJECT: CITY MANAGER AMENDED AND RESTATED EMPLOYMENT AGREEMENT

SUMMARY

Amended and Restated Employment Agreement between the City of Fullerton and City Manager Kenneth A. Domer extending contract for two additional years and eligibility for same holiday program as members of the Executive group.

RECOMMENDATION

Authorize Mayor to execute Amended and Restated Employment Agreement between City of Fullerton and City Manager Kenneth A. Domer.

PRIORITY POLICY STATEMENT

This item matches the following Priority Policy Statement:

- Fiscal and Organizational Stability.

FISCAL IMPACT

None.

DISCUSSION

Kenneth A. Domer was appointed City Manager and entered into an agreement with the City effective July 24, 2017. The Amended and Restated Employment Agreement will extend the term of his Employment Agreement an additional two years until July 25, 2024. The original five-year contract was set to terminate on July 25, 2022. In the current

agreement, the City Council is to consider an extension of time no less than 18 months prior to the termination date. In addition, Mr. Domer will be subject to the same holiday leave language as afforded to employees covered by the Executive Compensation Resolution. Other minor revisions have been made. There are no other benefit or compensation changes.

Attachments:

- Attachment 1 – Amended and Restated Employment Agreement – redline version
- Attachment 2 – Amended and Restated Employment Agreement – finalized