

RESOLUTION NO. 2020-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FULLERTON, CALIFORNIA, CONCERNING PAYING AND REPORTING THE VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS FOR CLASSIC MEMBERS AND REPEALING RESOLUTION NO. 2019-83 IN ITS ENTIRETY

WHEREAS, the governing body of the City of Fullerton has the authority to implement Government Code Section 20636(c) (4) pursuant to Section 20691.

WHEREAS, the governing body of the City of Fullerton has a written labor policy or agreement which specifically provides for the normal member contributions to be paid by the employer, and reported as additional compensation.

WHEREAS, one of the steps in the procedures to implement Section 20691 is the adoption by the governing body of the City of Fullerton of a Resolution to commence paying and reporting the value of said Employer Paid Member Contributions (EPMC).

WHEREAS, the governing body of the City of Fullerton has identified the following conditions for the purpose of its election to pay EPMC.

**Miscellaneous Employees represented by the Fullerton Firefighters' Association, Fullerton Management Association, Fullerton Municipal Employees Federation, Fullerton Police Officers' Association-Dispatchers and Fullerton Police Officers' Association-Safety Units:**

This benefit shall apply to all Classic miscellaneous employees, as defined by 2 C.C.R. Section 579.1 who are represented by the Fullerton Firefighters' Association, Fullerton Management Association, Fullerton Municipal Employees Federation, Fullerton Police Officers' Association-Dispatchers and Fullerton Police Officers' Association-Safety Units.

This benefit shall consist of paying 7% of the normal contributions as EPMC, and reporting the same percent (value) of compensation earnable {excluding Government Code Section 20636(c)(4)} as additional compensation.

**Safety Employees represented by the Fullerton Firefighters' Association, Fullerton Police Officers' Association-Safety and Fullerton Police Management Association Units:**

This benefit shall apply to all Classic safety employees, as defined by 2 C.C.R. Section 579.1 who are represented by the Fullerton Firefighters' Association, Fullerton Police Officers' Association-Safety and Fullerton Police Management Association Units.

This benefit shall consist of paying 9% of the normal contributions as EPMC, and reporting the same percent (value) of compensation earnable {excluding Government Code Section 20636(c)(4)} as additional compensation.

**Safety Employees represented by the Fullerton Fire Management Association Unit:**

This benefit shall apply to all Classic safety employees, as defined by 2 C.C.R. Section 579.1 who are represented by the Fullerton Fire Management Association Unit.

This benefit shall consist of paying 7% of the normal contributions as EPMC, and reporting the same percent (value) of compensation earnable {excluding Government Code Section 20636(c)(4)} as additional compensation.

**Safety Employees in the Executive Unit:**

This benefit shall apply to all Classic safety employees, as defined by 2 C.C.R. Section 579.1 who are in the Executive Unit.

This benefit shall consist of paying 1% of the normal contributions as EPMC, and reporting the same percent (value) of compensation earnable {excluding Government Code Section 20636(c)(4)} as additional compensation.

**Employees appointed by Council Ordinance:**

This benefit shall apply to all Classic safety employees, as defined by 2 C.C.R. Section 579.1 who are appointed by Council Ordinance.

This benefit shall consist of paying 7% of the normal contributions as EPMC, and reporting the same percent (value) of compensation earnable {excluding Government Code Section 20636(c)(4)} as additional compensation.

**Miscellaneous Employees in the Confidential/Non-Represented Unit:**

This benefit shall apply to all Classic miscellaneous employees, as defined by 2 C.C.R. Section 579.1 who are in the Confidential/Non-Represented Unit.

This benefit shall consist of paying 6% of the normal contributions as EPMC, and reporting the same percent (value) of compensation earnable {excluding Government Code Section 20636(c)(4)} as additional compensation.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the City of Fullerton elects to pay and report the value of EPMC, as set forth above.

This resolution supersedes Resolution No. 2019-83 and is effective July 7, 2020.

ADOPTED BY THE FULLERTON CITY COUNCIL ON JULY 7, 2020.

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Jennifer Fitzgerald  
Mayor

ATTEST:

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Lucinda Williams, MMC  
City Clerk

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Date