



Agenda Report

Fullerton City Council

MEETING DATE: MARCH 17, 2020

TO: CITY COUNCIL / SUCCESSOR AGENCY

SUBMITTED BY: KENNETH A. DOMER, CITY MANAGER

PREPARED BY: ELLIS CHANG, DIRECTOR OF ADMINISTRATIVE SERVICES
CHRISTINE PILAPIL, HUMAN RESOURCES MANAGER I

SUBJECT: CONSIDERATION OF THE PORAC RETIREE MEDICAL TRUST JOINDER APPLICATION AND AGREEMENT BETWEEN THE CITY OF FULLERTON, FULLERTON POLICE OFFICERS' ASSOCIATION – POLICE SAFETY UNIT AND THE PORAC RETIREE MEDICAL TRUST

SUMMARY

Consideration of the Peace Officers Research Association of California (PORAC) Retiree Medical Trust Joinder Application and Agreement (Agreement) between the City of Fullerton, the Fullerton Police Officers' Association – Police Safety Unit (FPOA-PSU) and the PORAC Retiree Medical Trust (Trust).

RECOMMENDATION

That the City Council authorize the City Manager, or his designee, to execute the Agreement on behalf of the City, in a form approved by the City Attorney.

PRIORITY POLICY STATEMENT

This item matches the following Priority Policy Statement/s:

- Fiscal and Organizational Stability
- Public Safety.

FISCAL IMPACT

The City shall make contributions to the PORAC Trust in the amount of \$50.00 per pay period for the first two pay periods in each month for eligible FPOA-PSU members. The

Trust has agreed to accept retroactive contributions back to pay period beginning October 19, 2019 as stated in the FPOA-PSU Side Letter, approved by City Council on October 1, 2019. As previously identified, there is no net fiscal impact of the FPOA-PSU Side Letter for Fiscal Year 2019-20.

DISCUSSION

At the time City Council authorized contributions to the PORAC Trust it was not anticipated that the City would be required to enter into an Agreement with PORAC and the FPOA-PSU in order to administratively execute the City's contributions to the PORAC Trust on behalf of the FPOA-PSU. Thus the purpose of this agenda report is to submit the Agreement for City Council consideration.

PORAC established the Trust to provide additional financial support to participating PORAC members during retirement. The Trust is a vehicle to help retirees meet the rising cost of health care.

One of the primary components of the FPOA-PSU Side Letter includes implementation of a City contribution to the Trust in the amount of \$50.00 per pay period for the first two pay periods in each month. Eligible employees shall be those FPOA-PSU members who are on City payroll at the scheduled time of each contribution. At such time an employee separates from the City, goes on unpaid leave, or ceases to be a member of the FPOA-PSU, the City will no longer have the obligation to make this contribution.

The Agreement may be terminated, by any of the parties, in writing and received by the non-terminating party prior to the first day of the month in which participation is to be terminated.

Attachments:

- Attachment 1 – FPOA – PSU Side Letter Agreement October 1, 2019
- Attachment 2 – Draft Joinder Application and Agreement