RESOLUTION 2020-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FULLERTON, CALIFORNIA, UPDATING AUTHORIZATION FOR REPRESENTATION AT WORKERS' COMPENSATION PROCEEDINGS AND RESCINDING RESOLUTION NO. 08-49

The City of Fullerton desires to monitor and control workers' compensation costs, as well as provide greater direction to our third party administrator and legal counsel. Risk Management works closely with each department and supervisor in evaluating job duties, work limitations, and recovery progress of injured workers. Such knowledge can be beneficial to legal counsel during workers' compensation proceedings.

Resolution No. 08-49 adopted by the City Council authorized the Director of Human Resources and his/her designee be delegated authority to attend and participate at all workers' compensation legal proceedings on behalf of the City.

Changes in personnel and the addition of new classifications has necessitated an update to the designation of authorized positions.

THE CITY COUNCIL OF THE CITY OF FULLERTON HEREBY RESOLVES:

- 1. That the Director of Human Resources, Director of Administrative Services, and Deputy City Manager and/or their designee, in accordance with the Civil Code of Procedures Section 2025(i)(12), is hereby delegated the authority to attend and participate at all workers' compensation legal proceedings on behalf of the City.
- 2. That the Director of Human Resources, Director of Administrative Services, and Deputy City Manager and/or their designee, is hereby granted authority for claims settlements up to 40% permanent disability. Thereafter the City Manager has authority for claims settlements above 40% permanent disability.
- 3. This resolution supersedes Resolution No. 08-47 and is effective upon approval.

ADOPTED BY THE FULLERTON CITY COUNCIL ON MARCH 03, 2020.

Jennifer Fitzgerald, Mayor

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ATTEST:	
Lucinda Williams, City Clerk	
Date	
Date	