

Tentative Agreement - Fullerton Fire Management Association (FFMA)

- Final Consideration of Memorandum of Agreement with Fullerton Fire Management Association reflecting tentative agreement
- Negotiation background
 - Fire Battalion Chief, Fire Division Chief, Fire Deputy Chief
 - Share Fire Command Agreement with the City of Brea
 - Previous agreement expired June 2018

Tentative Agreement - Fullerton Fire Management Association (FFMA)

- Significant changes
 - Three year term – FY 2018/2019 through FY 2020/2021
 - 2.5% across-the-board increase effective 7/13/2019 – no other such increases in term
 - 2% reduction in EPMC (Employer Paid Member Contribution) effective 12/28/2019 – offsets costs of salary increase
 - Time-and-one-half pay for suppression duty overtime

Tentative Agreement - Fullerton Fire Management Association (FFMA)

- Reduced City medical contribution for 2020 – City to get benefit of premium reduction for plan used to set contributions
- Adjustment of eligibility provisions for vacation accrual – impacts two current members
- Reopener in the event Shared Fire Command Structure is expanded

Tentative Agreement - Fullerton Fire Management Association (FFMA)

- Fiscal Impact

	Cost
Fiscal Year 2018/2019	\$13,382
Fiscal Year 2019/2020	\$15,143
Fiscal Year 2020/2021	\$12,329

Tentative Agreement – Fullerton Fire Management Association (FFMA)

Recommendation:

- **ADOPT RESOLUTION NO. 2019-XX**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FULLERTON, CALIFORNIA, APPROVING THE MEMORANDUM OF AGREEMENT BETWEEN THE CITY AND THE FULLERTON FIRE MANAGEMENT ASSOCIATION

- **ADOPT RESOLUTION NO. 2019-XX**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FULLERTON, CALIFORNIA, CONCERNING PAYING AND REPORTING THE VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS FOR CLASSIC MEMBERS AND REPEALING RESOLUTION NO. 2019-26 IN ITS ENTIRETY