

Retired Annuitant Service Contract

In accordance with the Post Service Retirement Employment Requirements for public employees, per AB 340, SB 1021 and SB 13, the City of Fullerton wishes to enter into a written contract with retired annuitant:

Eric Carter

The appointment will be pursuant to Govt. Code sections 7522.56 and 21224.

This contract will fulfill the general requirements, set forth by CalPERS, under the Public Employees' Retirement Law (PERL) dealing with employment after retirement:

1. A retired annuitant may be employed up to a maximum of 960 hours per fiscal year.
2. The compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties.
3. A retired annuitant position should have a designated beginning date and ending date.
4. The retired annuitant should demonstrate that he or she has previous experience and/or skill set needed to perform the desired work requested by the City of Fullerton.

Specified Details/Job Description/Skill Set

Eric Carter (CARTER) is a retired Police Captain from Anaheim Police Department with over four years of service at the Captain rank and over 20 years of law enforcement experience in total. He is a graduate of California State University, Long Beach with a Bachelor's of Science Degree in Health Science and a Master's of Science Degree in Emergency Services Administration.

CARTER will be working as an extra help retired annuitant in an emergency to prevent the stoppage of public business in the position of Police Captain for a limited term. The term of his assignment will begin on October 2, 2019 and end no later than April 2, 2021.

CARTER'S employment is limited to providing mentorship, leadership and direction to Fullerton Lieutenants who will be assigned to Acting Captain on a rotational basis. CARTER, along with the Acting Captains will be responsible for the joint administration and function of the Support Bureau and Operations Bureau and providing leadership and direction to the assigned Lieutenants, Sergeants and other staff under their authority.

If CARTER'S extra help appointment in an emergency to prevent the stoppage of public business is no longer needed prior to the expiration of the term of this agreement, the City may terminate this contract on an earlier date.

It is the responsibility of both CARTER and the City of Fullerton (Police Department), to remain in compliance with applicable statutes of the Post Service Retirement Employment Requirements.

Acknowledged and agreed,

Eric Carter

Date

Kenneth A. Domer
City Manager

Date