

Priority Policy Statements

Proposed Revisions May 7, 2019

Fiscal and Organizational Stability

Support policies and actions that will provide a sustainable balanced budget, establish and grow a strong economic development team and maintain quality of life and services

Objectives:

- Ensure the City provides positive, solution oriented customer service
- Increase organizational efficiency and cooperation to better serve the community
- Explore additional revenue sources for long term financial stability and in order to improve our level of service
- Increase the General Fund Reserve balance per City Council policy to no less than 15 percent
- Reduce OPEB and PERS liabilities
- Implement technologies and procedures to increase transparency and accountability
- Eliminate General Fund subsidies when fees are justified by the cost of providing the service
- Develop and report multi-year metrics to evaluate standards of service and efficiency of organization
- Develop professional staff to lead and serve in the organization
- Recruit and retain quality employees

Public Safety

Support a sustainable delivery system of programs that will provide community oriented proactive and responsive services to guarantee public safety

Objectives:

- Reduce 911 response times
- Modernize the community engagement approaches to be flexible, improve customer services, crime prevention and traffic/pedestrian/bicycle safety
- Broaden communications, information sharing and community awareness of public safety activities
- Ensure a sound fiscal model for public safety operations and programs
- Ensure departments have the technology, equipment, training, and resources conducive to providing the highest quality public safety

- Provide for efficient and effective management through innovative and forward-thinking ideas resulting in the best customer service possible
- Recruit and retain quality employees

Infrastructure and City Assets

Support the preventative maintenance and improvements of the City's roads, sewer, water systems and other City owned properties including parks and recreational facilities and maximize the City's assets

Objectives:

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- Establish and maintain a Master Plan for all of the City's infrastructure, equipment and technologies systems. The Master Plan shall include inventory, assessment and long term strategies for maintenance and enhancement as well as options for potential long term savings from investments in infrastructure
- Establish and maintain a Master Plan for all of the City's assets including City owned properties and other facilities. The Master Plan shall include inventory, assessment and long term strategies for maintenance and enhancement as well as options for maximizing the value each asset
- Identify grants and other funding opportunities to accelerate the City's Pavement Management Program and other capital improvement in order to achieve a pavement condition index of 80 percent in 10 years