



# ***Agenda Report***

## ***Fullerton City Council***

**MEETING DATE:** APRIL 2, 2019

**TO:** CITY COUNCIL / SUCCESSOR AGENCY

**SUBMITTED BY:** KENNETH A. DOMER, CITY MANAGER

**PREPARED BY:** GRETCHEN BEATTY, DIRECTOR OF HUMAN RESOURCES

**SUBJECT:** DESIGNATION OF PRINCIPAL LABOR NEGOTIATOR AND APPROVAL OF AGREEMENT WITH ATKINSON, ANDELSON, LOYA, RUUD & ROMO FOR LEGAL SERVICES AND PRINCIPAL LABOR NEGOTIATOR SERVICES

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### **SUMMARY**

Designation of Principal Labor Negotiator and approval of agreement with the Atkinson, Andelson, Loya, Ruud & Romo law firm.

### **RECOMMENDATION**

1. Appoint Jay Trinnaman as the City's Principal Labor Negotiator for the negotiations between the City and the Fullerton Municipal Employees Federation and the Fullerton Management Association.
2. Authorize the City Manager to sign an agreement with the Atkinson, Andelson, Loya, Ruud & Romo law firm.

### **PRIORITY POLICY STATEMENT**

This item matches the following Priority Policy Statement/s:

Fiscal and Organizational Stability.

### **FISCAL IMPACT**

The proposed service fees range from \$210 per hour to \$325 per hour for associates and partners and \$310 per hour for Mr. Trinnaman as Principal Labor Negotiator. Adequate funding is available for services anticipated through the end of the current fiscal year.

## DISCUSSION

Fullerton Municipal Code Section 2.33.040 Transparency and Accountability in Labor Negotiations requires appointment of an outside negotiator to lead labor negotiations for the City in certain circumstances. The upcoming successor agreement negotiations with the Fullerton Municipal Employees Federation and the Fullerton Management Association fall within the circumstances required in the code. By way of approval of this item, City Council will designate Jay Trinnaman of the Atkinson, Andelson, Loya, Ruud & Romo (AALRR) law firm to serve as the City's lead negotiator for negotiations with these two units. The attached agreement reflects the proposed terms of agreement for Mr. Trinnaman's service in this capacity.

In addition, the agreement provides for AALRR to continue to provide other labor and employment related legal services with partner Irma Rodriguez Moisa serving as primary counsel for such services.

### Attachments:

- Attachment 1 – Legal Services Agreement