



Agenda Report

Fullerton City Council

MEETING DATE: NOVEMBER 20, 2018

TO: CITY COUNCIL / SUCCESSOR AGENCY

SUBMITTED BY: KENNETH A. DOMER, CITY MANAGER

PREPARED BY: GRETCHEN BEATTY

SUBJECT: RATIFICATION OF EMPLOYMENT AGREEMENT FOR
INTERIM CHIEF OF POLICE

SUMMARY

Ratification of an employment agreement with Robert Dunn II to serve as Interim Chief of Police.

RECOMMENDATION

1. Authorize the City Manager to sign the proposed interim employment agreement.
2. Adopt Resolution No. 2018-XX.

RESOLUTION NO. 2018-XX - A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FULLERTON, CALIFORNIA, APPROVING AN AGREEMENT RETAINING ROBERT DUNN II AS INTERIM CHIEF OF POLICE

PRIORITY POLICY STATEMENT

This item matches the following Priority Policy Statement/s:

- Fiscal and Organizational Stability
- Public Safety.

FISCAL IMPACT

The compensation package cost for the balance of the fiscal year 2018-19 is estimated at \$235,000. Sufficient funds are available in the Police Department budget.

DISCUSSION

The position of Chief of Police for the City of Fullerton became vacant effective November 3, 2018. The proposed employment agreement allows for the interim appointment of Police Captain Robert Dunn II while City Council considers how they wish to fill the position on a permanent basis. Dunn has been serving as Acting Chief of Police since August 2018.

Key provisions in the interim agreement are as follows:

Term of Agreement: One year

Salary terms: Base salary of \$192,454.52 increasing to \$201,401.03 on the date Dunn would have become eligible for a compensation increase in his capacity of Police Captain.

CalPERS Retirement: The City will pay and report as compensation the first 7% of Dunn's member contribution to CalPERS. He will pay the remaining 2% member contribution as well as cost share an additional 6.357% of salary toward the City's employer cost of retirement.

Health Insurance: Dunn will continue to be eligible to enroll in City sponsored health insurance plans. The City will contribute up to \$1,420 per month for medical insurance, \$50 per month for dental insurance, and \$25 per month for vision insurance during the term of this agreement.

Vehicle Use: Dunn will have the use of a City owned vehicle for business and personal use for commuting to and from his home.

Uniform Pay and Duty Weapon: Dunn will be provided a duty weapon per the Fullerton Police Department policy and will receive \$31.60 per pay period for the purchase and maintenance of uniforms.

Paid Leave: Dunn will be entitled to paid leave benefits similar to those of Executive employees.

Supervision: Dunn will serve at the pleasure of the City Council. City Council through this agreement delegates supervision and management, including discipline and dismissal to the City Manager.

Termination of Agreement: Dunn will be eligible to return to the position of Police Captain if the agreement is terminated without cause.

Attachments:

- Attachment 1 – Draft Resolution No. 2018-XX
- Attachment 2 – Employment Agreement