

Personnel Management System Change

- Staffing needs evaluated by Chief Hendricks to improve operational efficiencies
 - Crime Scene Investigation (CSI) unit
 - Communication Bureau
 - Police Records Bureau

Personnel Management System Change

- Forensic Supervisor
 - Requires technical expertise
 - Unit supervised by a Sergeant who oversees
 - Personnel and Training
 - CSI
 - Communications
 - Property
 - Vehicle Maintenance
 - Projected annualized cost - \$135,630
 - Included in 2018-2019 adopted budget

Personnel Management System Change

- Police Communications Supervisor
 - Requires technical expertise
 - As with CSI, Sergeant has a large span of control
 - Upgrade of Lead Communications Dispatcher to Police Communication Supervisor
 - Provides for a dedicated supervisor allowing Lead Dispatchers to focus on emergency dispatching and training
 - Continue to handle complex dispatching calls
 - Net annualized cost - \$13,680
 - Included in 2018-2019 adopted budget

Personnel Management System Change

- Establishing supervisory positions in the CSI unit and Communications Bureau will allow the Personnel and Training Sergeant to:
 - Enhance recruitment efforts
 - Update policies
 - Provide greater oversight to the background check process to ensure that they are being completed in a more timely manner
 - Audit training
 - Other administrative duties required to oversee Personnel and Training, Property and Evidence and Vehicle Maintenance

Personnel Management System Change

- Police Technical Services Manager
 - Last revised in 2002
 - Changes include:
 - Reassignment of Property and Evidence to Personnel and Training
 - Revised language to reflect the updated functions of the position
 - No change is recommended to the salary level – annualize cost - \$154,490
 - Position has been budgeted in previous years and is included in the 2018-2019 adopted budget

Personnel Management System Change

Recommendation:

Adopt Resolution No. 2018-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FULLERTON, CALIFORNIA, ADOPTING AND DELETING CERTAIN CLASS SPECIFICATIONS FROM THE PERSONNEL MANAGEMENT SYSTEM AND AMENDING APPENDIX A OF RESOLUTION 2016-23 (FULLERTON MANAGEMENT ASSOCIATION) AND THE APPENDIX OF RESOLUTION 2016-66 (DESIGNATED CITY OF FULLERTON EMPLOYEES REQUIRED TO FILE A CONFLICT OF INTEREST DISCLOSURE STATEMENT)