PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT INDEPENDENT CONSULTANT/CONTRACTOR AGREEMENT

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rendered to Contractor					
The Consultant/Contractor agrees to and shall defend and indemnify the Placentia-Yorba Linda Unified School District, its Board, officers agents and employees, and volunteers from every claim or demand and every liability, or loss, damage, or expense of any nature whatsoeve which may be incurred by reason of the Consultant's/Contractor's performance or lack of performance pursuant to this Agreement. It is expressly understood that this obligation includes any and all costs and expenses related to defense as well as indemnification for any and all judgments or settlements. For death or bodily injury to person, injury to property, or any other loss, damage, or expense sustained, arising from, in connection with, or in any way related to the Services called for in this AGREEMENT, except for liability for damages referred to above which result from the sole negligence or willful misconduct of the District, its Board, officers, agents, employees and volunteers. The may be brought or instituted against the District, its Board, Officers, agents, employees, and volunteers on any such claim, demand, loss damage, expense (including attorney fees), cost, or liability and shall pay or satisfy any judgment that may be rendered against the District its Board, officers, agents, employees, and volunteers in any action, suit, or other proceedings as a result thereof.					
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TERMS AND CONDITIONS OF AGREEMENT

 INSURANCE REQUIREMENTS: During the term of this Agreement, consultant/contractor shall maintain insurance documentation per the limits and requirements outlined:

General Liability Insurance: The contractor/consultant/service provider shall provide the District with a Certificate of Insurance, with a page 2 endorsement, naming the District as an additionally insured for at least \$1,000,000 per occurrence, \$2,000,000 aggregate.

Certificate Holder and Additional Insured is Placentia-Yorba Linda Unified School District

The following verbiage is required in the endorsement: The Placentia-Yorba Linda Unified School District, it's Board and its officers, agents and employees shall be named an Additional Insured, by separate endorsement. Any insurance maintained by contractor/consultant/service provider shall be primary and any insurance or self-insurance maintained by the District shall be excess and non-contributing.

<u>Automobile Insurance:</u> The contractor/consultant/service provider shall maintain a minimum of \$1,000,000 per occurrence, \$2,000,000 aggregate. COI must show "All Autos".

Worker's Compensation Insurance: The contractor/consultant/service provider shall maintain a minimum of \$1,000,000 per occurrence, unless the business is a sole proprietorship. Initials______.

Professional Consultants, which include, but are not limited to, attomeys, medical providers, dental providers, psychologists, psychiatrists, and physical therapists must provide all insurance shown above AND a minimum of \$ 3,000,000 per occurance of sexual molestation coverage AND Professional Liability insurance with minimum coverage of \$1,000,000 per occurrence and \$2,000,000 aggregate. Initials

The District must be in receipt of all insurance certificates prior to the commencement of any work. Insurance and Bond providers must be "A+ or A++" rated or better as reflected in "Best's Key Rating Guide" Insurance policies must carry a 30-day cancellation clause.

It is required that every contractor/consultant/service provider/professional consultant working for the Placentia-Yorba Linda Unified School District meet the insurance requirements listed. Prior to commencing work, and continuing during the life of the project, contractor shall acquire, and require all subcontractors, if any, to acquire and maintain such insurance. Failure to furnish the requested insurance will be considered default of contractor/consultant/vendor. Initials______.

The District has the right to re-evaluate the above mentioned limits to determine whether or not they are suitable based on the nature of the contract.

- 2. Any amendment or modification of this Agreement shall be effective only if it is in writing and signed by the parties and approved by the Board as necessary.
- District shall not be liable to consultant/contractor for any costs or expenses paid or incurred by consultant/contractor unless agreed to and approved by the District.
- 4. Consultant/contractor shall furnish, at their own expense, all labor, materials, equipment, supplies and other items necessary to complete the services to be provided pursuant to this Agreement.
- 5. Consultant/contractor acknowledges and agrees that it is the sole responsibility of the consultant/contractor to report as income its compensation received from District and to make the requisite tax filings and payments to the appropriate federal, state, or local tax authority. No part of consultant/contractors compensation shall be subject to withholding by District for the payment of social security, unemployment, or disability insurance or other similar state or federal tax obligations.
- 6. All consultants/contractors who work directly with students shall complete a background check per the requirements in Education Code Section 45125.1 and certify that it will provide a drug-free workplace by performing certain specified acts mandated by Government Code Sections 8350 et seq., the Drug-Free Workplace Act of 1990. Initials_______.
- 7. The failure of District or consultant/contractor to see redress for violation of, or to insist upon, the strict performance of any term or condition of this Agreement, shall not be deemed a waiver by that party or such term or condition, or prevent a subsequent similar act from again constituting a violation of such term or condition.
- 8. If any term, condition, or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless continue in full force and effect and shall not be affected, impaired or invalidated in any way.
- 9. The terms and conditions of this Agreement shall be governed by the laws of the State of California with venue in Orange County, California.
- 10. Each of the parties signing this Agreement warrants to the other that he or she has the full authority of the entity on behalf of which his or her signature is made.
- 11. Consultant/contractor agrees that it will not engage in unlawful discrimination in employment of persons because of race, color, religious creed, national origin, ancestry, physical handicap, medical condition, marital status, or sex of such persons.
- 12. Consultant/contractor agrees that all technologies, formulae, procedures, processes, methods, writings, ideas, dialogue, compositions, recordings, teleplays, and video productions prepared for, written for, submitted to the District and/or used in connection with the Agreement, shall be wholly original to Consultant/contractor and shall not be copied in whole or in part from any other sources, except that submitted to consultant/contractor by District as a basis for such services.
- 13. If consultant/contract is involved in any public works contract, as defined in California Labor Code Section 1720, where labor and material exceeds \$1,000.00, the contract shall be subject to the prevailing wage law currently in effect by order of the Director of Industrial Relations, State of California. Copies of the prevailing wage scales are available for inspection on line at the State of California, Department of Industrial Relations at www.dir.ca.gov.
- 14. The parties to the Agreement shall be excused from performance thereunder during the time and to the extent that they are prevented from obtaining, delivering or performing by act of God, fire, strike, loss, or shortage of transportation facilities, lock-out, commandeering of materials products, plants or facilities by the government, when satisfactory evidence thereof is presented to the District, provided that it is satisfactorily established that the nonperformance is not due to the fault or neglect of the party not performing.
- 15. It is the policy of the Placentia-Yorba Linda Unified School District Board of Education that in connection with all work or services performed under this Agreement there will be no discrimination against any employee engaged in the work because of race, color, ancestry, sex, national origin, handicapping condition, or religious creed, and therefore the consultant/contractor agrees to comply with applicable Federal and California laws including, but not limited to, Government Code Section 12940, et seq.

CONTRACTOR/CONSULTANT CERTIFICATE REGARDING DRUG-FREE WORKPLACE

This Drug-Free Workplace Certification form is required from all successful bidders/contractors/consultants pursuant to the requirements mandated by Government Code Sections 8350 et seq., the Drug-Free Workplace Act of 1990. The Drug-Free Workplace Act of 1990 requires that every person or organization awarded a contract or grant for the procurement of any property or service from any State agency must certify that it will provide a drug-free workplace by performing certain specified acts. In addition, the Act provides that each contract or grant awarded by a State agency may be subject to suspension of payments or termination of the contract or grant, and the contractor, consultant or grantee may be subject to debarment from future contracting, if the contracting agency determines that specified acts have occurred.

Pursuant to Government Code Section 8355, every person or organization awarded a contract or grant from a State agency shall certify that it will provide a drug-free workplace by doing all of the following:

- a) Publishing a statement, notifying employees that the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited in the person's or organization's workplace, and specifying actions which will be taken against employees for violations of the prohibition;
- b) Establishing a drug-free awareness program to inform employees about all of the following:
 - 1) The dangers of drug abuse in the workplace;
 - 2) The person's or organization's policy of maintaining a drug-free workplace;
 - 3) The availability of drug counseling, rehabilitation and employee-assistance programs; and
 - 4) The penalties that may be imposed upon employees for drug abuse violations;
- c) Requiring that each employee engaged in the performance of the contract or grant be given a copy of the statement required by subdivision (a) and that, as a condition of employment on the contract or grant, the employee agrees to abide by the terms of the statement.
- I, the undersigned, agree to fulfill the terms and requirements of Government Code Section 8355 listed above and will (a) publish a statement notifying employees concerning the prohibition of controlled substance at the workplace, (b) establish a drug-free awareness program, and (c) require each employee engaged in the performance of the contact be given a copy of the statement required by section 8355(a) and require such employee agree to abide by the terms of that statement.

I also understand that if the Placentia- Yorba Linda Unified School District determines that I have either (a) made a false certification herein, or (b) violated this certification by failing to carry out the requirements of Section 8355, that the contract awarded herein is subject to termination, suspension of payments, or both. I further understand that, should I violate the terms of the Drug-Free Workplace Act of 1990, I may be subject to debarment in accordance with the requirements of Sections 8350 et seq.

I acknowledge that I am aware of the provisions of Government Code Sections 8350 et seq. and hereby certify that I will adhere to the requirements of the Drug-Free Workplace Act of 1990.

DATE:	
	CONTRACTOR/CONSULTANT
	By:
	Signature

CONTRACTOR'S CERTIFICATE REGARDING ALCOHOLIC BEVERAGE and TOBACCO-FREE CAMPUS POLICY

The CONTRACTOR agrees that it will abide by and implement the DISTRICT's Alcoholic Beverage and Tobacco-Free Campus Policy, which prohibits the use of alcoholic beverages and tobacco products, at any time, on DISTRICT-owned or leased buildings, on DISTRICT property and in DISTRICT vehicles.

DATE:		
	CONTRACTOR	
	_	
	By:	
	Signature	

$\frac{\texttt{CONTRACTOR}\,/\texttt{CONSULTANT}\,\,\texttt{CERTIFICATION}\,\,\texttt{REGARDING}\,\,\texttt{BACKGROUND}}{\texttt{CHECKS}}$

			certifies	that it has performed one of the following:			
[Nam	e of co	ntractor/c	consultant]				
	backş provi contr convi	resuant to Education Code Section 45125.1, Contractor has conducted criminal ekground checks, through the California Department of Justice, of all employees oviding services to the Placentia- Yorba Linda Unified School District, pursuant to the ntract/purchase order dated, and that none have been nvicted of serious or violent felonies, as specified in Penal Code Sections 1192.7(c) d 667.5(c), respectively.					
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As further required by Education Code Section 45125.1, attached hereto as Atta "A" is a list of the names of the employees of the undersigned who may come in with pupils.							
				OR			
Pursuant to Education Code Section 45125.2, Contractor will ensure the safety of by one or more of the following methods:				•			
		1) pupils.	The installation of a ph	sysical barrier at the worksite to limit contact with			
	D	employ		and monitoring of all employees of the entity by an the Department of Justice has ascertained has not serious felony.			
	are und		y of perjury under the l	aws of the State of California that the foregoing is			
Date_		,	20				
				[Name of Contractor/Consultant]			
				By its:			

Placentia-Yorba Linda Unified School District

District Insurance Requirements for Professional Consultants

(Includes, but not limited to attorneys, medical providers, dental providers, psychologists, psychiatrists, physical therapists, etc.)

Effective 7/1/17

It is required that every professional consultant working for the Placentia-Yorba Linda Unified School District meet the insurance requirements listed below. Prior to commencing work, and continuing during the life of the project, contractor shall acquire, and require all subcontractors, if any, to acquire and maintain such insurance. Failure to furnish the requested insurance will be considered default of contractor/consultant/vendor.

General Liability:

The professional consultant is required to provide the District with a Certificate of Insurance with a page two (2) endorsement naming the District as an additionally insured for a minimum of \$1,000,000 per occurrence, \$2,000,000 aggregate.

Certificate Holder and Additional Insured is as follows:

Placentia-Yorba Linda Unified School District 1301 E. Orangethorpe Ave. Placentia, CA 92870

The following verbiage is required in the endorsement:

The Placentia-Yorba Linda Unified School District, it's Board and its officers, agents, employees, and volunteers shall be named as Additional Insureds, by separate endorsement. Any insurance maintained by the professional consultant shall be primary and non-contributory.

Sexual Abuse and Molestation

The professional consultant is required to provide the District a minimum \$3,000,000 per occurrence.

Automobile Insurance

Automobile insurance of a minimum \$1,000,000 per occurrence. The Certificate of Insurance (COI) must show "Any Autos".

Worker's Compensation

The professional consultant shall maintain Workers' Compensation insurance with statutory limits and Employer's Liability with a minimum limit of \$1,000,000, unless the business is a sole proprietorship.

The District must be in receipt of all insurance certificates prior to the commencement of any work.

Insurance and Bond providers must be "A+ or A++" rated or better as reflected in "Best's Key Rating Guide"

Insurance policies must carry a 30-day cancellation clause. (This will notify PYLUSD if the policy is cancelled or terminated at any time)

Please mail or deliver to:

Placentia-Yorba Linda USD 1301 E. Orangethorpe Ave. Placentia, CA 92870 Purchasing Department

Or Fax to (714) 577-7006 with a hard copy to follow

The District has the right to re-evaluate the following limits to determine whether or not they are suitable based on the nature of the contract.

IF SERVICES ARE PROVIDED UNDER A MASTER CONTRACT, APPROVED BY LEGAL COUNSEL, INSURANCE REQUIREMENTS OF SAID CONTRACT MUST BE ADHERED TO.