The scenarios below present a possible range of costs. As the Management Partners' report identified, suppression base compensation is about 16% below market, the scenarios below apply the 16% over the next two years, with 8.0% factored into FY 2023-24 and 8.0% factored into FY 2024-25. The ongoing cost of living adjustments (COLA) are based on growth factors applied by Management Partners in their report presented on September 6, 2022 (see table 1 below).

Table 1: Growth Scenario Variables

						OCFA Gro	wth	
City Grov	wth Scenario	o Variables		Scenario V	/ariables:			
	COLA1	COLA2	Health	Other	Revenue	OCFA1	OCFA2	OCFA3
High	8.00%	3.25%	3.50%	3.00%	2.25%	4.50%	4.25%	4.00%
Medium	8.00%	3.00%	3.00%	2.50%	2.00%	4.00%	3.75%	3.50%
Low	8.00%	2.75%	2.50%	2.00%	1.75%	3.50%	3.25%	3.00%
	FY24 & 25	FY26>				FY24-26	FY27-30	FY31>

The Growth Scenario Variable table above is presented by fiscal year in Table 2 below.

Table 2: Growth Scenario Variable Assumptions by Fiscal Year

			Growth S	cenario As	sumptions	Presented	by Fiscal \	/ear			
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		FY 22/23	FY 23/24	FY 24/25	FY 25/26	FY 26/27	FY 27/28	FY 28/29	FY 29/30	FY 30/31	FY 31/32
COLA	High	MP Base	8.00%	8.00%	3.25%	3.25%	3.25%	3.25%	3.25%	3.25%	3.25%
COLA	Medium	MP Base	8.00%	8.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
COLA	Low	MP Base	8.00%	8.00%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%
Health	High	MP Base	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%
Health	Medium	MP Base	3.00%	3.00%	3.00%	3.00%	3.00%		3.00%	3.00%	3.00%
Health	Low	MP Base	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Other	High	MP Base	3.00%	3.00%	3.00%	3.00%	3.00%			3.00%	3.00%
Other	Medium	MP Base	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
Other	Low	MP Base	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
Revenue	High	MP Base	2.25%	2.25%	2.25%	2.25%	2.25%	2.25%	2.25%	2.25%	2.25%
Revenue	Medium	MP Base	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
Revenue	Low	MP Base	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
OCFA	High	OCFA Proposal	4.50%	4.50%	4.50%	4.25%	4.25%	4.25%	4.25%	4.00%	4.00%
OCFA	Medium	OCFA Proposal	4.00%	4.00%	4.00%	3.75%	3.75%	3.75%	3.75%	3.50%	3.50%
OCFA	Low	OCFA Proposal	3.50%	3.50%	3.50%	3.25%	3.25%	3.25%	3.25%	3.00%	3.00%

Scenario A: High City Cost / Low OCFA Cost Estimates

This scenario estimates City costs with ongoing COLA of 3.25% annually beginning with FY 2025-26; City Health related costs estimated at 3.50% annually; Other City costs estimated at 3.00%; Revenue estimated at 2.25% annual growth.

This scenario estimates OCFA cost increases of 3.50% annually between FY 2023-24 to FY 2025-26; increases of 3.25% annually between FY 2026-27 to FY 2029-30; increases of 3.00% from FY 2030-31 and thereafter.

			Net C	Cost / (Savin	gs)					
(in millions)										
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	FY 22/23	FY 23/24	FY 24/25	FY 25/26	FY 26/27	FY 27/28	FY 28/29	FY 29/30	FY 30/31	FY 31/32
High City Cost / Low OCFA Cost										
Low OCFA	27.44	27.65	28.52	29.34	30.06	30.81	31.44	32.00	32.18	32.60
High City	21.87	23.21	24.64	25.37	26.06	26.76	27.34	27.87	28.26	28.69
Net Cost / (Savings)	5.57	4.44	3.88	3.97	4.00	4.05	4.10	4.13	3.92	3.91

Scenario B: Low City Cost / High OCFA Cost Estimates

This scenario estimates City costs with ongoing COLA of 2.75% annually beginning with FY 2025-26; City Health related costs estimated at 2.50% annually; Other City costs estimated at 2.00%; Revenue estimated at 1.75% annual growth.

This scenario estimates OCFA cost increases of 4.50% annually between FY 2023-24 to FY 2025-26; increases of 4.25% annually between FY 2026-27 to FY 2029-30; increases of 4.00% from FY 2030-31 and thereafter.

				Cost / (Savin n millions)	gs)					
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	FY 22/23	FY 23/24	FY 24/25	FY 25/26	FY 26/27	FY 27/28	FY 28/29	FY 29/30	FY 30/31	FY 31/32
Low City Cost / High OCFA Cost										
High OCFA	27.44	27.86	28.96	30.03	31.01	32.04	32.97	33.86	34.37	35.16
Low City	21.87	23.15	24.52	25.11	25.65	26.19	26.61	26.96	27.17	27.41
Net Cost / (Savings)	5.57	4.71	4.44	4.92	5.36	5.85	6.36	6.90	7.20	7.75

Scenario C: Medium City Cost / Medium OCFA Cost Estimates

This scenario estimates City costs with ongoing COLA of 3.00% annually beginning with FY 2025-26; City Health related costs estimated at 3.00% annually; Other City costs estimated at 2.50%; Revenue estimated at 2.0% annual growth.

This scenario estimates OCFA cost increases of 4.00% annually between FY 2023-24 to FY 2025-26; increases of 3.75% annually between FY 2026-27 to FY 2029-30; increases of 3.5% from FY 2030-31 and thereafter.

Net Cost / (Savings) (in millions)											
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	
	FY 22/23	FY 23/24	FY 24/25	FY 25/26	FY 26/27	FY 27/28	FY 28/29	FY 29/30	FY 30/31	FY 31/32	
Medium City Cost / Medium OCFA											
Medium OCFA	27.44	27.75	28.74	29.68	30.53	31.42	32.19	32.92	33.26	33.85	
Medium City	21.87	23.18	24.58	25.24	25.85	26.48	26.97	27.41	27.70	28.04	
Net Cost / (Savings)	5.57	4.57	4.16	4.44	4.68	4.94	5.22	5.51	5.55	5.81	

Table 3: Net Cost / (Savings) Scenario Comparison

Table 3 below compares the net cost difference between Scenarios A, B, and C.

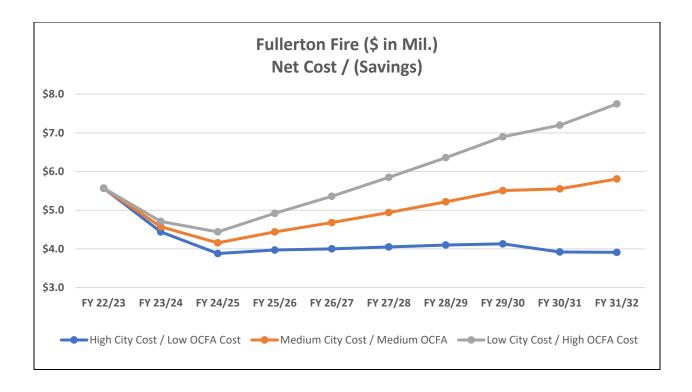
The chart below depicts the different net cost of contracting out to OCFA based on the variable growth assumptions.

Scenario A is depicted in the blue line and contrasts high City variable growth factors against low OCFA growth factors.

Scenario B is depicted in the grey line and contrasts low City variable growth factors against high OCFA growth factors.

Scenario C is depicted in the orange line and contrasts medium City variable growth factors against high OCFA growth factors.

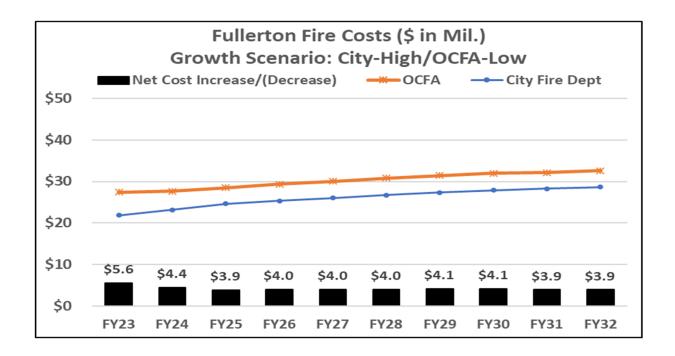
				Cost / (Savin n millions)	gs)					
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	FY 22/23	FY 23/24	FY 24/25	FY 25/26	FY 26/27	FY 27/28	FY 28/29	FY 29/30	FY 30/31	FY 31/32
High City Cost / Low OCFA Cost	5.57	4.44	3.88	3.97	4.00	4.05	4.10	4.13	3.92	3.91
Medium City Cost / Medium OCFA	5.57	4.57	4.16	4.44	4.68	4.94	5.22	5.51	5.55	5.81
Low City Cost / High OCFA Cost	5.57	4.71	4.44	4.92	5.36	5.85	6.36	6.90	7.20	7.75



Scenario A: High City Cost / Low OCFA Cost Estimates

Cost Comparison with Growth Scenario: Growth Scenario: City-High/OCFA-Low

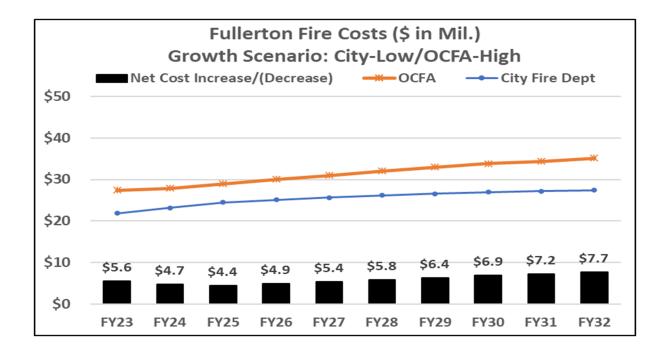
Fire Dent Forecast	FV -	FV -	FV -	FV -	FV -	FV -	FV -	FV -	FV -	FV -
Fire Dept Forecast (\$ in millions)	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	FY 2030-31	FY 2031-32
	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32
Expense:	¢20.07	¢21 21	\$22.64	לכם כד	\$23.84	¢24.42	¢24.90	\$25.29	¢2E E6	¢ar oc
Personnel Contract Cont	\$20.07	\$21.31	•	\$23.27		\$24.43	\$24.89		\$25.56	\$25.86
Contract Cost	\$3.04	\$3.14	\$3.23	\$3.33	\$3.43	\$3.53	\$3.64	\$3.74	\$3.86	\$3.97
Other O&M	\$4.57	\$4.70	\$4.85	\$4.99	\$5.14	\$5.30	\$5.45	\$5.62	\$5.79	\$5.96
Total Expense	\$27.68	\$29.15	\$30.72	\$31.59	\$32.41	\$33.26	\$33.98	\$34.66	\$35.20	\$35.79
% growth	4.64%	5.31%	5.38%	2.83%	2.60%	2.61%	2.19%	1.98%	1.57%	1.69%
Revenue:										
Ambulance	\$4.13	\$4.22	\$4.31	\$4.41	\$4.51	\$4.61	\$4.72	\$4.82	\$4.93	\$5.04
Paramedic Subscription	\$0.71	\$0.72	\$0.74	\$0.75	\$0.77	\$0.79	\$0.81	\$0.82	\$0.84	\$0.86
Paramedic/Misc Fees	\$0.31	\$0.32	\$0.32	\$0.33	\$0.34	\$0.35	\$0.35	\$0.36	\$0.37	\$0.38
Other Revenue	\$0.67	\$0.68	\$0.70	\$0.72	\$0.73	\$0.75	\$0.76	\$0.78	\$0.80	\$0.82
Total Revenue	\$5.81	\$5.94	\$6.08	\$6.21	\$6.35	\$6.49	\$6.64	\$6.79	\$6.94	\$7.10
Net Expense	\$21.87	\$23.21	\$24.64	\$25.37	\$26.06	\$26.76	\$27.34	\$27.87	\$28.26	\$28.69
% growth	11.77%	6.13%	6.18%	2.97%	2.69%	2.70%	2.18%	1.91%	1.40%	1.55%
OCFA Forecast	FY	FY	FY	FY	FY	FY	FY	FY	FY	FY
(\$ in millions)	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32
OCFA Contract	\$21.84	\$22.60	\$23.39	\$24.20	\$24.99	\$25.80	\$26.63	\$27.50	\$28.32	\$29.17
Pension UAL Expense	\$5.38	\$5.59	\$5.79	\$5.98	\$6.09	\$6.14	\$6.07	\$5.88	\$5.54	\$5.22
Retiree Medical	\$0.47	\$0.50	\$0.50	\$0.43	\$0.36	\$0.36	\$0.34	\$0.34	\$0.35	\$0.35
Private Transport/Billing	\$2.79	\$2.88	\$2.96	\$3.05	\$3.14	\$3.24	\$3.34	\$3.44	\$3.54	\$3.64
Property Insurance	\$0.51	\$0.53	\$0.55	\$0.56	\$0.58	\$0.60	\$0.61	\$0.63	\$0.65	\$0.67
Workers Compensation	\$0.93	\$0.84	\$0.74	\$0.65	\$0.56	\$0.47	\$0.37	\$0.28	\$0.19	\$0.09
Other Expense	\$0.87	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.00	\$0.00
Total Expense	4			•	40= 00	400.00	4	ć20 27	\$38.59	\$39.15
% growth	\$32.80	\$33.13	\$34.12	\$35.07	\$35.92	\$36.80	\$37.56	\$38.27	330.33	733.IJ
	\$32.80	\$33.13 0.77%	\$34.12 3.15%	\$35.07 2.88%	\$ 35.92 2.45%	2.49%	\$37.56 2.04%	1.81%	0.55%	1.31%
Revenue Retained by City	(\$5.36)	_	<u> </u>		-			1.81%	_	
Revenue Retained by City Net Expense	•	0.77%	3.15%	2.88%	2.45%	2.49%	2.04%		0.55%	1.31%
Net Expense	(\$5.36)	0.77% (\$5.48)	3.15% (\$5.61)	2.88% (\$5.73)	2.45% (\$5.86)	2.49% (\$5.99)	2.04% (\$6.13)	1.81% (\$6.26)	0.55% (\$6.41)	1.31% (\$6.55)
	(\$5.36) \$27.44	0.77% (\$5.48)	3.15% (\$5.61) \$28.52	2.88% (\$5.73)	2.45% (\$5.86) \$30.06	2.49% (\$5.99) \$30.81	2.04% (\$6.13)	1.81% (\$6.26) \$32.00	0.55% (\$6.41)	1.31% (\$6.55)
Net Expense Net Cost/(Savings) from Shift	(\$5.36)	0.77% (\$5.48) \$27.65	3.15% (\$5.61)	2.88% (\$5.73) \$29.34	2.45% (\$5.86)	2.49% (\$5.99)	2.04% (\$6.13) \$31.44	1.81% (\$6.26)	0.55% (\$6.41) \$32.18	1.31% (\$6.55) \$32.60
Net Expense Net Cost/(Savings) from Shift to OCFA	(\$5.36) \$27.44	0.77% (\$5.48) \$27.65	3.15% (\$5.61) \$28.52 \$3.88	2.88% (\$5.73) \$29.34 \$3.97	2.45% (\$5.86) \$30.06	2.49% (\$5.99) \$30.81 \$4.05	2.04% (\$6.13) \$31.44 \$4.09	1.81% (\$6.26) \$32.00	0.55% (\$6.41) \$32.18 \$3.92	1.31% (\$6.55) \$32.60 \$3.91
Net Expense Net Cost/(Savings) from Shift to OCFA City COLA	(\$5.36) \$27.44	0.77% (\$5.48) \$27.65 \$4.44 8.00%	3.15% (\$5.61) \$28.52 \$3.88 8.00%	2.88% (\$5.73) \$29.34 \$3.97 3.25%	2.45% (\$5.86) \$30.06 \$4.00 3.25%	2.49% (\$5.99) \$30.81 \$4.05 3.25%	2.04% (\$6.13) \$31.44 \$4.09 3.25%	1.81% (\$6.26) \$32.00 \$4.14 3.25%	0.55% (\$6.41) \$32.18 \$3.92 3.25%	1.31% (\$6.55) \$32.60 \$3.91 3.25%



Scenario B: Low City Cost / High OCFA Cost Estimates

Cost Comparison with Growth Scenario: Growth Scenario: City-Low/OCFA-High

Fire Dept Forecast	FY									
(\$ in millions)	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32
Expense:										
Personnel	\$20.07	\$21.30	\$22.62	\$23.16	\$23.64	\$24.13	\$24.49	\$24.78	\$24.93	\$25.11
Contract Cost	\$3.04	\$3.11	\$3.17	\$3.23	\$3.30	\$3.36	\$3.43	\$3.50	\$3.57	\$3.64
Other O&M	\$4.57	\$4.66	\$4.75	\$4.85	\$4.94	\$5.04	\$5.14	\$5.25	\$5.35	\$5.46
Total Expense	\$27.68	\$29.06	\$30.54	\$31.24	\$31.88	\$32.53	\$33.06	\$33.52	\$33.84	\$34.21
% growth	4.64%	5.00%	5.08%	2.28%	2.05%	2.06%	1.62%	1.40%	0.96%	1.07%
Revenue:										
Ambulance	\$4.13	\$4.20	\$4.27	\$4.35	\$4.42	\$4.50	\$4.58	\$4.66	\$4.74	\$4.82
Paramedic Subscription	\$0.71	\$0.72	\$0.73	\$0.74	\$0.76	\$0.77	\$0.78	\$0.80	\$0.81	\$0.82
Paramedic/Misc Fees	\$0.31	\$0.32	\$0.32	\$0.33	\$0.33	\$0.34	\$0.34	\$0.35	\$0.36	\$0.36
Other Revenue	\$0.67	\$0.68	\$0.69	\$0.71	\$0.72	\$0.73	\$0.74	\$0.76	\$0.77	\$0.78
Total Revenue	\$5.81	\$5.91	\$6.02	\$6.12	\$6.23	\$6.34	\$6.45	\$6.56	\$6.68	\$6.79
Net Expense	\$21.87	\$23.15	\$24.52	\$25.11	\$25.65	\$26.19	\$26.61	\$26.96	\$27.17	\$27.41
% growth	11.77%	5.86%	5.93%	2.41%	2.12%	2.14%	1.59%	1.31%	0.77%	0.90%
OCFA Forecast	FY									
(\$ in millions)	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32
OCFA Contract	\$21.84	\$22.82	\$23.84	\$24.91	\$25.96	\$27.06	\$28.21	\$29.41	\$30.58	\$31.80
Pension UAL Expense	\$5.38	\$5.59	\$5.79	\$5.98	\$6.09	\$6.14	\$6.07	\$5.88	\$5.54	\$5.22
Retiree Medical	\$0.47	\$0.50	\$0.50	\$0.43	\$0.36	\$0.36	\$0.34	\$0.34	\$0.35	\$0.35
Private Transport/Billing	\$2.79	\$2.85	\$2.91	\$2.96	\$3.02	\$3.08	\$3.15	\$3.21	\$3.27	\$3.34
Property Insurance	\$0.51	\$0.52	\$0.54	\$0.55	\$0.56	\$0.57	\$0.58	\$0.59	\$0.60	\$0.61
Workers Compensation	\$0.93	\$0.84	\$0.74	\$0.65	\$0.56	\$0.47	\$0.37	\$0.28	\$0.19	\$0.09
Other Expense	\$0.87	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.00	\$0.00
Total Expense	\$32.80	\$33.31	\$34.51	\$35.67	\$36.75	\$37.88	\$38.92	\$39.91	\$40.53	\$41.42
% growth		1.54%	3.95%	3.69%	3.27%	3.32%	2.90%	2.70%	1.52%	2.28%
Revenue Retained by City	(\$5.36)	(\$5.45)	(\$5.55)	(\$5.65)	(\$5.75)	(\$5.85)	(\$5.95)	(\$6.05)	(\$6.16)	(\$6.27)
Net Expense	\$27.44	\$27.86	\$28.96	\$30.03	\$31.01	\$32.04	\$32.97	\$33.86	\$34.37	\$35.16
Net Cost/(Savings) from Shift										
to OCFA	\$5.57	\$4.71	\$4.44	\$4.91	\$5.36	\$5.84	\$6.36	\$6.90	\$7.21	\$7.74
City COLA		8.00%	8.00%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%
OCFA Contract Increase		4.50%	4.50%	4.50%	4.50%	4.50%	4.50%	4.50%	4.00%	4.00%
Net Cost/I(Savings) as a %	250/	2007	400/	2007	240/	222/	240/	2004	270/	2007
of City Net Expense	25%	20%	18%	20%	21%	22%	24%	26%	27%	28%



Scenario C: Medium City Cost / Medium OCFA Cost Estimates

Cost Comparison with Growth Scenario: Growth Scenario: City-Med/OCFA-Med

Fire Dept Forecast	FY	FY	FY	FY	FY	FY	FY	FY	FY	FY
(\$ in millions)	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32
Expense:	2022 23	2023 21	202123	2023 20	2020 27	2027 20	2020 23	2023 30	2030 31	2031 32
Personnel	\$20.07	\$21.30	\$22.63	\$23.21	\$23.74	\$24.28	\$24.69	\$25.03	\$25.24	\$25.48
Contract Cost	\$3.04	\$3.12	\$3.20	\$3.28	\$3.36	\$3.44	\$3.53	\$3.62	\$3.71	\$3.80
Other O&M	\$4.57	\$4.68	\$4.80	\$4.92	\$5.04	\$5.17	\$5.30	\$5.43	\$5.57	\$5.70
Total Expense	\$27.68	\$29.11	\$30.63	\$31.41	\$32.14	\$32.89	\$33.52	\$34.08	\$34.51	\$34.99
% growth	4.64%	5.16%	5.23%	2.55%	2.32%	2.34%	1.90%	1.68%	1.26%	1.38%
Revenue:										
Ambulance	\$4.13	\$4.21	\$4.29	\$4.38	\$4.47	\$4.56	\$4.65	\$4.74	\$4.84	\$4.93
Paramedic Subscription	\$0.71	\$0.72	\$0.73	\$0.75	\$0.76	\$0.78	\$0.79	\$0.81	\$0.83	\$0.84
Paramedic/Misc Fees	\$0.31	\$0.32	\$0.32	\$0.33	\$0.34	\$0.34	\$0.35	\$0.36	\$0.36	\$0.37
Other Revenue	\$0.67	\$0.68	\$0.70	\$0.71	\$0.72	\$0.74	\$0.75	\$0.77	\$0.78	\$0.80
Total Revenue	\$5.81	\$5.93	\$6.05	\$6.17	\$6.29	\$6.42	\$6.54	\$6.68	\$6.81	\$6.94
Net Expense	\$21.87	\$23.18	\$24.58	\$25.24	\$25.85	\$26.48	\$26.97	\$27.41	\$27.70	\$28.04
% growth	11.77%	5.99%	6.05%	2.69%	2.40%	2.42%	1.88%	1.61%	1.08%	1.22%
OCFA Forecast	FY	FY	FY	FY	FY	FY	FY	FY	FY	FY
(\$ in millions)	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32
OCFA Contract	\$21.84	\$22.71	\$23.61	\$24.55	\$25.47	\$26.42	\$27.41	\$28.44	\$29.43	\$30.46
OCFA Contract Pension UAL Expense	\$5.38	\$5.59	\$5.79	\$5.98	\$6.09	\$6.14	\$6.07	\$5.88	\$5.54	\$5.22
Pension UAL Expense Retiree Medical	\$5.38 \$0.47		\$5.79 \$0.50	\$5.98 \$0.43	\$6.09 \$0.36	\$6.14 \$0.36	\$6.07 \$0.34	\$5.88 \$0.34	\$5.54 \$0.35	\$5.22 \$0.35
Pension UAL Expense	\$5.38	\$5.59	\$5.79	\$5.98	\$6.09	\$6.14	\$6.07	\$5.88	\$5.54	\$5.22
Pension UAL Expense Retiree Medical	\$5.38 \$0.47 \$2.79 \$0.51	\$5.59 \$0.50	\$5.79 \$0.50 \$2.93 \$0.54	\$5.98 \$0.43	\$6.09 \$0.36	\$6.14 \$0.36 \$3.16 \$0.58	\$6.07 \$0.34	\$5.88 \$0.34	\$5.54 \$0.35 \$3.40 \$0.63	\$5.22 \$0.35 \$3.49 \$0.64
Pension UAL Expense Retiree Medical Private Transport/Billing	\$5.38 \$0.47 \$2.79	\$5.59 \$0.50 \$2.86	\$5.79 \$0.50 \$2.93	\$5.98 \$0.43 \$3.01	\$6.09 \$0.36 \$3.08	\$6.14 \$0.36 \$3.16	\$6.07 \$0.34 \$3.24	\$5.88 \$0.34 \$3.32	\$5.54 \$0.35 \$3.40	\$5.22 \$0.35 \$3.49
Pension UAL Expense Retiree Medical Private Transport/Billing Property Insurance	\$5.38 \$0.47 \$2.79 \$0.51	\$5.59 \$0.50 \$2.86 \$0.53	\$5.79 \$0.50 \$2.93 \$0.54	\$5.98 \$0.43 \$3.01 \$0.55	\$6.09 \$0.36 \$3.08 \$0.57	\$6.14 \$0.36 \$3.16 \$0.58	\$6.07 \$0.34 \$3.24 \$0.60	\$5.88 \$0.34 \$3.32 \$0.61	\$5.54 \$0.35 \$3.40 \$0.63	\$5.22 \$0.35 \$3.49 \$0.64
Pension UAL Expense Retiree Medical Private Transport/Billing Property Insurance Workers Compensation	\$5.38 \$0.47 \$2.79 \$0.51 \$0.93	\$5.59 \$0.50 \$2.86 \$0.53 \$0.84	\$5.79 \$0.50 \$2.93 \$0.54 \$0.74	\$5.98 \$0.43 \$3.01 \$0.55 \$0.65	\$6.09 \$0.36 \$3.08 \$0.57 \$0.56	\$6.14 \$0.36 \$3.16 \$0.58 \$0.47	\$6.07 \$0.34 \$3.24 \$0.60 \$0.37	\$5.88 \$0.34 \$3.32 \$0.61 \$0.28	\$5.54 \$0.35 \$3.40 \$0.63 \$0.19	\$5.22 \$0.35 \$3.49 \$0.64 \$0.09
Pension UAL Expense Retiree Medical Private Transport/Billing Property Insurance Workers Compensation Other Expense	\$5.38 \$0.47 \$2.79 \$0.51 \$0.93 \$0.87	\$5.59 \$0.50 \$2.86 \$0.53 \$0.84 \$0.20 \$33.22	\$5.79 \$0.50 \$2.93 \$0.54 \$0.74 \$0.20 \$34.32 3.55%	\$5.98 \$0.43 \$3.01 \$0.55 \$0.65 \$0.20 \$35.37	\$6.09 \$0.36 \$3.08 \$0.57 \$0.56 \$0.20 \$36.33	\$6.14 \$0.36 \$3.16 \$0.58 \$0.47 \$0.20 \$37.33	\$6.07 \$0.34 \$3.24 \$0.60 \$0.37 \$0.20 \$38.23	\$5.88 \$0.34 \$3.32 \$0.61 \$0.28 \$0.20 \$39.07 2.25%	\$5.54 \$0.35 \$3.40 \$0.63 \$0.19 \$0.00 \$39.54	\$5.22 \$0.35 \$3.49 \$0.64 \$0.09 \$0.00 \$40.26
Pension UAL Expense Retiree Medical Private Transport/Billing Property Insurance Workers Compensation Other Expense Total Expense	\$5.38 \$0.47 \$2.79 \$0.51 \$0.93 \$0.87 \$32.80 (\$5.36)	\$5.59 \$0.50 \$2.86 \$0.53 \$0.84 \$0.20 \$33.22 1.15% (\$5.47)	\$5.79 \$0.50 \$2.93 \$0.54 \$0.74 \$0.20 \$34.32 3.55% (\$5.58)	\$5.98 \$0.43 \$3.01 \$0.55 \$0.65 \$0.20 \$35.37 3.28% (\$5.69)	\$6.09 \$0.36 \$3.08 \$0.57 \$0.56 \$0.20 \$36.33 2.86% (\$5.80)	\$6.14 \$0.36 \$3.16 \$0.58 \$0.47 \$0.20 \$37.33 2.90% (\$5.92)	\$6.07 \$0.34 \$3.24 \$0.60 \$0.37 \$0.20 \$38.23 2.47% (\$6.04)	\$5.88 \$0.34 \$3.32 \$0.61 \$0.28 \$0.20 \$39.07 2.25% (\$6.16)	\$5.54 \$0.35 \$3.40 \$0.63 \$0.19 \$0.00 \$39.54 1.03% (\$6.28)	\$5.22 \$0.35 \$3.49 \$0.64 \$0.09 \$0.00 \$40.26 1.79% (\$6.41)
Pension UAL Expense Retiree Medical Private Transport/Billing Property Insurance Workers Compensation Other Expense Total Expense % growth	\$5.38 \$0.47 \$2.79 \$0.51 \$0.93 \$0.87 \$32.80	\$5.59 \$0.50 \$2.86 \$0.53 \$0.84 \$0.20 \$33.22	\$5.79 \$0.50 \$2.93 \$0.54 \$0.74 \$0.20 \$34.32 3.55%	\$5.98 \$0.43 \$3.01 \$0.55 \$0.65 \$0.20 \$35.37	\$6.09 \$0.36 \$3.08 \$0.57 \$0.56 \$0.20 \$36.33	\$6.14 \$0.36 \$3.16 \$0.58 \$0.47 \$0.20 \$37.33	\$6.07 \$0.34 \$3.24 \$0.60 \$0.37 \$0.20 \$38.23	\$5.88 \$0.34 \$3.32 \$0.61 \$0.28 \$0.20 \$39.07 2.25%	\$5.54 \$0.35 \$3.40 \$0.63 \$0.19 \$0.00 \$39.54	\$5.22 \$0.35 \$3.49 \$0.64 \$0.09 \$0.00 \$40.26
Pension UAL Expense Retiree Medical Private Transport/Billing Property Insurance Workers Compensation Other Expense Total Expense % growth Revenue Retained by City Net Expense Net Cost/(Savings) from Shift	\$5.38 \$0.47 \$2.79 \$0.51 \$0.93 \$0.87 \$32.80 (\$5.36)	\$5.59 \$0.50 \$2.86 \$0.53 \$0.84 \$0.20 \$33.22 1.15% (\$5.47) \$27.75	\$5.79 \$0.50 \$2.93 \$0.54 \$0.74 \$0.20 \$34.32 3.55% (\$5.58) \$28.74	\$5.98 \$0.43 \$3.01 \$0.55 \$0.65 \$0.20 \$35.37 3.28% (\$5.69) \$29.68	\$6.09 \$0.36 \$3.08 \$0.57 \$0.56 \$0.20 \$36.33 2.86% (\$5.80) \$30.53	\$6.14 \$0.36 \$3.16 \$0.58 \$0.47 \$0.20 \$37.33 2.90% (\$5.92) \$31.42	\$6.07 \$0.34 \$3.24 \$0.60 \$0.37 \$0.20 \$38.23 2.47% (\$6.04) \$32.19	\$5.88 \$0.34 \$3.32 \$0.61 \$0.28 \$0.20 \$39.07 2.25% (\$6.16) \$32.92	\$5.54 \$0.35 \$3.40 \$0.63 \$0.19 \$0.00 \$39.54 1.03% (\$6.28) \$33.26	\$5.22 \$0.35 \$3.49 \$0.64 \$0.09 \$0.00 \$40.26 1.79% (\$6.41) \$33.85
Pension UAL Expense Retiree Medical Private Transport/Billing Property Insurance Workers Compensation Other Expense Total Expense % growth Revenue Retained by City Net Expense Net Cost/(Savings) from Shift to OCFA	\$5.38 \$0.47 \$2.79 \$0.51 \$0.93 \$0.87 \$32.80 (\$5.36)	\$5.59 \$0.50 \$2.86 \$0.53 \$0.84 \$0.20 \$33.22 1.15% (\$5.47) \$27.75	\$5.79 \$0.50 \$2.93 \$0.54 \$0.74 \$0.20 \$34.32 3.55% (\$5.58) \$28.74	\$5.98 \$0.43 \$3.01 \$0.55 \$0.65 \$0.20 \$35.37 3.28% (\$5.69) \$29.68	\$6.09 \$0.36 \$3.08 \$0.57 \$0.56 \$0.20 \$36.33 2.86% (\$5.80) \$30.53	\$6.14 \$0.36 \$3.16 \$0.58 \$0.47 \$0.20 \$37.33 2.90% (\$5.92) \$31.42	\$6.07 \$0.34 \$3.24 \$0.60 \$0.37 \$0.20 \$38.23 2.47% (\$6.04) \$32.19	\$5.88 \$0.34 \$3.32 \$0.61 \$0.28 \$0.20 \$39.07 2.25% (\$6.16) \$32.92	\$5.54 \$0.35 \$3.40 \$0.63 \$0.19 \$0.00 \$39.54 1.03% (\$6.28) \$33.26	\$5.22 \$0.35 \$3.49 \$0.64 \$0.09 \$0.00 \$40.26 1.79% (\$6.41) \$33.85
Pension UAL Expense Retiree Medical Private Transport/Billing Property Insurance Workers Compensation Other Expense Total Expense % growth Revenue Retained by City Net Expense Net Cost/(Savings) from Shift to OCFA City COLA	\$5.38 \$0.47 \$2.79 \$0.51 \$0.93 \$0.87 \$32.80 (\$5.36)	\$5.59 \$0.50 \$2.86 \$0.53 \$0.84 \$0.20 \$33.22 1.15% (\$5.47) \$27.75	\$5.79 \$0.50 \$2.93 \$0.54 \$0.20 \$34.32 3.55% (\$5.58) \$28.74 \$4.16 8.00%	\$5.98 \$0.43 \$3.01 \$0.55 \$0.65 \$0.20 \$35.37 3.28% (\$5.69) \$29.68	\$6.09 \$0.36 \$3.08 \$0.57 \$0.56 \$0.20 \$36.33 2.86% (\$5.80) \$30.53	\$6.14 \$0.36 \$3.16 \$0.58 \$0.47 \$0.20 \$37.33 2.90% (\$5.92) \$31.42 \$4.94 3.00%	\$6.07 \$0.34 \$3.24 \$0.60 \$0.37 \$0.20 \$38.23 2.47% (\$6.04) \$32.19	\$5.88 \$0.34 \$3.32 \$0.61 \$0.28 \$0.20 \$39.07 2.25% (\$6.16) \$32.92 \$5.51 3.00%	\$5.54 \$0.35 \$3.40 \$0.63 \$0.19 \$0.00 \$39.54 1.03% (\$6.28) \$33.26	\$5.22 \$0.35 \$3.49 \$0.64 \$0.09 \$0.00 \$40.26 1.79% (\$6.41) \$33.85
Pension UAL Expense Retiree Medical Private Transport/Billing Property Insurance Workers Compensation Other Expense Total Expense % growth Revenue Retained by City Net Expense Net Cost/(Savings) from Shift to OCFA City COLA OCFA Contract Increase	\$5.38 \$0.47 \$2.79 \$0.51 \$0.93 \$0.87 \$32.80 (\$5.36)	\$5.59 \$0.50 \$2.86 \$0.53 \$0.84 \$0.20 \$33.22 1.15% (\$5.47) \$27.75	\$5.79 \$0.50 \$2.93 \$0.54 \$0.74 \$0.20 \$34.32 3.55% (\$5.58) \$28.74	\$5.98 \$0.43 \$3.01 \$0.55 \$0.65 \$0.20 \$35.37 3.28% (\$5.69) \$29.68	\$6.09 \$0.36 \$3.08 \$0.57 \$0.56 \$0.20 \$36.33 2.86% (\$5.80) \$30.53	\$6.14 \$0.36 \$3.16 \$0.58 \$0.47 \$0.20 \$37.33 2.90% (\$5.92) \$31.42	\$6.07 \$0.34 \$3.24 \$0.60 \$0.37 \$0.20 \$38.23 2.47% (\$6.04) \$32.19	\$5.88 \$0.34 \$3.32 \$0.61 \$0.28 \$0.20 \$39.07 2.25% (\$6.16) \$32.92	\$5.54 \$0.35 \$3.40 \$0.63 \$0.19 \$0.00 \$39.54 1.03% (\$6.28) \$33.26	\$5.22 \$0.35 \$3.49 \$0.64 \$0.09 \$0.00 \$40.26 1.79% (\$6.41) \$33.85
Pension UAL Expense Retiree Medical Private Transport/Billing Property Insurance Workers Compensation Other Expense Total Expense % growth Revenue Retained by City Net Expense Net Cost/(Savings) from Shift to OCFA City COLA	\$5.38 \$0.47 \$2.79 \$0.51 \$0.93 \$0.87 \$32.80 (\$5.36)	\$5.59 \$0.50 \$2.86 \$0.53 \$0.84 \$0.20 \$33.22 1.15% (\$5.47) \$27.75	\$5.79 \$0.50 \$2.93 \$0.54 \$0.20 \$34.32 3.55% (\$5.58) \$28.74 \$4.16 8.00%	\$5.98 \$0.43 \$3.01 \$0.55 \$0.65 \$0.20 \$35.37 3.28% (\$5.69) \$29.68	\$6.09 \$0.36 \$3.08 \$0.57 \$0.56 \$0.20 \$36.33 2.86% (\$5.80) \$30.53	\$6.14 \$0.36 \$3.16 \$0.58 \$0.47 \$0.20 \$37.33 2.90% (\$5.92) \$31.42 \$4.94 3.00%	\$6.07 \$0.34 \$3.24 \$0.60 \$0.37 \$0.20 \$38.23 2.47% (\$6.04) \$32.19	\$5.88 \$0.34 \$3.32 \$0.61 \$0.28 \$0.20 \$39.07 2.25% (\$6.16) \$32.92 \$5.51 3.00%	\$5.54 \$0.35 \$3.40 \$0.63 \$0.19 \$0.00 \$39.54 1.03% (\$6.28) \$33.26	\$5.22 \$0.35 \$3.49 \$0.64 \$0.09 \$0.00 \$40.26 1.79% (\$6.41) \$33.85

