

MEETING DATE: August 27, 2020

TO: Library Board of Trustees

FROM: Judy Booth, Library Director

SUBJECT: 2019-20 Performance Evaluation of Library Director Public Employment per Government Code Section 54957(b)(1) Title: Library Director

SUMMARY

The Board completed a performance evaluation of Library Director Booth during their closed session on July 23, 2020. Based on the outcome of this evaluation, the Board recommends a 2% increase to the Library Director's annual salary. The endorsement to increase Library Director Booth's salary necessitates an amended agreement.

RECOMMENDATION

Authorization by the Board to execute the Amended and Restated Agreement between the City of Fullerton, the Library Board of Trustees and Library Director Judy Booth, to include a 2% salary increase effective July 11, 2020.

FISCAL IMPACT

The Library Director's pay would increase annually by \$2,521, from \$126,072 to \$128,593.

DISCUSSION

The Board completed a performance evaluation of Library Director Booth during their closed session on July 23, 2020. Based on the outcome of this evaluation, the Board recommends a 2% increase to the Library Director's annual salary. The endorsement to increase Library Director Booth's salary necessitates an amended agreement. It is recommended that the new salary be effective July 11, 2020, the first full pay period of Fiscal Year 2020-21.

Attachment:

- 6a - Reg Bus Item 1 Attachment 1 – LGM Edits - Library Director's Agreement - draft for LBT mtg. of 8 27 20
- 6b - Reg Bus Item 1 Attachment 2 – City Council Resolution 2020-02 Executive Employee Compensation
- 6c - Reg Bus Item 1 Attachment 3 - Reg Bus Item 1 - Attachment 3 -LGM EDITS - Booth Agreement 2020 REDLINED COPY