

Attachment 7 - Proposed Reinstatement with Use of \$1 Million of ISF Reserves and \$300,00 of Group Insurance Savings

FY 2026-27 Proposed Reinstatement of Positions & Services

Proposed Plan for \$1M from Worker's Comp. ISF Reserves

Proposed Reinstatement of Positions	FTE Count	Department	Amount
Director of Human Resources	1	Human Resources	\$32,216
Add 2 non-regular Library Technical Assistants and 1 non-regular Library Technology Assistant	0	Library	\$64,797
Code Enforcement Manager	1	Community & Economic Development	\$175,528
Economic Development Specialist II/III	1	Community & Economic Development	\$185,700
Increase PD Overtime for Fiscal Accountability	0	Police	\$395,000
Civil Engineer	1	Public Works	\$68,865
Construction Inspector	1	Public Works	\$77,894
Grand Total	5		\$1,000,000

Proposed Plan for \$0.3M from Group Insurance Fund savings

Group Insurance Savings	Department	Amount
Reduce Allocation to Group Insurance Fund	Human Resources	(\$300,000)
Police Overtime to support Operation Clean Streets	Police	\$300,000
Grand Total		\$0