
From: funnycatd@yahoo.com
Sent: Thursday, April 04, 2019 6:43 AM
To: StrategicPlanning
Subject: Water Rates

I moved to Fullerton 20 years ago because of the space but now cannot afford to water if you increase water rates anymore. There is no water shortage build a reservoir if need be like Anaheim and keep the homeless out we want safety and a clean city.

Sent from my iPhone

From: John McCarty <jmmccartynz@gmail.com>
Sent: Thursday, April 04, 2019 9:11 AM
To: StrategicPlanning
Subject: Fullerton Priority

Very Simple,

1. Pave the streets
2. Lower the water bill

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John McCarty
jmmccartynz@gmail.com
cell 714 225 8260

From: Guesman, Timothy <tguesman@fullerton.edu>
Sent: Thursday, April 04, 2019 2:13 PM
To: StrategicPlanning
Subject: Traffic congestion solution

As a commuter to the City of Fullerton, a traffic solution to the congestion during peak egress times.

Eliminate 10 feet of the island at E. Chapman and the 57 freeway entrance to allow vehicles to use both lanes of the access road between Nutwood and E. Chapman to enter the freeway onramp. Commuters can then have two options to enter the freeway via Nutwood or Chapman. Currently only the left lane of the access road allows vehicles to enter the freeway.

I would also encourage CalTrans to install a freeway sign just beyond the southbound Yorba Linda Blvd exit that reads "Thru Traffic Merge Left". The 91 freeway Right Lane signs move traffic prematurely into #3 and #4 lanes causing too many accidents at the Nutwood and Chapman exits.

Tim Guesman

Associate Director, Facilities Operations

Housing and Residential Engagement | California State University, Fullerton
T 657-278-3167 | C 949-742-4593 | F 657-278-3994 | **Housing Office** 657-278-2168
1509 East Campus Drive, Fullerton, CA 92834
www.fullerton.edu/housing

From: Maureen Flynn-Becerra <mflynn-becerra@sbcglobal.net>
Sent: Friday, April 05, 2019 7:11 AM
To: StrategicPlanning
Subject: Stateholder input

I personally feel the City Leaders have become a majority of Special Interests, and cater to these Special Interest groups on a regular basis, and continue this path through the means of the City Council and their Council decisions. It appears quite often that the City Council meetings are stacked with public sentiment, and strong, almost threatening positions on their views with the direction for the City of Fullerton. This ultimately results in votes by Council to institute the "public" sentiment and views. I have seen intimidation not only through the public in attendance at Council meetings for those who may want to express their concerns and opinions, with public mockery, unfavorable remarks, and clapping or snapping fingers in agreement or dissatisfaction. There does not appear to be a Leader among the Council. The public also intimidates the council to make decisions and votes in favor of these special interest groups.

It is obvious that the "Left" and Socialistic views of those attending, and those who can rally sentiment for their cause, and bring them to council meetings is the new norm. Buck Catlin would be rolling in his grave right now! I believe the new District format for voting has left our City in the hands of those who can push their platforms forward, and do not share the Global view of the residents of Fullerton. The Council in a recent vote of the Water Board position was clearly a vote of "pay back" (Jan Flory), and punishing Bruce Whittaker for votes and opinions that may have gone against other Council members agenda in the past. An opportunity definitely seized by the other council members in their vote.

I am extremely disappointed the City Council voted on displaying the Pride Flag, which shares a pole for our American flag, and POW Flag. Why is it that a vocal, intimidating group of guests and City Council member can scare the council into agreeing to this? I do not care what Santa Ana and Anaheim have done, and Fullerton has in their history, not fallen prey to intimidation and being a "follower". If many flag poles could be erected on the CITY HALL lawn and (similar to the Flags display in Santa Ana court yard) with all the flags and special interest groups from around the world who have a cause and agenda and not be disregarded by anyone or minimized, then let the show begin! I hope that other Special Interest groups come forward and ask for the same request...Weight Watchers- How many people have a low self esteem, and have been outcast because of their appearance? How many have done harm to themselves because of their weight and appearance? Well, we need to elevate them too! Lets fly the Weight Watchers or some type of body image flag below the American Flag. It's only fair right?!?! When do you step up and actually stand by our great Country? This decision is an embarrassment to our City, our Country, and those who serve! Very disappointed.

Council Member Zahara has demonstrated that he is self serving, and has a strong platform for his personal agenda and special interests. Council Member Silva is not well versed on most topics, does not have a handle on the City, or understanding of the structure of how a City is run. He is NOT Sharon Quirk Silva, and should realize that marriage does not give him the knowledge or ability he needs to be a strong and effective leader.

Please recognize that there are many more citizens in Fullerton, that have lived here for many happy years, and embraced all the good things Fullerton has to offer. We do not need to become a "Bleeding Heart" to the mindset of those who want to dramatically change Fullerton.

Thank you for the opportunity to share this thought.

From: Carolyn Williams <carolynwcat@me.com>
Sent: Monday, April 08, 2019 2:52 PM
To: StrategicPlanning
Subject: Roads in Fullerton

I am a frequent patron to Fullerton businesses and a frequent visitor to relatives and friends who live in Fullerton. I reside in nearby Brea. I can always tell when I am entering the city of Fullerton due to the horrible condition of, I would say, 90 percent of the roads from potholes, uneven surface, cracks, etc. The excessive rain this past year has exacerbated the condition of the roads.

Please put as priority a plan to resurface your roads. You also might consider a new coating called Cool Seal by Guard Top, which is an asphalt based seal coat which reflects the sun's energy. Guardtop.com

Fullerton has so many nice businesses and amenities. I went to Cal State in 1970, and the present condition of the city seems a little rundown to me in comparison to a lot of the surrounding cities.

Thank you for your attention.

Carolyn Williams

Sent from my iPad

From: S Hampton <ffharley05@yahoo.com>
Sent: Friday, April 12, 2019 11:50 AM
To: StrategicPlanning
Subject: Survey

Sent from my iPad

From: RYAN O'NEIL
Sent: Tuesday, April 16, 2019 9:00 PM
To: StrategicPlanning
Subject: Fullerton Police Officer Association

Dear City Council Members,

Over the past three years, Fullerton PD has lost more than 20 police officers to other nearby police departments. These were highly trained, veteran police officers who are still police officers to this day, just working for different cities who can provide financial stability. The loss of these officers, along with those lost to normal attrition, has left the police department at critical staffing levels. This does not appear to be a problem confined to the police department. It seems to be a near weekly occurrence that a city-wide e-mail comes through wishing a city employee luck at their new job with ***insert city here.*** Has the council sat down and asked themselves why this is happening? Does the council have a solution to this problem or do they even care at all? It seems like the council has forgotten about the employees who work day in and day out for this city.

This city has been fiscally mismanaged for years and whenever there was a budget shortfall, it somehow became the responsibility of the employees to make up for it by giving back negotiated salaries. This practice has continued for so long, we have reached a tipping point in that we are no longer competitive with other cities. We are now a training agency. Meaning that we hire people, get them off probation and then watch them leave to other cities to do the same job for significantly more money. The city continues to waste millions of dollars on hiring, training and then letting officers go with no attempt to keep them around. Simply put, this city is training and staffing other surrounding law enforcement agencies without a concern for retaining the people they initially invested in.

Everywhere you look in this town, a new apartment or condo building is going up, ten stories high, packing in more and more residents without the necessary resources to provide these residents the fundamental obligation of adequate public safety. You have some of the most dedicated men and women in law enforcement working at Fullerton PD that work their butts off to keep this city safe. Please address the retention crisis by doing the right thing and treating your employees like the assets they are. Thank you.

FPOA Executive Board

From: Ian Timmons
Sent: Wednesday, April 17, 2019 4:56 PM
To: StrategicPlanning
Subject: FMEF Stakeholder Statement
Attachments: Fullerton Municipal Employees Federation Statement.pdf

FMEF Statement.

Ian J. Timmons

City of Fullerton | Public Works
1580 W. Commonwealth Ave
Fullerton, California 92833
714.738.3305



Fullerton Municipal Employees Federation Official Statement

The Fullerton Municipal Employees Federation (FMEF) is the largest bargaining unit within the City of Fullerton. We are a wide-ranging unit having members who work in PD, Fire, City Hall, Library, and the Public Works Yard. From March of 2017 to the present day, the FMEF alone has had an approximate 20% reduction in membership. This 20% loss primarily represents employees who, because of the lack of pay and cost of 'benefits', have found employment at other cities or who have chosen retirement over continuing to work in the current financial climate at the City of Fullerton.

The City continues to struggle with employee retention, a large portion being from our bargaining unit. Each loss impacts the services we provide, adds additional work to our members, and could be potentially hazardous to our residents.

We know that our work may not be as glamorous as Police and Fire, however we believe what we do is as necessary, if not more important in certain aspects. An example of this is when we lose our maintenance workers. These are the people that repair the water mains, fill our potholes, and work outside of job duties to clean homeless encampments. The City spends thousands of dollars and hundreds of man hours to train and certify them, simply to see them take their training and experience elsewhere. There is something to be said about how things are when the senior and fellow staff members recommend leaving in order to continue to grow in their careers and financial security.

As we lose these members, a ripple effect is felt. With less staff, fewer potholes are filled, permits take longer, and more claims are generated requiring additional assistance. The longer a CIP takes, the more water main breaks, the more people have to work an emergency shift, and the longer the residents won't have water.

It's not a wonder why employees are leaving our City, at least from the inside. Many of us have families to support and many other cities see the value in our employees. They see what they have been able to do with limited staff and resources and they are more than willing to hire them. Our employees are a gold mine for other Cities.

The City cannot expect to achieve its financial goals, let alone grow and thrive only by reducing employee compensation, benefits and CalPERS liabilities. We are quickly approaching the point where additional reductions will be counter-productive and result in even greater staff turnover. The additional loss of more high-performing employees, leads to an inevitable decrease in productivity. The Federation's perspective on the priorities in the survey is not limited to the list provided. Our ability to retain exceptional employees' effects 90% of the "priorities" listed.

Mission Statement

To provide exemplary support to our City departments and the Fullerton community by offering strategic and innovative services using and supporting our exceptional staff while maintaining our community values.

Vision Statement

To provide an employment environment where existing employees are valued, respected and rewarded for their hard work and conscientious service to the City and where qualified, trained and skilled job seekers consider the City of Fullerton a great opportunity for a career and not as a 'stepping stone' to something better.

From: Fullerton Poa <info@fullertonpoa.com>
Sent: Thursday, April 18, 2019 8:43 AM
To: StrategicPlanning
Subject: Being business friendly
Attachments: brie.PNG

This City often claims it cannot afford to give raises and complains about the rising costs of PERS. Remember that video put together for the Mayor's prayer breakfast a few years back about how the City's businesses are growing etc. The city got a bunch of business owners to talk about how business friendly the city was and business was growing...!?

An FPOA rep recently met with the owner of a newly opened downtown business and spoke to them about the process of opening a business in Fullerton. In summary the owner said although the staff was very friendly, the actual process of opening a business with the City is not friendly and seemed to be a major set back for them. The process was so memorable that they even mention the city on their website. (See attached) If you want to bring more money into the city, one thought would be to review the practices and procedures at your Business registration office and your community development department.

FPOA

[REDACTED] were both born and raised in Fullerton and became fast friends in Kindergarten. Almost 40 years later we're more like family. This new adventure all started with a trip to a [REDACTED] for H [REDACTED]'s birthday and after having g [REDACTED] a good time and plenty of wine...We decided that Fullerton needed its own [REDACTED] p. After months of learning and research (researching [REDACTED] h work but somebody's got to do it), we put our love of [REDACTED] motion and we are finally beginning this adventure together by opening up our shop in Downtown Fullerton.

Now that the City will allow us to "roll our ball" we are going to start keeping you all in the loop. We want to share our journey and make you a part of our family so that when we open, you're right at home. So don't forget to sign up to get your invite and updates.