

RESOLUTION NO. 2024-XXX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FULLERTON, CALIFORNIA, UPDATING AND DELETING CERTAIN PERSONNEL CLASSIFICATION PLAN CLASSIFICATION SPECIFICATIONS AND AMENDING RESOLUTION NO. 2023-052 (FULLERTON MUNICIPAL EMPLOYEES FEDERATION) APPENDIX A1

THE CITY COUNCIL OF THE CITY OF FULLERTON RESOLVES AS FOLLOWS:

1. City Council adopts the following revised classification specification (attached):

<u>Title</u>	<u>Effective Date</u>
Maintenance Worker Series	November 2024

2. City Council adopts the following revised and retitled classification specification (attached):

<u>Title</u>	<u>Effective Date</u>
Facilities Lead Worker	November 2024

3. City Council amends Resolution No. 2023-052 (Fullerton Municipal Employees Federation) Appendix A1 (attached) as follows:

<u>Title</u>	<u>Range</u>	<u>Bottom</u>	<u>Top</u>
Facilities Lead Worker	466	5,576	7,116

4. City Council deletes the following superseded or obsolete classification specifications from the classification plan:

<u>Title</u>	<u>Effective Date</u>
Electrical and HVAC Lead Worker	May 2001
Maintenance Worker Series	May 2006
Water Services Worker	August 2001
Water Quality Specialist	April 2003

5. This resolution becomes effective November 19, 2024.

ADOPTED BY THE FULLERTON CITY COUNCIL ON NOVEMBER 19, 2024.

Nicholas Dunlap
Mayor

ATTEST:

Lucinda Williams, MMC
City Clerk

Date

Attachments:

- Attachment 1 – Maintenance Worker Series Classification Specification
- Attachment 2 – Facilities Lead Worker Classification Specification
- Attachment 3 – Fullerton Municipal Employees Federation Appendix A1

MAINTENANCE WORKER SERIES

Definition:

Under direct or general supervision performs a variety of general and manual duties related to the maintenance and repair of public works, parks, municipal utilities and other City facilities and performs related work as required.

Class Titles

Maintenance Worker
Senior Maintenance Worker I
Senior Maintenance Worker II
Senior Maintenance Worker III

Essential Duties and Responsibilities:

The following responsibilities and essential duties are performed on a frequent and recurring basis by an incumbent. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

Operates a variety of equipment including hand and power tools, blowers, dump trucks, jack hammers, parking lot sweepers, small and large gang mowers, small skip loaders, trenchers, large and small trucks, chippers and aerial equipment.

Performs a wide variety of landscape and infrastructure-related general and/or laboring work such as planting, cultivating, fertilizing and pruning.

Mows and edges lawns with hand and/or power tools, lays landscape/slope protection materials and assists with terracing slopes.

Operates sprayer for pest and weed control and to chemically treat lateral surfaces.

Cleans and maintains tools, brushes and equipment.

Cleans offices, restrooms, buildings and other facilities, cleans and rakes planted areas and pathways and removes litter, debris and graffiti.

Cleans and maintains signs, drainage channels, catch basins, wells, underpass sump pumps, tanks, reservoirs, yards and buildings.

Reads water meters and enters readings; turns water on and off as directed.

Operates a handheld device to receive work orders, record or report data and/or read water meters.

Lifts and moves objects weighing 75 pounds or less and loads/unloads tools, supplies, equipment and refuse.

Cleans pipes, fittings, meters and valve boxes, settling basins and reservoirs.

Installs and repairs posts, fences, gates and guard rails.

Mixes mortar, pours and finishes concrete floors/slabs and removes concrete.

Makes minor adjustments/repairs to equipment.

Paints building interiors and exteriors, tables, benches, sign boards, fences and equipment.

Digs trenches using air tools and back fills manually.

Assists with asphalt, pavement and sidewalk maintenance activities.

Paints and checks operation of fire hydrants and makes repairs to hydrants as necessary.

Assists in the installation, removal, maintenance and repair of pipes, valves, meters and overhead or underground utilities.

Assists in tapping water lines and the maintenance of lateral services and other water and sanitary sewer utility components.

Assists trade workers in specialized areas.

Drives a vehicle on City business; depending on area of assignment, may drive a right-hand vehicle.

May performs pool maintenance duties.

May performs hazardous waste cleanup and disposal.

Performs other projects/tasks as assigned.

Class Characteristics:

Maintenance Worker is a classification in the Public Works Department. Incumbents perform a wide variety of general and manual laboring duties. Incumbents normally work under direct supervision and within a crew but are also expected to work productively on an individual basis and/or in the absence of a supervisor or lead worker. Senior Maintenance Worker I/II/III are classifications which also perform a wide variety of general and manual laboring duties. Senior Maintenance Workers in general are distinguished from the Maintenance Worker classification by the performance of more difficult duties involving the exercise of a greater degree of responsibility, independent judgment and initiative. Senior Maintenance Workers perform their duties with a limited amount of direction/supervision, are expected to solve most work-related problems independently and may act as crew leader on a limited basis. Additionally, Senior Maintenance Worker II's are distinguished from Senior Maintenance Worker I's by the II's assignment to the Water Division and by their possession of a Grade 1 or 2 Water Distribution Operator Certificate. Senior Maintenance Worker III's, in addition to being assigned to the Water Division, are distinguished from Senior Maintenance Worker II's by the III's possession of a Grade 3 Water Distribution Operator Certificate.

Positions at the Senior Maintenance Worker I level are normally filled by advancement from the Maintenance Worker level. Progression to the Senior Maintenance Worker I level is dependent

on (a) the incumbent meeting the knowledge, skills and abilities for the classification including any licenses and certifications; (b) current performance rating of at least "Exceeds Expectation"; (c) at least one year of experience at a Maintenance Worker level; and (d) City Manager approval for progression to the Senior Maintenance Worker I level.

Bargaining Group: FMEF

Qualification Guidelines:

The following generally describes the knowledge and ability required to enter the job and/or be learned within a reasonable period of time in order to successfully perform the assigned duties:

Maintenance Worker

Knowledge of:

Standard hand and power tools.

Methods used in basic laboring work.

Safety precautions and practices necessary when working with hand and power equipment.

Chemicals used in area of assignment.

Routine maintenance practices as related to buildings, grounds, streets, water and related tasks.

English usage.

Basic math.

Techniques for providing a high level of customer service by effectively dealing with the public, vendors, contractors and Agency staff.

Modern equipment and communication tools used for business functions and program, project, and task coordination, including computers and software programs relevant to work performed.

AND

Ability to:

Perform strenuous manual labor at a variety of work sites.

Operate job related power equipment.

Lift and carry heavy objects safely.

Understand and carry out oral and written instructions.

Communicate effectively orally.

Read at the level required for successful job performance.

Make simple arithmetic calculations.

Establish, maintain and foster positive and effective working relationships with those contacted in the course of work.

Handle job stress and maintain composure in public settings.

Effectively use computer systems, software applications relevant to work performed and modern business equipment to perform a variety of work tasks.

Learn to operate a right-hand drive vehicle depending on area of assignment.

Senior Maintenance Worker I

In addition to those of the Maintenance Worker:

Knowledge Of

Safety precautions and practices necessary when working with specialized equipment.

General trade duties such as concrete work, rough carpentry, plumbing, electricity, water and sewer systems, asphalt work and landscaping.

AND

Ability to

Exercise independent judgment.

Direct a small crew as needed.

Assist in training other Maintenance Services staff.

Write simple reports, record data and transfer data from one form to another.

Senior Maintenance Worker II

In addition to those of the Senior Maintenance Worker I:

Knowledge Of

Basic maintenance practices related to water systems.

Safety precautions and practices necessary when working with specialized water utility related equipment.

AND

Ability to

Perform routine maintenance on water related equipment.

Read and understand water distribution system blueprints and drawings.

Senior Maintenance Worker III

In addition to those of the Senior Maintenance Worker II:

Knowledge Of

Specialized maintenance practices related to water systems.

Mainline disinfection processes.

AND

Ability to

Perform specialized maintenance on water related equipment.

Troubleshoot water distribution systems problems.

Education and Experience:

Any combination of training and experience, which would provide the required knowledge, skills and abilities is qualifying. A typical way to obtain the required qualifications would be:

Maintenance Worker:	Education: Completion of the tenth grade. AND Experience: Six months of general maintenance/ laboring experience.
Senior Maintenance Worker I:	Education: Graduation from high school. AND Experience: One year of general maintenance experience.
Senior Maintenance Worker II:	Education: Graduation from high school. AND Experience: Two years of general maintenance experience to include some experience related to a water system.
Senior Maintenance Worker III:	Education: Graduation from high school. AND Experience: Three years of general maintenance experience to include one year of water system maintenance experience

Special Requirements - All Classes in This Series:

Valid and appropriate California Driver's License and acceptable driving record at time of appointment and throughout employment in this series. Employees in this classification will be enrolled in the Department of Motor Vehicles Government Employer Pull Notice Program.

Certain positions or assignments may require the possession of or the ability to acquire a specialized motor vehicle operator's license.

Must be able to work a flexible schedule to accommodate City needs. Certain positions or assignments may require shift work and are subject to overtime and emergency call back.

California Government Code §3100 – 3109 requires that all public employees are to be declared disaster service workers and shall take and subscribe to the related oath or affirmation as required.

Additional Requirements - Senior Maintenance Worker II:

Grade 1 Water Distribution Operator Certificate issued by the State of California at time of appointment and throughout employment in this classification.

Assignment to the Water Division.

Additional Requirements - Senior Maintenance Worker III:

Grade 3 Water Distribution Operator Certificate issued by the State of California at time of appointment and throughout employment in this classification.

Assignment to the Water Division.

Desirable:

Valid and appropriate Water Treatment and/or Distribution Operator Certificates issued by the State of California, depending on area assigned are preferred but not required.

Physical Tasks and Working Conditions Include the Following:

Work is performed indoors and outdoors. When work is performed outdoors, there is full exposure to the elements. Incumbents perform strenuous physical labor for extended periods of time requiring physical strength and endurance, drive a vehicle on City business and may work under damp conditions and in confined spaces. Incumbents crouch, sit, stand, walk on slippery and/or uneven surfaces, bend, crawl, kneel, pull, reach, push, twist, climb ladders and sloping surfaces, and grasp, drag, lift and carry items weighing 75 pounds or less. Incumbents may work above shoulder level with power and/or hand tools weighing 25 pounds or less for sustained periods of time. Incumbents may work in damp/wet conditions and be exposed to chemicals, solvents, paint, dust, grease/oil, fumes, electrical and mechanical hazards, vehicular traffic, vibration and noise. Incumbents must be able to meet the physical requirements of the class and have mobility, balance, coordination, vision, hearing, sense of smell and dexterity levels appropriate to the duties to be performed.

Fair Labor Standards Act Designation: Non-exempt.

Revised November 2024 to include Water Service Worker duties
Revised and Senior Maintenance Worker split into I/II/III May 2006
Revised April 2003
Revised November 2000
Revised October 1996

FACILITIES LEAD WORKER

Definition:

Under general supervision, performs a variety of both skilled and general duties involved in the testing and repair of plumbing, electrical, air conditioning, heating, ventilation, carpentry, and telemetering equipment; leads and assists in the supervision of crews performing plumbing, electrical, air conditioning, heating, carpentry and related work; and performs related work as required.

Essential Duties and Responsibilities:

The following responsibilities and essential duties are performed on a frequent and recurring basis by an incumbent. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

Leads, trains, coordinates, checks and participates in the work of assigned crews involved in the construction, maintenance and repair of plumbing, electrical, air conditioning, heating, ventilation, carpentry and telemetering equipment; coordinates and assists workers in solving problems and performing complex or technical tasks.

Determines service priorities, assigns work orders, maintains records, drawings and work requests; attends and coordinates job walks.

Contacts vendors for estimates.

Inspects work in progress and upon completion for conformity with quality, safety, efficiency and cost standards.

Checks and approves blueprints, schematics and working drawings.

Establishes and evaluates preventative maintenance schedules for plumbing, electrical, HVAC, building facilities and related equipment.

Reviews and approves orders for materials, monitors expenditures and may make budget recommendations.

Prepares and monitors a variety of reports and records.

Reviews and recommends equipment for energy conservation.

Operates a personal computer to input data, prepare reports and operate the energy management system of selected City buildings.

Performs duties in the absence of or unavailability of staff, including the installation of new equipment and preventative maintenance.

May assist in employee performance evaluations.

Cleans and maintains tools and equipment.

Lifts and/or moves heavy objects.

Drives a vehicle on City business.

Performs other related duties as assigned.

Class Characteristics:

The Facilities Lead Worker is a classification within the Public Works Department with duties related to plumbing, electrical and HVAC, and carpentry construction, maintenance and repair. The incumbent is responsible for the coordination of a work crew and implementing safety, quality and production standards. The incumbent exercises a substantial degree of responsibility and independent judgment, performs assigned duties with a minimum of direction/supervision and is expected to solve work related problems independently.

Bargaining Group: FMEF

Qualification Guidelines:

The following generally describes the knowledge and ability required to enter the job and/or be learned within a reasonable period of time in order to successfully perform the assigned duties:

Knowledge of:

Principles, methods, practices, procedures, materials, equipment and techniques associated with electrical and electro-mechanical equipment, and the digital circuitry and computer logic of heating ventilation and air conditioning systems.

State and local electrical, building and mechanical codes.

Crew leadership/directional techniques.

Safety precautions and practices necessary when working with hand and power equipment applicable to the area assigned.

English usage, syntax, spelling, grammar, vocabulary and punctuation.

Techniques for providing a high level of customer service by effectively dealing with the public, vendors, contractors and Agency staff.

Modern equipment and communication tools used for business functions and program, project, and task coordination, including computers and software programs relevant to work performed.

AND

Ability to:

Plan, organize, train and coordinate the work of assigned staff; effectively provide staff leadership and work direction.

Communicate clearly and concisely, both orally and in writing, using appropriate English grammar and syntax.

Demonstrate safe work procedures and equipment operation.

Understand and carry out oral and written directions.

Read and write at the level required for successful job performance.

Establish, maintain, and foster positive and effective working relationships with those contacted in the course of work.

Exercise independent judgment.

Read and interpret blueprints, diagrams and work specifications.

Prepare maintenance schedules and reports.

Physically inspect work areas in progress and upon completion.

Write basic reports, record data and transfer data from one form to another.

Handle job stress and maintain composure in public settings.

Effectively use computer systems, software applications relevant to work performed and modern business equipment to perform a variety of work tasks.

Education and Experience:

Any combination of training and experience, which would provide the required knowledge, skills and abilities is qualifying. A typical way to obtain the required qualifications would be:

Equivalent to graduation from high school. Journey-level training, certification or course work in plumbing, electro-mechanical, electronic, heating, ventilation and air conditioning practices and operations is desirable.

AND

Four years of journey-level experience in the maintenance and/or repair of varied types of plumbing, electrical and/or HVAC equipment.

Special Requirements:

Valid and appropriate California Driver's License and acceptable driving record at time of appointment and throughout employment in this position. Employees in this classification will be enrolled in the Department of Motor Vehicles Government Employer Pull Notice Program.

Must be able to work a flexible schedule to accommodate City needs, including overtime, weekend, holiday and must be available for callbacks.

California Government Code §3100 – 3109 requires that all public employees are to be declared disaster service workers and shall take and subscribe to the related oath or affirmation as required.

Physical Tasks and Working Conditions Include the Following:

Work is performed indoors in an office, indoors on site and outdoors as needed. Indoor office work requires sitting at a desk or table for periods of time and the use of a computer and screen. When work is performed outdoors, there is full exposure to the elements. The incumbent uses variety of hand and power tools, stands and walks on level and uneven/slippery surfaces, sits, kneels and crouches, twists, climbs ladders and inclines, reaches, bends, crawls, pushes, pulls, grasps, lifts and carries items weighing 75 pounds or less. The incumbent drives a vehicle on City business, works in confined spaces and may be exposed to grease, oil, fumes, various refrigerants, dust, electrical hazards and vehicle traffic. The incumbent must be able to meet the physical requirements of the class and have mobility, vision, hearing, sense of smell and dexterity levels appropriate to the duties to be performed.

Fair Labor Standards Act Designation: Non-exempt.

Revised November 2024 including title change from Electrical and HVAC Lead Worker

Revised May 2001

Revised August 1995

FULLERTON MUNICIPAL EMPLOYEES FEDERATION
ALLOCATION OF CLASSIFICATIONS TO SALARY RANGES

Sort by Classification Title

Classification Title	Range No.	Salary Schedule/Unit	FLSA Exempt
Account Clerk I	235	FMEF	
Account Clerk II	275	FMEF	
Account Clerk III	327	FMEF	
Accountant I	468	FMEF	
Accountant II	481	FMEF	X
Administrative Aide/City Council	370	FMEF	
Administrative Analyst I	445	FMEF	
Administrative Analyst II	478	FMEF	
Administrative Assistant I	410	FMEF	
Administrative Assistant II	437	FMEF	
Air Conditioning Mechanic	448	FMEF	
Airport Operations Assistant	410	FMEF	
Airport Operations Lead Worker	448	FMEF	
Airport Service Worker	287	FMEF	
Asset Management Coordinator	490	FMEF	
Assistant City Clerk	478	FMEF	
Assistant Engineer	490	FMEF	X
Assistant Engineer - Water	490	FMEF	X
Assistant Plan Check Engineer - Engineering	490	FMEF	
Assistant Planner	469	FMEF	X
Associate Engineer	498	FMEF	X
Associate Engineer - Traffic	498	FMEF	X
Associate Plan Check Engineer	498	FMEF	X
Associate Planner	485	FMEF	X
Associate Water Engineer	498	FMEF	X
Building Inspector - Trainee	437	FMEF	
Building Inspector I	466	FMEF	
Building Inspector II	476	FMEF	
Building Inspector III	485	FMEF	
Buyer I	405	FMEF	
Buyer II	455	FMEF	
Civil Engineer	499	FMEF	X
Clerical Assistant I	215	FMEF	
Clerical Assistant II	235	FMEF	
Clerical Assistant III	275	FMEF	
Code Enforcement Officer	460	FMEF	
Code Enforcement Officer Trainee	405	FMEF	
Community Liaison Officer	405	FMEF	
Community Outreach Specialist	460	FMEF	
Construction Inspector	476	FMEF	
Construction Inspector - Water	480	FMEF	
Court Liaison Officer	405	FMEF	
Crime Analyst	468	FMEF	
Cultural and Events Operations Assistant	275	FMEF	

Classification Title	Range No.	Salary Schedule/Unit	FLSA Exempt
Cultural and Events Production Assistant	275	FMEF	
Customer Service Representative	275	FMEF	
Deputy City Clerk	445	FMEF	
Electrician	448	FMEF	
Emergency Preparedness Coordinator	495	FMEF	X
Engineering Aide I	355	FMEF	
Engineering Aide II	405	FMEF	
Engineering Aide III	440	FMEF	
Engineering Drafter/CADD Equipment Operator	445	FMEF	
Environmental Services Coordinator I	445	FMEF	
Environmental Services Coordinator II	478	FMEF	
Equipment and Supply Assistant	235	FMEF	
Equipment Mechanic Lead Worker	475	FMEF	
Equipment Operator	315	FMEF	
Equipment Operator - Water	360	FMEF	
Equipment Service Worker	230	FMEF	
Events Specialist	455	FMEF	
Exhibition/Museum Specialist	455	FMEF	X
Facilities Lead Worker	466	FMEF	
Facilities Specialist	423	FMEF	
Fleet Maintenance Technician	390	FMEF	
Geographic Information Systems Specialist	485	FMEF	X
Geographic Information Systems Technician	466	FMEF	
Grounds Maintenance Lead Worker	423	FMEF	
Housing and Community Rehabilitation Inspector	485	FMEF	
Housing Programs Assistant	460	FMEF	
Information Systems Assistant	405	FMEF	
Irrigation Specialist	382	FMEF	
Junior Engineer	470	FMEF	X
Lead Customer Service Representative - Utility Services	423	FMEF	
Librarian - Adult Services	445	FMEF	X
Librarian - Children's Services	445	FMEF	X
Librarian - Technical Services	445	FMEF	X
Library Clerical Assistant	235	FMEF	
Library Technical Assistant I	275	FMEF	
Library Technical Assistant II	300	FMEF	
Library Technology Assistant	352	FMEF	
Local History Archivist	445	FMEF	
Location Specialist	423	FMEF	
Maintenance Facilities Dispatcher	327	FMEF	
Maintenance Worker (Appointed before 9/25/96)	240	FMEF	
Maintenance Worker (Appointed on or after 9/25/96)	230	FMEF	
Mechanic I	410	FMEF	
Mechanic II	445	FMEF	
Mechanic III	464	FMEF	
Meter Repairer	360	FMEF	
Motor Sweeper Operator	360	FMEF	
Museum Educator	367	FMEF	

Classification Title	Range No.	Salary Schedule/Unit	FLSA Exempt
Network Specialist	488	FMEF	X
Outdoor Recreation Coordinator	367	FMEF	
Parking Control Officer	285	FMEF	
Parks and Recreation Assistant	275	FMEF	
Parks and Recreation Coordinator	367	FMEF	
Parks and Trails Coordinator	367	FMEF	
Parks Project Specialist	445	FMEF	X
Permit Technician	327	FMEF	
Planning Technician	405	FMEF	
Police Community Service Officer	335	FMEF	
Police Investigation Technician	480	FMEF	
Police Property and Evidence Clerk	385	FMEF	
Police Rangemaster	405	FMEF	
Police Records Clerk	310	FMEF	
Police Records Shift Leader	424	FMEF	
Police Records Specialist	343	FMEF	
Police Services Representative	405	FMEF	
Police Training Assistant	352	FMEF	
Principal Construction Inspector	485	FMEF	
Public Information Specialist	478	FMEF	
Real Property Agent	498	FMEF	X
Reprographic Technician	330	FMEF	
Revenue Specialist	423	FMEF	
Risk Management Specialist	460	FMEF	
Secretary	340	FMEF	
Senior Building Inspector	488	FMEF	
Senior CADD Equipment Operator	466	FMEF	
Senior Citizens Outreach Worker	275	FMEF	
Senior Code Enforcement Officer	475	FMEF	
Senior Customer Service Representative	300	FMEF	
Senior Engineering Aide	405	FMEF	
Senior Maintenance Worker I	287	FMEF	
Senior Maintenance Worker II	315	FMEF	
Senior Maintenance Worker III	345	FMEF	
Senior Permit Technician	405	FMEF	
Senior Traffic Engineering Analyst	498	FMEF	X
Sewer Lead Worker	423	FMEF	
Skilled Maintenance Worker - Building and Facilities	360	FMEF	
Skilled Maintenance Worker - Water I	405	FMEF	
Skilled Maintenance Worker - Water II	425	FMEF	
Solid Waste and Recycling Specialist	485	FMEF	
Source Control Inspector	455	FMEF	
Sports Facility Coordinator	367	FMEF	
Stormwater/Wastewater Compliance Specialist I	480	FMEF	
Stormwater/Wastewater Compliance Specialist II	485	FMEF	
Stormwater/Wastewater Compliance Specialist III	490	FMEF	X
Streets Lead Worker	423	FMEF	
Tiny Tots Teacher	275	FMEF	

Classification Title	Range No.	Salary Schedule/Unit	FLSA Exempt
Traffic Engineering Analyst I	470	FMEF	
Traffic Engineering Analyst II	490	FMEF	X
Traffic Painter	315	FMEF	
Tree Services Inspector	423	FMEF	
Utility Systems Specialist	352	FMEF	
Water Lead Worker	466	FMEF	
Water Production Operator	442	FMEF	
Water Quality Lead Worker	466	FMEF	
Water Utility Services Lead Worker	423	FMEF	
Webmaster	480	FMEF	X
Youth Services Coordinator	367	FMEF	

FULLERTON MUNICIPAL EMPLOYEES FEDERATION
ALLOCATION OF CLASSIFICATIONS TO SALARY RANGES

Sort by Range No.

Classification Title	Range No.	Salary Schedule/Unit	FLSA Exempt
Clerical Assistant I	215	FMEF	
Equipment Service Worker	230	FMEF	
Maintenance Worker (Appointed on or after 9/25/96)	230	FMEF	
Account Clerk I	235	FMEF	
Clerical Assistant II	235	FMEF	
Equipment and Supply Assistant	235	FMEF	
Library Clerical Assistant	235	FMEF	
Maintenance Worker (Appointed before 9/25/96)	240	FMEF	
Account Clerk II	275	FMEF	
Clerical Assistant III	275	FMEF	
Cultural and Events Operations Assistant	275	FMEF	
Cultural and Events Production Assistant	275	FMEF	
Customer Service Representative	275	FMEF	
Library Technical Assistant I	275	FMEF	
Parks and Recreation Assistant	275	FMEF	
Senior Citizens Outreach Worker	275	FMEF	
Tiny Tots Teacher	275	FMEF	
Parking Control Officer	285	FMEF	
Airport Service Worker	287	FMEF	
Senior Maintenance Worker I	287	FMEF	
Library Technical Assistant II	300	FMEF	
Senior Customer Service Representative	300	FMEF	
Police Records Clerk	310	FMEF	
Equipment Operator	315	FMEF	
Senior Maintenance Worker II	315	FMEF	
Traffic Painter	315	FMEF	
Account Clerk III	327	FMEF	
Maintenance Facilities Dispatcher	327	FMEF	
Permit Technician	327	FMEF	
Reprographic Technician	330	FMEF	
Police Community Service Officer	335	FMEF	
Secretary	340	FMEF	
Police Records Specialist	343	FMEF	
Senior Maintenance Worker III	345	FMEF	
Library Technology Assistant	352	FMEF	
Police Training Assistant	352	FMEF	
Utility Systems Specialist	352	FMEF	
Engineering Aide I	355	FMEF	
Equipment Operator - Water	360	FMEF	
Meter Repairer	360	FMEF	
Motor Sweeper Operator	360	FMEF	
Skilled Maintenance Worker - Building and Facilities	360	FMEF	
Museum Educator	367	FMEF	
Outdoor Recreation Coordinator	367	FMEF	

Classification Title	Range No.	Salary Schedule/Unit	FLSA Exempt
Parks and Recreation Coordinator	367	FMEF	
Parks and Trails Coordinator	367	FMEF	
Sports Facility Coordinator	367	FMEF	
Youth Services Coordinator	367	FMEF	
Administrative Aide/City Council	370	FMEF	
Irrigation Specialist	382	FMEF	
Police Property and Evidence Clerk	385	FMEF	
Fleet Maintenance Technician	390	FMEF	
Buyer I	405	FMEF	
Code Enforcement Officer Trainee	405	FMEF	
Community Liaison Officer	405	FMEF	
Court Liaison Officer	405	FMEF	
Engineering Aide II	405	FMEF	
Information Systems Assistant	405	FMEF	
Planning Technician	405	FMEF	
Police Rangemaster	405	FMEF	
Police Services Representative	405	FMEF	
Senior Engineering Aide	405	FMEF	
Senior Permit Technician	405	FMEF	
Skilled Maintenance Worker - Water I	405	FMEF	
Administrative Assistant I	410	FMEF	
Airport Operations Assistant	410	FMEF	
Mechanic I	410	FMEF	
Facilities Specialist	423	FMEF	
Grounds Maintenance Lead Worker	423	FMEF	
Lead Customer Service Representative - Utility Services	423	FMEF	
Location Specialist	423	FMEF	
Revenue Specialist	423	FMEF	
Sewer Lead Worker	423	FMEF	
Streets Lead Worker	423	FMEF	
Tree Services Inspector	423	FMEF	
Water Utility Services Lead Worker	423	FMEF	
Police Records Shift Leader	424	FMEF	
Skilled Maintenance Worker - Water II	425	FMEF	
Administrative Assistant II	437	FMEF	
Building Inspector - Trainee	437	FMEF	
Engineering Aide III	440	FMEF	
Water Production Operator	442	FMEF	
Administrative Analyst I	445	FMEF	
Deputy City Clerk	445	FMEF	
Engineering Drafter/CADD Equipment Operator	445	FMEF	
Environmental Services Coordinator I	445	FMEF	
Librarian - Adult Services	445	FMEF	X
Librarian - Children's Services	445	FMEF	X
Librarian - Technical Services	445	FMEF	X
Local History Archivist	445	FMEF	
Mechanic II	445	FMEF	
Parks Project Specialist	445	FMEF	X

Classification Title	Range No.	Salary Schedule/Unit	FLSA Exempt
Air Conditioning Mechanic	448	FMEF	
Airport Operations Lead Worker	448	FMEF	
Electrician	448	FMEF	
Buyer II	455	FMEF	
Events Specialist	455	FMEF	
Exhibition/Museum Specialist	455	FMEF	X
Source Control Inspector	455	FMEF	
Code Enforcement Officer	460	FMEF	
Community Outreach Specialist	460	FMEF	
Housing Programs Assistant	460	FMEF	
Risk Management Specialist	460	FMEF	
Mechanic III	464	FMEF	
Building Inspector I	466	FMEF	
Facilities Lead Worker	466	FMEF	
Geographic Information Systems Technician	466	FMEF	
Senior CADD Equipment Operator	466	FMEF	
Water Lead Worker	466	FMEF	
Water Quality Lead Worker	466	FMEF	
Accountant I	468	FMEF	
Crime Analyst	468	FMEF	
Assistant Planner	469	FMEF	X
Junior Engineer	470	FMEF	X
Traffic Engineering Analyst I	470	FMEF	
Equipment Mechanic Lead Worker	475	FMEF	
Senior Code Enforcement Officer	475	FMEF	
Building Inspector II	476	FMEF	
Construction Inspector	476	FMEF	
Administrative Analyst II	478	FMEF	
Assistant City Clerk	478	FMEF	
Environmental Services Coordinator II	478	FMEF	
Public Information Specialist	478	FMEF	
Construction Inspector - Water	480	FMEF	
Police Investigation Technician	480	FMEF	
Stormwater/Wastewater Compliance Specialist I	480	FMEF	
Webmaster	480	FMEF	X
Accountant II	481	FMEF	X
Associate Planner	485	FMEF	X
Building Inspector III	485	FMEF	
Geographic Information Systems Specialist	485	FMEF	X
Housing and Community Rehabilitation Inspector	485	FMEF	
Principal Construction Inspector	485	FMEF	
Solid Waste and Recycling Specialist	485	FMEF	
Stormwater/Wastewater Compliance Specialist II	485	FMEF	
Network Specialist	488	FMEF	X
Senior Building Inspector	488	FMEF	
Asset Management Coordinator	490	FMEF	
Assistant Engineer	490	FMEF	X
Assistant Engineer - Water	490	FMEF	X

Classification Title	Range No.	Salary Schedule/Unit	FLSA Exempt
Assistant Plan Check Engineer - Engineering	490	FMEF	
Stormwater/Wastewater Compliance Specialist III	490	FMEF	X
Traffic Engineering Analyst II	490	FMEF	X
Emergency Preparedness Coordinator	495	FMEF	X
Associate Engineer	498	FMEF	X
Associate Engineer - Traffic	498	FMEF	X
Associate Plan Check Engineer	498	FMEF	X
Associate Water Engineer	498	FMEF	X
Real Property Agent	498	FMEF	X
Senior Traffic Engineering Analyst	498	FMEF	X
Civil Engineer	499	FMEF	X