

RESOLUTION NO. 2023-XXX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FULLERTON, CALIFORNIA, ADOPTING, UPDATING AND DELETING CERTAIN CLASS SPECIFICATIONS IN THE PERSONNEL CLASSIFICATION PLAN AND AMENDING RESOLUTION NO. 2023-052 (FULLERTON MUNICIPAL EMPLOYEES FEDERATION) APPENDIX A AND RESOLUTION NO. 2023-064 RELATING TO COMPENSATION FOR CONFIDENTIAL / NONREPRESENTED EMPLOYEES APPENDIX A

THE CITY COUNCIL OF THE CITY OF FULLERTON RESOLVES AS FOLLOWS:

1. City Council establishes the following new classification and adds to the classification plan:

<u>Title</u>	<u>Effective Date</u>
Human Resources / Risk Management Analyst Series (Limited Term / At-Will)	December 2023

2. City Council adopts the following new classification specification (attached):

<u>Title</u>	<u>Effective Date</u>
Human Resources / Risk Management Analyst Series (Limited Term / AT-Will)	December 2023

3. City Council adopts the following revised and retitled classification specification (attached):

4.

<u>Title</u>	<u>Effective Date</u>
Library Technology Assistant	December 2023

5. City Council amends Resolution No. 2023-052 (Fullerton Municipal Employees Federation) Appendix A (attached) as follows:

<u>Title</u>	<u>Range</u>	<u>Bottom</u>	<u>Top</u>
Library Technology Assistant	352	\$4,008	\$5,115

5. City Council amends Resolution No. 2023-064 Relating to Compensation for Confidential / Nonrepresented Employees Appendix A (attached) to add as follows:

<u>Title</u>	<u>Range</u>	<u>Bottom</u>	<u>Top</u>
Human Resources / Risk Management Analyst I (Limited Term / At Will)	863	\$5,704	\$7,280

Human Resources / Risk management Analyst II (Limited Term/At Will)	870	\$6,145	\$7,843
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Senior Human Resources/Risk Management Analyst (Limited Term / At-Will)	877	\$6,885	\$8,787
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6. City Council deletes the following superseded class specification from the classification plan:

Title

Library Technical Services Assistant

Effective Date

July 2005

7. This resolution becomes effective December 5, 2023.

ADOPTED BY THE FULLERTON CITY COUNCIL ON DECEMBER 5, 2023.

Fred Jung
Mayor

ATTEST:

Lucinda Williams, MMC
City Clerk

Date

Attachments

- Attachment 1 – Human Resources/Risk Management Analyst Series (Limited Term/At-Will) Classification Specification
- Attachment 2 – Library Technology Assistant Classification Specification
- Attachment 3 – Fullerton Municipal Employees Federation Schedule of Base Salary Rates and Allocation of Classes to Salary Ranges Appendix A
- Attachment 4 – Fullerton Confidential/Nonrepresented Unit Schedule of Base Salary Rates and Allocation of Classes to Salary Ranges Appendix A

**HUMAN RESOURCES/RISK MANAGEMENT ANALYST SERIES
(Limited Term/At-Will)**

Definition:

Under general supervision performs work of a limited duration in a variety of professional, analytical, and technical administrative responsibilities in support of the City's human resources functions including labor and employee relations, benefits administration, and workers' compensation and liability/property/casualty program administration; provides staff assistance on a variety of human resources and/or risk management matters and performs related work as required.

Class Titles

**Human Resources/Risk Management Analyst I (Limited Term/At-Will)
Human Resources/Risk Management Analyst II (Limited Term/At-Will)
Senior Human Resources/Risk Management Analyst (Limited Term/At-Will)**

Essential Duties and Responsibilities:

Depending on area assigned, the following responsibilities and essential duties are performed on a frequent and recurring basis by an incumbent. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

Participates in implementing and/or managing a variety of human resource and risk management related programs and activities including but not limited to labor and employee relations, benefits administration, and workers' compensation and liability/property/casualty program administration.

Participates in managing workers' compensation claims in progress, including monitoring performance of the third-party administrator, assisting with the investigation of questionable cases and claim settlement negotiations.

Conducts all phases of recruitment and selection activities including job flyer preparation, advertisement, application screening, test development and test administration.

Assists in managing the self-insured liability program and insured real/personal property protection programs including working with the City's insurance broker in the purchase and maintenance of needed insurance coverage.

Processes liability claims, assesses loss exposures, develops risk and loss control programs and provides assistance and information to employees, claimants and others.

Assists in managing group health and welfare benefits programs including processing insurance enrollments and changes, preparing benefit statements for payment, conducting Citywide open enrollment process, and providing assistance and information to employees and others.

Coordinates the industrial disability retirement program.

Directs, coordinates, and maintains the California Department of Transportation Drug Testing Program.

Conducts research, analyzes data, and prepares written and statistical reports for a variety of human resources and risk management administrative, operational and policy issues; analyzes alternatives and makes recommendations; discusses findings with management staff and prepares reports of study conclusions; oversees and assists in the implementation of findings.

Ensures compliance of department policies and procedures with applicable City, state, and federal regulations.

Responds to requests for information and assistance from officials, management staff, bargaining unit representatives, outside agencies, City employees and the public.

Reviews professional services agreements, contracts and permits for proper insurance requirements.

Conducts surveys and other studies; responds to survey requests from outside agencies.

Provides guidance and assistance to employees and management and supervisory staff regarding human resources/risk management policy interpretation, procedures, employee programs and related departmental projects/activities.

Assists with the coordination of the return-to-work and disability accommodation compliance programs and provides assistance and information to employees and others.

Assists in identifying risk problems; investigates, interprets, analyzes, and provides advice on risk/liability issues; recommends loss prevention strategies.

Stays knowledgeable of changes and developments in the field of Human Resources and/or Risk Management.

Plans, coordinates, and facilitates citywide training programs.

Provides staff assistance to the Human Resources Director and/or Human Resources Manager I/II.

Prepares correspondence and writes reports independently.

Attends a variety of meetings.

Assists with budget preparation and monitoring.

May participate in the labor negotiation process.

Makes oral and written presentations.

Monitors the work of assigned staff and provides direction as needed.

May participate in or represent the City at a variety of meetings or professional groups/associations including Joint Powers Authority boards.

Operates a personal computer and uses applicable software.

Other Duties and Responsibilities:

Performs other projects/tasks as assigned.

Lifts and moves boxes of records and other items weighing 30 pounds or less.

Drives a vehicle on City business.

Class Characteristics:

Human Resources/Risk Management Analyst Series (Limited Term/At-Will) is a confidential series in the Human Resources Department that normally works under the general supervision of the department or division head. Incumbents perform tasks which require judgment, discretion and initiative and have technical, analytical, and administrative duties and responsibilities in various staff functions, including, but not limited to employee benefits, liability, personnel services and/or workers' compensation.

Incumbents assigned to classifications within this series will be subject to the resolution relating to compensation for Confidential/Nonrepresented employees. Incumbents are designated as at will and will perform work of a limited duration. Employment may be terminated at any time, for any reason, with or without cause.

Human Resources/Risk Management Analyst I (Limited Term/At-Will) is an entry-level professional classification used for the purposes of recruiting and training in the general field of Human Resources and Risk Management. An incumbent may have limited experience and normally works under direct supervision performing the more routine duties assigned to this series.

Human Resources/Risk Management Analyst II (Limited Term/At-Will) is a journey level class within the series performing the full range of duties as assigned. Incumbents are experienced in and knowledgeable of general Human Resources and/or Risk Management administration and are assigned wider responsibilities, greater operating independence, and more difficult duties than a Human Resources/Risk Management Analyst I (At-Will). A Human Resources/Risk Management Analyst II (Limited Term/At-Will) normally works under the general supervision of department or division head.

Senior Human Resources/Risk Management Analyst (Limited Term/At-Will) is the advanced journey level class within the series and is fully trained and completely familiar with municipal Human Resources and/or Risk Management policies and procedures. Under limited supervision, a Senior Human Resources/Risk Management Analyst (Limited Term/At-Will) performs the most difficult and responsible types of duties assigned on an independent basis including oversight of a program or programs including leading, training, and reviewing the work of assigned staff.

Qualification Guidelines:

The knowledge and abilities which are required to perform the duties and responsibilities of this class include the following:

Knowledge of:

Principles of human resources and/or risk management administration

Applicable federal and state rules and regulations related to area assigned.

Techniques and methods of analysis and research.

Modern trends and legal issues in the field of human resources and risk management.

Basic methods and practices of statistical and general record-keeping.

Methods of making effective oral and written presentations.

English usage, spelling, grammar, and punctuation.

Conflict resolution techniques.

Techniques for providing a high level of customer service.

Modern office practices, methods and computer equipment and applications related to the work.

Depending on the area assigned, a Human Resources/Risk Management Analyst must also have knowledge of:

General knowledge of classification and compensation methods.

Recruitment and selection methods to include test development.

California workers' compensation laws and claim practices and funding techniques.

California tort, liability, and employment laws, claim practices and funding techniques.

Municipal insurance coverage needs.

AND

Ability to:

Perform professional, technical, and analytical human resources and risk management administration work.

Conduct research and analysis and use independent judgment and initiative.

Interpret and apply applicable laws, regulations, labor agreements, policies and procedures.

Communicate effectively orally and in writing and make oral presentations to groups.

Maintain the confidentiality of sensitive data.

Assist in the training and evaluation of assigned staff.

Organize work and handle multiple deadlines and projects.

Assist with negotiating and administering human resources/risk management related contracts.

Analyze data, claims and complaints and recommend corrective actions as needed.

Establish, maintain, and foster positive and harmonious working relationships with those contacted in the course of work.

Interact effectively with others in the workplace.

Meet and serve the public with professionalism, courtesy, and tact.

Handle job stress and maintain composure in public settings.

Operate modern office equipment including computer equipment and applicable and specialized software.

Coordinate and oversee a comprehensive human resource or risk management program.

Plan and monitor recruitment/selection and classification/compensation functions.

Education and Experience:

Any combination of training and experience, which provides the required knowledge, skills, and abilities is considered qualifying. A typical way to obtain the required qualifications is:

A bachelor's degree from an accredited college or university in human resources, public administration, business administration or a closely related field

AND

Human Resources/Risk Management Analyst I:

One year of responsible experience in public sector human resources, risk management or a related field.

Human Resources/Risk Management Analyst II:

Two years of experience at the Human Resources/Risk Management Analyst I level or equivalent in a public sector setting.

Senior Human Resources/Risk Management Analyst:

Two years of experience at the Human Resources/Risk Management Analyst II level or equivalent in a public sector setting.

For all levels within the series, certification in human resources, payroll, benefits administration, labor relations, risk management, or a related field from an accredited college or university or recognized professional human resources or risk management organization is desirable and may be considered in lieu of education and/or experience.

Special Requirements - All classes in this Series:

Valid and appropriate California Driver License and acceptable driving record at time of appointment and throughout employment in this position. Employees in this classification will be enrolled in the Department of Motor Vehicles Government Employer Pull Notice Program.

Must be able to work a flexible schedule to accommodate City needs.

California Government Code §3100 – 3109 requires that all public employees are to be declared disaster service workers and shall take and subscribe to the related oath or affirmation as required.

Special Requirements - Senior Human Resources/Risk Management Analyst (Limited Term/At-Will):

The City of Fullerton's Conflict of Interest Code requires that the Senior Human Resources/Risk Management Analyst (Limited Term/At-Will) file financial disclosure statements in accordance with state and local laws.

Physical Tasks and Working Conditions Include the Following:

Work is performed primarily in an office environment. Some work is performed on-site observing physical ability testing, employee duties/activities, and/or on-site inspections and investigations both in office and field settings. Office work requires sitting for periods of time and the use of a computer keyboard and screen. When performing on-site work the incumbent may stand and walk on slippery/uneven surfaces or slopes. Drive a vehicle on City business, and bend, twist, reach, grasp, lift, push, pull and drag boxes of files and records weighing 30 pounds or less. An incumbent must be able to meet the physical requirements of the class and have mobility, vision, hearing and dexterity levels appropriate to the duties to be performed.

Fair Labor Standards Act Designation:

Human Resources/Risk Management Analyst I (Limited Term/At-Will):	Non-Exempt
Human Resources/Risk Management Analyst II (Limited Term/At-Will):	Exempt
Senior Human Resources/Risk Management Analyst (Limited Term/At-Will):	Exempt

Status: At-Will

Established December 2023

LIBRARY TECHNOLOGY ASSISTANT

Definition:

Under general supervision performs a variety of difficult and technical duties related to the application of computer technology/electronic data to library issues; provides support to the manager of the Technical Services department and performs related work as required.

Essential Duties and Responsibilities:

The following responsibilities and essential duties are performed on a frequent and recurring basis by an incumbent. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

Operates library technology and uses applicable software and knowledge to ensure that the technology is functioning appropriately, to report malfunctions of the technology, and educate the library staff on usage of the technology.

Maintains and assists with creating up-to-date library technology documentation in the library's shared files.

Performs shut down, reboot, troubleshooting, and backup functions for the library's automation system and other technology.

Maintains computer software and related equipment for the library.

Creates and maintains lists of cable connections, maps regarding equipment location and usernames.

Works with City IT to monitor and ensure that each library staff member's computer, software, account, and other technology needs are met.

Advises library staff members regarding software programs and equipment features/limitations.

Monitors all Technical Services and other library technology equipment and advises on needed maintenance and replacement.

Performs opening and lockup duties for Technical Services, including coordinating with non-Library City staff and outside vendors, as assigned.

Performs a variety of general and specialized clerical and technical library duties.

Produces a variety of printed material and reports.

Operates a variety of computer equipment including the library's cloud-based services.

Performs audio-visual setups, including laptop, projector, sound system, and microphones, including coordinating with internal and external events leaders.

Performs updates and maintenance of the library's website and online communications.

Assists in establishing, implementing and modifying Technical Services procedures.

Lifts and moves computer equipment and related items weighing 30 pounds or less.

Other Duties and Responsibilities:

Performs other projects/tasks as assigned.

May coordinate the work of staff as assigned.

Class Characteristics:

Library Technology Assistant is a class with duties related to the computer system within the library and support for the Technical Services Division.

Bargaining Group: FMEF

Qualification Guidelines:

The following generally describes the knowledge and ability required to enter the job and/or be learned within a reasonable period of time in order to successfully perform the assigned duties:

Knowledge of:

English usage, spelling, grammar and punctuation.

Basic computer applications and software programs.

Computer equipment and servers.

Basic math related to area assigned.

General office and library equipment.

Library methods, practices and terminology.

General library organization.

Techniques for providing a high level of customer service by effectively dealing with the public, vendors, contractors, and City staff.

Modern equipment and communication tools used for business functions and program, project, and task coordination, including computers and software programs relevant to work performed.

AND

Ability to:

Perform responsible, difficult and technical library duties with limited supervision.

Understand and carry out oral and written instructions and use independent judgment and initiative.

Communicate clearly and concisely, both orally and in writing, using appropriate English grammar and syntax.

Effectively use computer systems, software applications relevant to work performed, and modern business equipment to perform a variety of work tasks.

Prepare a variety of correspondence and purchase orders.

Maintain manual and computerized files and records.

Work with other staff members, City personnel, external service providers, and the public.

Read and write at the level required for successful job performance.

Establish, maintain, and foster positive and effective working relationships with those contacted in the course of work.

Education and Experience

Any combination of training and experience, which would provide the required knowledge, skills and abilities is qualifying. A typical way to obtain the required qualifications would be:

Graduation from high school plus some information systems/computer science course work.

AND

Two years of computer-related experience including one year in a library.

Special Requirements Include:

Must be able to work a flexible schedule including weekends and evenings to accommodate City needs.

California Government Code §3100 – 3109 requires that all public employees are to be declared disaster service workers and shall take and subscribe to the related oath or affirmation as required.

Physical Tasks and Working Conditions Include the Following:

Work is performed in an office environment and in a library environment. The incumbent uses a computer, keyboard and related equipment, sits, stands, walks, kneels, crouches, reaches, bends, grasps, lifts and moves computer equipment and related items weighing 30 pounds or less and may be exposed to book dust. The incumbent must be able to meet the physical requirements of the class and have mobility, balance, coordination, vision, hearing and dexterity levels appropriate to the duties to be performed.

Fair Labor Standards Act Designation: Non-exempt.

Revised and Retitled from Library Technical Services Assistant December 2023

Revised July 2005

Revised January 1997

FULLERTON MUNICIPAL EMPLOYEES FEDERATION
ALLOCATION OF CLASSIFICATIONS TO SALARY RANGES
Sort by Classification Title

Classification Title	Range No.	Salary Schedule/Unit	FLSA Exempt
Account Clerk I	235	FMEF	
Account Clerk II	275	FMEF	
Account Clerk III	327	FMEF	
Accountant I	468	FMEF	
Accountant II	481	FMEF	X
Administrative Aide/City Council	370	FMEF	
Administrative Analyst I	445	FMEF	
Administrative Analyst II	478	FMEF	X
Administrative Assistant I	410	FMEF	
Administrative Assistant II	437	FMEF	
Air Conditioning Mechanic	448	FMEF	
Airport Operations Assistant	410	FMEF	
Airport Operations Lead Worker	448	FMEF	
Airport Service Worker	287	FMEF	
Assistant City Clerk	478	FMEF	
Assistant Engineer	490	FMEF	X
Assistant Engineer - Water	490	FMEF	X
Assistant Planner	469	FMEF	X
Associate Engineer	498	FMEF	X
Associate Engineer - Traffic	498	FMEF	X
Associate Plan Check Engineer	498	FMEF	X
Associate Planner	485	FMEF	X
Associate Water Engineer	498	FMEF	X
Building Inspector - Trainee	437	FMEF	
Building Inspector I	466	FMEF	
Building Inspector II	476	FMEF	
Building Inspector III	485	FMEF	
Buyer I	405	FMEF	
Buyer II	455	FMEF	
Civil Engineer	499	FMEF	X
Clerical Assistant I	215	FMEF	
Clerical Assistant II	235	FMEF	
Clerical Assistant III	275	FMEF	
Code Enforcement Officer	460	FMEF	
Code Enforcement Officer Trainee	405	FMEF	
Community Liaison Officer	405	FMEF	
Construction Inspector	476	FMEF	
Construction Inspector - Water	480	FMEF	
Court Liaison Officer	405	FMEF	
Crime Analyst	468	FMEF	
Cultural and Events Operations Assistant	275	FMEF	
Cultural and Events Production Assistant	275	FMEF	
Customer Service Representative	275	FMEF	
Deputy City Clerk	445	FMEF	

Classification Title	Range No.	Salary Schedule/Unit	FLSA Exempt
Electrical and HVAC Lead Worker	466	FMEF	
Electrician	448	FMEF	
Emergency Preparedness Coordinator	495	FMEF	X
Engineering Aide I	355	FMEF	
Engineering Aide II	405	FMEF	
Engineering Aide III	440	FMEF	
Engineering Drafter/CADD Equipment Operator	445	FMEF	
Environmental Services Coordinator I	445	FMEF	
Environmental Services Coordinator II	478	FMEF	
Equipment and Supply Assistant	235	FMEF	
Equipment Mechanic Lead Worker	448	FMEF	
Equipment Operator	315	FMEF	
Equipment Operator - Water	360	FMEF	
Equipment Service Worker	230	FMEF	
Events Specialist	455	FMEF	
Exhibition/Museum Specialist	455	FMEF	X
Facilities Specialist	423	FMEF	
Fleet Maintenance Technician	390	FMEF	
Geographic Information Systems Specialist	485	FMEF	X
Geographic Information Systems Technician	466	FMEF	
Grounds Maintenance Lead Worker	423	FMEF	
Housing and Community Rehabilitation Inspector	485	FMEF	
Housing Programs Assistant	460	FMEF	
Information Systems Assistant	405	FMEF	
Irrigation Specialist	382	FMEF	
Junior Engineer	470	FMEF	X
Lead Customer Service Representative - Utility Services	423	FMEF	
Librarian - Adult Services	445	FMEF	X
Librarian - Children's Services	445	FMEF	X
Librarian - Technical Services	445	FMEF	X
Library Clerical Assistant	235	FMEF	
Library Technical Assistant I	275	FMEF	
Library Technical Assistant II	300	FMEF	
Library Technology Assistant	352	FMEF	
Local History Archivist	445	FMEF	
Location Specialist	423	FMEF	
Maintenance Facilities Dispatcher	327	FMEF	
Maintenance Worker (Appointed before 9/25/96)	240	FMEF	
Maintenance Worker (Appointed on or after 9/25/96)	230	FMEF	
Mechanic I	346	FMEF	
Mechanic II	390	FMEF	
Mechanic III	423	FMEF	
Meter Repairer	360	FMEF	
Motor Sweeper Operator	360	FMEF	
Museum Educator	367	FMEF	
Network Specialist	488	FMEF	X
Outdoor Recreation Coordinator	367	FMEF	
Parking Control Officer	285	FMEF	

Classification Title	Range No.	Salary Schedule/Unit	FLSA Exempt
Parks and Recreation Assistant	275	FMEF	
Parks and Recreation Coordinator	367	FMEF	
Parks and Trails Coordinator	367	FMEF	
Parks Project Specialist	445	FMEF	X
Permit Technician	327	FMEF	
Planning Technician	405	FMEF	
Police Community Service Officer	335	FMEF	
Police Investigation Technician	480	FMEF	
Police Property and Evidence Clerk	385	FMEF	
Police Rangemaster	405	FMEF	
Police Records Clerk	310	FMEF	
Police Records Shift Leader	424	FMEF	
Police Records Specialist	343	FMEF	
Police Services Representative	405	FMEF	
Police Training Assistant	352	FMEF	
Principal Construction Inspector	485	FMEF	
Public Works Analyst	490	FMEF	X
Real Property Agent	498	FMEF	X
Reprographic Technician	330	FMEF	
Revenue Specialist	423	FMEF	
Risk Management Specialist	460	FMEF	
Secretary	340	FMEF	
Senior Building Inspector	488	FMEF	
Senior CADD Equipment Operator	466	FMEF	
Senior Citizens Outreach Worker	275	FMEF	
Senior Code Enforcement Officer	475	FMEF	
Senior Customer Service Representative	300	FMEF	
Senior Engineering Aide	405	FMEF	
Senior Maintenance Worker I	287	FMEF	
Senior Maintenance Worker II	315	FMEF	
Senior Maintenance Worker III	345	FMEF	
Senior Permit Technician	405	FMEF	
Senior Traffic Engineering Analyst	498	FMEF	X
Sewer Lead Worker	423	FMEF	
Sewer Program Specialist	423	FMEF	
Skilled Maintenance Worker - Building and Facilities	360	FMEF	
Skilled Maintenance Worker - Water I	405	FMEF	
Skilled Maintenance Worker - Water II	425	FMEF	
Solid Waste and Recycling Specialist	485	FMEF	
Source Control Inspector	455	FMEF	
Sports Facility Coordinator	367	FMEF	
Stormwater/Wastewater Compliance Specialist I	480	FMEF	
Stormwater/Wastewater Compliance Specialist II	485	FMEF	
Stormwater/Wastewater Compliance Specialist III	490	FMEF	X
Streets Lead Worker	423	FMEF	
Tiny Tots Teacher	275	FMEF	
Traffic Engineering Analyst I	470	FMEF	
Traffic Engineering Analyst II	490	FMEF	X

<i>Classification Title</i>	<i>Range No.</i>	<i>Salary Schedule/Unit</i>	<i>FLSA Exempt</i>
Traffic Painter	315	FMEF	
Tree Services Inspector	423	FMEF	
Utility Systems Specialist	352	FMEF	
Water Lead Worker	466	FMEF	
Water Production Operator	442	FMEF	
Water Quality Specialist	490	FMEF	
Water Services Worker	287	FMEF	
Water Technical Design Specialist	466	FMEF	
Water Utility Services Lead Worker	423	FMEF	
Webmaster	480	FMEF	X
Youth Services Coordinator	367	FMEF	

FULLERTON MUNICIPAL EMPLOYEES FEDERATION
ALLOCATION OF CLASSIFICATIONS TO SALARY RANGES
Sort by Range No.

Classification Title	Range No.	Salary Schedule/Unit	FLSA Exempt
Clerical Assistant I	215	FMEF	
Equipment Service Worker	230	FMEF	
Maintenance Worker (Appointed on or after 9/25/96)	230	FMEF	
Account Clerk I	235	FMEF	
Clerical Assistant II	235	FMEF	
Equipment and Supply Assistant	235	FMEF	
Library Clerical Assistant	235	FMEF	
Maintenance Worker (Appointed before 9/25/96)	240	FMEF	
Account Clerk II	275	FMEF	
Clerical Assistant III	275	FMEF	
Cultural and Events Operations Assistant	275	FMEF	
Cultural and Events Production Assistant	275	FMEF	
Customer Service Representative	275	FMEF	
Library Technical Assistant I	275	FMEF	
Parks and Recreation Assistant	275	FMEF	
Senior Citizens Outreach Worker	275	FMEF	
Tiny Tots Teacher	275	FMEF	
Parking Control Officer	285	FMEF	
Airport Service Worker	287	FMEF	
Senior Maintenance Worker I	287	FMEF	
Water Services Worker	287	FMEF	
Library Technical Assistant II	300	FMEF	
Senior Customer Service Representative	300	FMEF	
Police Records Clerk	310	FMEF	
Equipment Operator	315	FMEF	
Senior Maintenance Worker II	315	FMEF	
Traffic Painter	315	FMEF	
Account Clerk III	327	FMEF	
Maintenance Facilities Dispatcher	327	FMEF	
Permit Technician	327	FMEF	
Reprographic Technician	330	FMEF	
Police Community Service Officer	335	FMEF	
Secretary	340	FMEF	
Police Records Specialist	343	FMEF	
Senior Maintenance Worker III	345	FMEF	
Mechanic I	346	FMEF	
Library Technology Assistant	352	FMEF	
Police Training Assistant	352	FMEF	
Utility Systems Specialist	352	FMEF	
Engineering Aide I	355	FMEF	
Equipment Operator - Water	360	FMEF	
Meter Repairer	360	FMEF	
Motor Sweeper Operator	360	FMEF	
Skilled Maintenance Worker - Building and Facilities	360	FMEF	

Classification Title	Range No.	Salary Schedule/Unit	FLSA Exempt
Museum Educator	367	FMEF	
Outdoor Recreation Coordinator	367	FMEF	
Parks and Recreation Coordinator	367	FMEF	
Parks and Trails Coordinator	367	FMEF	
Sports Facility Coordinator	367	FMEF	
Youth Services Coordinator	367	FMEF	
Administrative Aide/City Council	370	FMEF	
Irrigation Specialist	382	FMEF	
Police Property and Evidence Clerk	385	FMEF	
Fleet Maintenance Technician	390	FMEF	
Mechanic II	390	FMEF	
Buyer I	405	FMEF	
Code Enforcement Officer Trainee	405	FMEF	
Community Liaison Officer	405	FMEF	
Court Liaison Officer	405	FMEF	
Engineering Aide II	405	FMEF	
Information Systems Assistant	405	FMEF	
Planning Technician	405	FMEF	
Police Rangemaster	405	FMEF	
Police Services Representative	405	FMEF	
Senior Engineering Aide	405	FMEF	
Senior Permit Technician	405	FMEF	
Skilled Maintenance Worker - Water I	405	FMEF	
Administrative Assistant I	410	FMEF	
Airport Operations Assistant	410	FMEF	
Facilities Specialist	423	FMEF	
Grounds Maintenance Lead Worker	423	FMEF	
Lead Customer Service Representative - Utility Services	423	FMEF	
Location Specialist	423	FMEF	
Mechanic III	423	FMEF	
Revenue Specialist	423	FMEF	
Sewer Lead Worker	423	FMEF	
Sewer Program Specialist	423	FMEF	
Streets Lead Worker	423	FMEF	
Tree Services Inspector	423	FMEF	
Water Utility Services Lead Worker	423	FMEF	
Police Records Shift Leader	424	FMEF	
Skilled Maintenance Worker - Water II	425	FMEF	
Administrative Assistant II	437	FMEF	
Building Inspector - Trainee	437	FMEF	
Engineering Aide III	440	FMEF	
Water Production Operator	442	FMEF	
Administrative Analyst I	445	FMEF	
Deputy City Clerk	445	FMEF	
Engineering Drafter/CADD Equipment Operator	445	FMEF	
Environmental Services Coordinator I	445	FMEF	
Librarian - Adult Services	445	FMEF	X
Librarian - Children's Services	445	FMEF	X

Classification Title	Range No.	Salary Schedule/Unit	FLSA Exempt
Librarian - Technical Services	445	FMEF	X
Local History Archivist	445	FMEF	
Parks Project Specialist	445	FMEF	X
Air Conditioning Mechanic	448	FMEF	
Airport Operations Lead Worker	448	FMEF	
Electrician	448	FMEF	
Equipment Mechanic Lead Worker	448	FMEF	
Buyer II	455	FMEF	
Events Specialist	455	FMEF	
Exhibition/Museum Specialist	455	FMEF	X
Source Control Inspector	455	FMEF	
Code Enforcement Officer	460	FMEF	
Housing Programs Assistant	460	FMEF	
Risk Management Specialist	460	FMEF	
Building Inspector I	466	FMEF	
Electrical and HVAC Lead Worker	466	FMEF	
Geographic Information Systems Technician	466	FMEF	
Senior CADD Equipment Operator	466	FMEF	
Water Lead Worker	466	FMEF	
Water Technical Design Specialist	466	FMEF	
Accountant I	468	FMEF	
Crime Analyst	468	FMEF	
Assistant Planner	469	FMEF	X
Junior Engineer	470	FMEF	X
Traffic Engineering Analyst I	470	FMEF	
Senior Code Enforcement Officer	475	FMEF	
Building Inspector II	476	FMEF	
Construction Inspector	476	FMEF	
Administrative Analyst II	478	FMEF	X
Assistant City Clerk	478	FMEF	
Environmental Services Coordinator II	478	FMEF	
Construction Inspector - Water	480	FMEF	
Police Investigation Technician	480	FMEF	
Stormwater/Wastewater Compliance Specialist I	480	FMEF	
Webmaster	480	FMEF	X
Accountant II	481	FMEF	X
Associate Planner	485	FMEF	X
Building Inspector III	485	FMEF	
Geographic Information Systems Specialist	485	FMEF	X
Housing and Community Rehabilitation Inspector	485	FMEF	
Principal Construction Inspector	485	FMEF	
Solid Waste and Recycling Specialist	485	FMEF	
Stormwater/Wastewater Compliance Specialist II	485	FMEF	
Network Specialist	488	FMEF	X
Senior Building Inspector	488	FMEF	
Assistant Engineer	490	FMEF	X
Assistant Engineer - Water	490	FMEF	X
Public Works Analyst	490	FMEF	X

<i>Classification Title</i>	<i>Range No.</i>	<i>Salary Schedule/Unit</i>	<i>FLSA Exempt</i>
Stormwater/Wastewater Compliance Specialist III	490	FMEF	X
Traffic Engineering Analyst II	490	FMEF	X
Water Quality Specialist	490	FMEF	
Emergency Preparedness Coordinator	495	FMEF	X
Associate Engineer	498	FMEF	X
Associate Engineer - Traffic	498	FMEF	X
Associate Plan Check Engineer	498	FMEF	X
Associate Water Engineer	498	FMEF	X
Real Property Agent	498	FMEF	X
Senior Traffic Engineering Analyst	498	FMEF	X
Civil Engineer	499	FMEF	X

Salary Schedule: FMEF

Effective Dates: 7/22/2023 - 7/5/2024

Range: 215

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
03	17.305	1,384	3,000	35,994
04	18.170	1,454	3,149	37,793
05	19.079	1,526	3,307	39,685
05	20.033	1,603	3,472	41,668

Range: 220

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
03	17.488	1,399	3,031	36,376
04	18.362	1,469	3,183	38,193
05	19.280	1,542	3,342	40,103
06	20.245	1,620	3,509	42,109

Range: 227

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	17.359	1,389	3,009	36,106
02	18.226	1,458	3,159	37,910
03	19.138	1,531	3,317	39,806
04	20.094	1,608	3,483	41,797
05	21.100	1,688	3,657	43,888
06	22.154	1,772	3,840	46,080

Range: 230

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	17.537	1,403	3,040	36,477
02	18.414	1,473	3,192	38,301
03	19.334	1,547	3,351	40,215
04	20.301	1,624	3,519	42,226
05	21.316	1,705	3,695	44,337
06	22.382	1,791	3,880	46,554

Range: 233

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	18.105	1,448	3,138	37,658
02	19.010	1,521	3,295	39,541
03	19.962	1,597	3,460	41,521
04	20.960	1,677	3,633	43,597
05	22.007	1,761	3,815	45,775
06	23.108	1,849	4,005	48,065

Range: 235

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	18.409	1,473	3,191	38,291
02	19.329	1,546	3,350	40,204
03	20.295	1,624	3,518	42,214
04	21.311	1,705	3,694	44,327
05	22.377	1,790	3,879	46,544
06	23.495	1,880	4,072	48,870

Range: 240

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	18.600	1,488	3,224	38,688
02	19.530	1,562	3,385	40,622
03	20.506	1,640	3,554	42,652
04	21.532	1,723	3,732	44,787
05	22.609	1,809	3,919	47,027
06	23.738	1,899	4,115	49,375

Range: 250

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	18.725	1,498	3,246	38,948
02	19.661	1,573	3,408	40,895
03	20.644	1,652	3,578	42,940
04	21.677	1,734	3,757	45,088
05	22.760	1,821	3,945	47,341
06	23.898	1,912	4,142	49,708

Range: 258

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	19.038	1,523	3,300	39,599
02	19.991	1,599	3,465	41,581
03	20.990	1,679	3,638	43,659
04	22.040	1,763	3,820	45,843
05	23.141	1,851	4,011	48,133
06	24.299	1,944	4,212	50,542

Range: 260

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	19.152	1,532	3,320	39,836
02	20.109	1,609	3,486	41,827
03	21.114	1,689	3,660	43,917
04	22.170	1,774	3,843	46,114
05	23.278	1,862	4,035	48,418
06	24.443	1,955	4,237	50,841

Range: 265

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	19.345	1,548	3,353	40,238
02	20.313	1,625	3,521	42,251
03	21.329	1,706	3,697	44,364
04	22.395	1,792	3,882	46,582
05	23.515	1,881	4,076	48,911
06	24.690	1,975	4,280	51,355

Range: 270

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	19.601	1,568	3,398	40,770
02	20.582	1,647	3,568	42,811
03	21.611	1,729	3,746	44,951
04	22.691	1,815	3,933	47,197
05	23.826	1,906	4,130	49,558
06	25.017	2,001	4,336	52,035

Salary Schedule: FMEF

Effective Dates: 7/22/2023 - 7/5/2024

Range: 275

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	20.016	1,601	3,469	41,633
02	21.017	1,681	3,643	43,715
03	22.068	1,765	3,825	45,901
04	23.171	1,854	4,016	48,196
05	24.330	1,946	4,217	50,606
06	25.546	2,044	4,428	53,136

Range: 285

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	20.448	1,636	3,544	42,532
02	21.470	1,718	3,721	44,658
03	22.544	1,804	3,908	46,892
04	23.671	1,894	4,103	49,236
05	24.855	1,988	4,308	51,698
06	26.097	2,088	4,523	54,282

Range: 287

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	20.659	1,653	3,581	42,971
02	21.693	1,735	3,760	45,121
03	22.777	1,822	3,948	47,376
04	23.916	1,913	4,145	49,745
05	25.112	2,009	4,353	52,233
06	26.367	2,109	4,570	54,843

Range: 295

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	20.931	1,674	3,628	43,536
02	21.978	1,758	3,810	45,714
03	23.076	1,846	4,000	47,998
04	24.231	1,938	4,200	50,400
05	25.442	2,035	4,410	52,919
06	26.714	2,137	4,630	55,565

Range: 300

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	21.023	1,682	3,644	43,728
02	22.074	1,766	3,826	45,914
03	23.178	1,854	4,018	48,210
04	24.337	1,947	4,218	50,621
05	25.554	2,044	4,429	53,152
06	26.832	2,147	4,651	55,811

Range: 310

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	21.591	1,727	3,742	44,909
02	22.671	1,814	3,930	47,156
03	23.804	1,904	4,126	49,512
04	24.996	2,000	4,333	51,992
05	26.245	2,100	4,549	54,590
06	27.557	2,205	4,777	57,319

Range: 315

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	21.638	1,731	3,751	45,007
02	22.720	1,818	3,938	47,258
03	23.856	1,908	4,135	49,620
04	25.048	2,004	4,342	52,100
05	26.301	2,104	4,559	54,706
06	27.617	2,209	4,787	57,443

Range: 327

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	22.061	1,765	3,824	45,887
02	23.164	1,853	4,015	48,181
03	24.323	1,946	4,216	50,592
04	25.539	2,043	4,427	53,121
05	26.815	2,145	4,648	55,775
06	28.157	2,253	4,881	58,567

Range: 330

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	22.286	1,783	3,863	46,355
02	23.400	1,872	4,056	48,672
03	24.570	1,966	4,259	51,106
04	25.799	2,064	4,472	53,662
05	27.089	2,167	4,695	56,345
06	28.443	2,275	4,930	59,161

Range: 335

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	22.446	1,796	3,891	46,688
02	23.568	1,885	4,085	49,021
03	24.746	1,980	4,289	51,472
04	25.984	2,079	4,504	54,047
05	27.282	2,183	4,729	56,747
06	28.647	2,292	4,965	59,586

Range: 340

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	22.503	1,800	3,901	46,806
02	23.628	1,890	4,096	49,146
03	24.810	1,985	4,300	51,605
04	26.051	2,084	4,516	54,186
05	27.353	2,188	4,741	56,894
06	28.720	2,298	4,978	59,738

Range: 343

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	22.629	1,810	3,922	47,068
02	23.761	1,901	4,119	49,423
03	24.949	1,996	4,324	51,894
04	26.196	2,096	4,541	54,488
05	27.507	2,201	4,768	57,215
06	28.881	2,310	5,006	60,072

Salary Schedule: FMEF

Effective Dates: 7/22/2023 - 7/5/2024

Range: 345

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	22.701	1,816	3,935	47,218
02	23.836	1,907	4,132	49,579
03	25.028	2,002	4,338	52,058
04	26.280	2,102	4,555	54,662
05	27.593	2,207	4,783	57,393
06	28.973	2,318	5,022	60,264

Range: 346

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	22.734	1,819	3,941	47,287
02	23.871	1,910	4,138	49,652
03	25.065	2,005	4,345	52,135
04	26.317	2,105	4,562	54,739
05	27.633	2,211	4,790	57,477
06	29.015	2,321	5,029	60,351

Range: 350

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	22.856	1,828	3,962	47,540
02	23.999	1,920	4,160	49,918
03	25.199	2,016	4,368	52,414
04	26.458	2,117	4,586	55,033
05	27.781	2,222	4,815	57,784
06	29.170	2,334	5,056	60,674

Range: 352

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	23.123	1,850	4,008	48,096
02	24.278	1,942	4,208	50,498
03	25.492	2,039	4,419	53,023
04	26.768	2,141	4,640	55,677
05	28.106	2,248	4,872	58,460
06	29.511	2,361	5,115	61,383

Range: 355

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	23.242	1,859	4,029	48,343
02	24.404	1,952	4,230	50,760
03	25.624	2,050	4,441	53,298
04	26.906	2,152	4,664	55,964
05	28.251	2,260	4,897	58,762
06	29.663	2,373	5,142	61,699

Range: 360

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	23.473	1,878	4,069	48,824
02	24.647	1,972	4,272	51,266
03	25.879	2,070	4,486	53,828
04	27.173	2,174	4,710	56,520
05	28.531	2,282	4,945	59,344
06	29.958	2,397	5,193	62,313

Range: 367

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	23.802	1,904	4,126	49,508
02	24.992	1,999	4,332	51,983
03	26.242	2,099	4,549	54,583
04	27.554	2,204	4,776	57,312
05	28.932	2,315	5,015	60,179
06	30.378	2,430	5,266	63,186

Range: 370

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.233	1,939	4,200	50,405
02	25.445	2,036	4,410	52,926
03	26.717	2,137	4,631	55,571
04	28.053	2,244	4,863	58,350
05	29.456	2,356	5,106	61,268
06	30.929	2,474	5,361	64,332

Range: 375

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.480	1,958	4,243	50,918
02	25.704	2,056	4,455	53,464
03	26.989	2,159	4,678	56,137
04	28.338	2,267	4,912	58,943
05	29.755	2,380	5,158	61,890
06	31.243	2,499	5,415	64,985

Range: 380

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.681	1,974	4,278	51,336
02	25.916	2,073	4,492	53,905
03	27.211	2,177	4,717	56,599
04	28.571	2,286	4,952	59,428
05	30.000	2,400	5,200	62,400
06	31.500	2,520	5,460	65,520

Range: 382

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.730	1,978	4,287	51,438
02	25.966	2,077	4,501	54,009
03	27.265	2,181	4,726	56,711
04	28.629	2,290	4,962	59,548
05	30.060	2,405	5,210	62,525
06	31.563	2,525	5,471	65,651

Range: 385

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.842	1,987	4,306	51,671
02	26.085	2,087	4,521	54,257
03	27.389	2,191	4,747	56,969
04	28.758	2,301	4,985	59,817
05	30.197	2,416	5,234	62,810
06	31.707	2,537	5,496	65,951

Salary Schedule: FMEF

Effective Dates: 7/22/2023 - 7/5/2024

Range: 390

Step	Hourly	Bi-Weekly	Monthly	Annually
01	24.924	1,994	4,320	51,842
02	26.171	2,094	4,536	54,436
03	27.480	2,198	4,763	57,158
04	28.853	2,308	5,001	60,014
05	30.296	2,424	5,251	63,016
06	31.810	2,545	5,514	66,165

Range: 395

Step	Hourly	Bi-Weekly	Monthly	Annually
01	25.102	2,008	4,351	52,212
02	26.358	2,109	4,569	54,825
03	27.676	2,214	4,797	57,566
04	29.060	2,325	5,037	60,445
05	30.513	2,441	5,289	63,467
06	32.038	2,563	5,553	66,639

Range: 405

Step	Hourly	Bi-Weekly	Monthly	Annually
01	25.683	2,055	4,452	53,421
02	26.968	2,157	4,674	56,093
03	28.317	2,265	4,908	58,899
04	29.732	2,379	5,154	61,843
05	31.218	2,497	5,411	64,933
06	32.780	2,622	5,682	68,182

Range: 410

Step	Hourly	Bi-Weekly	Monthly	Annually
01	25.976	2,078	4,503	54,030
02	27.274	2,182	4,727	56,730
03	28.638	2,291	4,964	59,567
04	30.070	2,406	5,212	62,546
05	31.574	2,526	5,473	65,674
06	33.153	2,652	5,747	68,958

Range: 412

Step	Hourly	Bi-Weekly	Monthly	Annually
01	26.243	2,099	4,549	54,585
02	27.555	2,204	4,776	57,314
03	28.933	2,315	5,015	60,181
04	30.379	2,430	5,266	63,188
05	31.899	2,552	5,529	66,350
06	33.493	2,679	5,805	69,665

Range: 415

Step	Hourly	Bi-Weekly	Monthly	Annually
01	26.461	2,117	4,587	55,039
02	27.784	2,223	4,816	57,791
03	29.174	2,334	5,057	60,682
04	30.632	2,451	5,310	63,715
05	32.163	2,573	5,575	66,899
06	33.772	2,702	5,854	70,246

Range: 420

Step	Hourly	Bi-Weekly	Monthly	Annually
01	26.606	2,128	4,612	55,340
02	27.936	2,235	4,842	58,107
03	29.333	2,347	5,084	61,013
04	30.799	2,464	5,338	64,062
05	32.340	2,587	5,606	67,267
06	33.956	2,716	5,886	70,628

Range: 423

Step	Hourly	Bi-Weekly	Monthly	Annually
01	26.782	2,143	4,642	55,707
02	28.121	2,250	4,874	58,492
03	29.527	2,362	5,118	61,416
04	31.004	2,480	5,374	64,488
05	32.553	2,604	5,643	67,710
06	34.181	2,734	5,925	71,096

Range: 424

Step	Hourly	Bi-Weekly	Monthly	Annually
01	26.811	2,145	4,647	55,767
02	28.152	2,252	4,880	58,556
03	29.560	2,365	5,124	61,485
04	31.037	2,483	5,380	64,557
05	32.589	2,607	5,649	67,785
06	34.219	2,738	5,931	71,176

Range: 425

Step	Hourly	Bi-Weekly	Monthly	Annually
01	26.879	2,150	4,659	55,908
02	28.224	2,258	4,892	58,706
03	29.635	2,371	5,137	61,641
04	31.117	2,489	5,394	64,723
05	32.672	2,614	5,663	67,958
06	34.306	2,744	5,946	71,356

Range: 430

Step	Hourly	Bi-Weekly	Monthly	Annually
01	27.106	2,168	4,698	56,380
02	28.461	2,277	4,933	59,199
03	29.884	2,391	5,180	62,159
04	31.378	2,510	5,439	65,266
05	32.948	2,636	5,711	68,532
06	34.595	2,768	5,996	71,958

Range: 435

Step	Hourly	Bi-Weekly	Monthly	Annually
01	27.224	2,178	4,719	56,626
02	28.585	2,287	4,955	59,457
03	30.014	2,401	5,202	62,429
04	31.515	2,521	5,463	65,551
05	33.091	2,647	5,736	68,829
06	34.746	2,780	6,023	72,272

Salary Schedule: FMEF

Effective Dates: 7/22/2023 - 7/5/2024

Range: 437

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	27.382	2,191	4,746	56,955
02	28.751	2,300	4,984	59,802
03	30.188	2,415	5,233	62,791
04	31.698	2,536	5,494	65,932
05	33.283	2,663	5,769	69,229
06	34.947	2,796	6,057	72,690

Range: 440

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	27.878	2,230	4,832	57,986
02	29.271	2,342	5,074	60,884
03	30.735	2,459	5,327	63,929
04	32.271	2,582	5,594	67,124
05	33.885	2,711	5,873	70,481
06	35.580	2,846	6,167	74,006

Range: 442

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.134	2,251	4,877	58,519
02	29.541	2,363	5,120	61,445
03	31.019	2,482	5,377	64,520
04	32.570	2,606	5,645	67,746
05	34.197	2,736	5,927	71,130
06	35.908	2,873	6,224	74,689

Range: 445

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.450	2,276	4,931	59,176
02	29.873	2,390	5,178	62,136
03	31.366	2,509	5,437	65,241
04	32.935	2,635	5,709	68,505
05	34.582	2,767	5,994	71,931
06	36.311	2,905	6,294	75,527

Range: 448

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.740	2,299	4,982	59,779
02	30.177	2,414	5,231	62,768
03	31.686	2,535	5,492	65,907
04	33.270	2,662	5,767	69,202
05	34.934	2,795	6,055	72,663
06	36.681	2,934	6,358	76,296

Range: 455

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.228	2,338	5,066	60,794
02	30.689	2,455	5,319	63,833
03	32.224	2,578	5,585	67,026
04	33.835	2,707	5,865	70,377
05	35.527	2,842	6,158	73,896
06	37.303	2,984	6,466	77,590

Range: 456

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.527	2,362	5,118	61,416
02	31.004	2,480	5,374	64,488
03	32.553	2,604	5,643	67,710
04	34.181	2,734	5,925	71,096
05	35.891	2,871	6,221	74,653
06	37.684	3,015	6,532	78,383

Range: 460

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.903	2,392	5,183	62,198
02	31.399	2,512	5,442	65,310
03	32.968	2,637	5,714	68,573
04	34.616	2,769	6,000	72,001
05	36.347	2,908	6,300	75,602
06	38.165	3,053	6,615	79,383

Range: 463

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	30.209	2,417	5,236	62,835
02	31.720	2,538	5,498	65,978
03	33.305	2,664	5,773	69,274
04	34.970	2,798	6,061	72,738
05	36.719	2,938	6,365	76,376
06	38.555	3,084	6,683	80,194

Range: 464

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	30.524	2,442	5,291	63,490
02	32.050	2,564	5,555	66,664
03	33.653	2,692	5,833	69,998
04	35.335	2,827	6,125	73,497
05	37.102	2,968	6,431	77,172
06	38.957	3,117	6,753	81,031

Range: 465

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	30.828	2,466	5,344	64,122
02	32.369	2,590	5,611	67,328
03	33.988	2,719	5,891	70,695
04	35.686	2,855	6,186	74,227
05	37.471	2,998	6,495	77,940
06	39.344	3,148	6,820	81,836

Range: 466

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	30.931	2,474	5,361	64,336
02	32.478	2,598	5,630	67,554
03	34.101	2,728	5,911	70,930
04	35.806	2,864	6,206	74,476
05	37.597	3,008	6,517	78,202
06	39.476	3,158	6,843	82,110

Salary Schedule: FMEF

Effective Dates: 7/22/2023 - 7/5/2024

Range: 467

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	31.136	2,491	5,397	64,763
02	32.694	2,616	5,667	68,004
03	34.328	2,746	5,950	71,402
04	36.044	2,884	6,248	74,972
05	37.846	3,028	6,560	78,720
06	39.739	3,179	6,888	82,657

Range: 468

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	31.335	2,507	5,431	65,177
02	32.902	2,632	5,703	68,436
03	34.547	2,764	5,988	71,858
04	36.275	2,902	6,288	75,452
05	38.088	3,047	6,602	79,223
06	39.992	3,199	6,932	83,183

Range: 469

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	31.722	2,538	5,498	65,982
02	33.308	2,665	5,773	69,281
03	34.974	2,798	6,062	72,746
04	36.722	2,938	6,365	76,382
05	38.558	3,085	6,683	80,201
06	40.486	3,239	7,018	84,211

Range: 470

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	32.107	2,569	5,565	66,783
02	33.712	2,697	5,843	70,121
03	35.398	2,832	6,136	73,628
04	37.168	2,973	6,442	77,309
05	39.027	3,122	6,765	81,176
06	40.977	3,278	7,103	85,232

Range: 475

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	32.868	2,629	5,697	68,365
02	34.511	2,761	5,982	71,783
03	36.236	2,899	6,281	75,371
04	38.048	3,044	6,595	79,140
05	39.951	3,196	6,925	83,098
06	41.948	3,356	7,271	87,252

Range: 476

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	33.072	2,646	5,732	68,790
02	34.726	2,778	6,019	72,230
03	36.462	2,917	6,320	75,841
04	38.285	3,063	6,636	79,633
05	40.200	3,216	6,968	83,616
06	42.210	3,377	7,316	87,797

Range: 478

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	33.644	2,692	5,832	69,980
02	35.326	2,826	6,123	73,478
03	37.093	2,967	6,429	77,153
04	38.947	3,116	6,751	81,010
05	40.894	3,272	7,088	85,060
06	42.940	3,435	7,443	89,315

Range: 480

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	34.660	2,773	6,008	72,093
02	36.393	2,911	6,308	75,697
03	38.213	3,057	6,624	79,483
04	40.123	3,210	6,955	83,456
05	42.130	3,370	7,303	87,630
06	44.236	3,539	7,668	92,011

Range: 481

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	35.097	2,808	6,083	73,002
02	36.852	2,948	6,388	76,652
03	38.694	3,096	6,707	80,484
04	40.629	3,250	7,042	84,508
05	42.660	3,413	7,394	88,733
06	44.793	3,583	7,764	93,169

Range: 482

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	35.319	2,826	6,122	73,464
02	37.085	2,967	6,428	77,137
03	38.939	3,115	6,749	80,993
04	40.887	3,271	7,087	85,045
05	42.931	3,434	7,441	89,296
06	45.078	3,606	7,814	93,762

Range: 483

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	36.000	2,880	6,240	74,880
02	37.799	3,024	6,552	78,622
03	39.689	3,175	6,879	82,553
04	41.674	3,334	7,223	86,682
05	43.757	3,501	7,585	91,015
06	45.945	3,676	7,964	95,566

Range: 485

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	36.976	2,958	6,409	76,910
02	38.825	3,106	6,730	80,756
03	40.766	3,261	7,066	84,793
04	42.804	3,424	7,419	89,032
05	44.944	3,596	7,790	93,484
06	47.192	3,775	8,180	98,159

Salary Schedule: FMEF

Effective Dates: 7/22/2023 - 7/5/2024

Range: 488

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	37.884	2,958	6,409	76,910
02	39.779	3,106	6,730	80,756
03	41.767	3,261	7,066	84,793
04	43.856	3,424	7,419	89,032
05	46.048	3,596	7,790	93,484
06	48.351	3,775	8,180	98,159

Range: 490

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	39.781	3,031	6,567	78,799
02	41.770	3,182	6,895	82,740
03	43.859	3,341	7,240	86,875
04	46.051	3,508	7,602	91,220
05	48.354	3,684	7,982	95,780
06	50.772	3,868	8,381	100,570

Range: 495

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	40.789	3,182	6,895	82,744
02	42.828	3,342	7,240	86,882
03	44.970	3,509	7,602	91,227
04	47.219	3,684	7,982	95,786
05	49.580	3,868	8,381	100,576
06	52.058	4,062	8,800	105,606

Range: 497

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	41.958	3,263	7,070	84,841
02	44.055	3,426	7,424	89,082
03	46.259	3,598	7,795	93,538
04	48.572	3,778	8,185	98,216
05	51.000	3,966	8,594	103,126
06	53.550	4,165	9,023	108,281

Range: 498

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	45.356	3,357	7,273	87,273
02	47.624	3,524	7,636	91,634
03	50.004	3,701	8,018	96,219
04	52.504	3,886	8,419	101,030
05	55.130	4,080	8,840	106,080
06	57.886	4,284	9,282	111,384

Range: 499

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	47.643	3,628	7,862	94,340
02	50.026	3,810	8,255	99,058
03	52.527	4,000	8,667	104,008
04	55.153	4,200	9,101	109,208
05	57.911	4,410	9,556	114,670
06	60.807	4,631	10,034	120,403

Salary Schedule: FMEF

Effective Dates: 7/6/2024 - 7/4/2025

Range: 215

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
03	17.997	1,440	3,119	37,434
04	18.897	1,512	3,275	39,306
05	19.842	1,587	3,439	41,271
05	20.834	1,667	3,611	43,335

Range: 220

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
03	18.188	1,455	3,153	37,831
04	19.096	1,528	3,310	39,720
05	20.051	1,604	3,476	41,706
06	21.055	1,684	3,650	43,794

Range: 227

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	18.053	1,444	3,129	37,550
02	18.955	1,516	3,286	39,426
03	19.904	1,592	3,450	41,400
04	20.898	1,672	3,622	43,468
05	21.944	1,756	3,804	45,644
06	23.040	1,843	3,994	47,923

Range: 230

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	18.238	1,459	3,161	37,935
02	19.151	1,532	3,320	39,834
03	20.107	1,609	3,485	41,823
04	21.113	1,689	3,660	43,915
05	22.169	1,774	3,843	46,112
06	23.277	1,862	4,035	48,416

Range: 233

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	18.829	1,506	3,264	39,164
02	19.770	1,582	3,427	41,122
03	20.760	1,661	3,598	43,181
04	21.798	1,744	3,778	45,340
05	22.887	1,831	3,967	47,605
06	24.032	1,923	4,166	49,987

Range: 235

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	19.145	1,532	3,318	39,822
02	20.102	1,608	3,484	41,812
03	21.107	1,689	3,659	43,903
04	22.163	1,773	3,842	46,099
05	23.272	1,862	4,034	48,406
06	24.435	1,955	4,235	50,825

Range: 240

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	19.344	1,548	3,353	40,236
02	20.311	1,625	3,521	42,247
03	21.326	1,706	3,697	44,358
04	22.393	1,791	3,881	46,577
05	23.513	1,881	4,076	48,907
06	24.688	1,975	4,279	51,351

Range: 250

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	19.474	1,558	3,375	40,506
02	20.447	1,636	3,544	42,530
03	21.470	1,718	3,721	44,658
04	22.544	1,804	3,908	46,892
05	23.670	1,894	4,103	49,234
06	24.854	1,988	4,308	51,696

Range: 258

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	19.800	1,584	3,432	41,184
02	20.791	1,663	3,604	43,245
03	21.830	1,746	3,784	45,406
04	22.922	1,834	3,973	47,678
05	24.067	1,925	4,172	50,059
06	25.271	2,022	4,380	52,564

Range: 260

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	19.918	1,593	3,452	41,429
02	20.913	1,673	3,625	43,499
03	21.959	1,757	3,806	45,675
04	23.057	1,845	3,997	47,959
05	24.209	1,937	4,196	50,355
06	25.421	2,034	4,406	52,876

Range: 265

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	20.119	1,610	3,487	41,848
02	21.126	1,690	3,662	43,942
03	22.182	1,775	3,845	46,139
04	23.291	1,863	4,037	48,445
05	24.456	1,956	4,239	50,868
06	25.678	2,054	4,451	53,410

Range: 270

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	20.385	1,631	3,533	42,401
02	21.405	1,712	3,710	44,522
03	22.475	1,798	3,896	46,748
04	23.599	1,888	4,090	49,086
05	24.779	1,982	4,295	51,540
06	26.018	2,081	4,510	54,117

Salary Schedule: FMEF

Effective Dates: 7/6/2024 - 7/4/2025

Range: 275

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	20.817	1,665	3,608	43,299
02	21.858	1,749	3,789	45,465
03	22.951	1,836	3,978	47,738
04	24.098	1,928	4,177	50,124
05	25.303	2,024	4,386	52,630
06	26.568	2,125	4,605	55,261

Range: 285

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	21.266	1,701	3,686	44,233
02	22.329	1,786	3,870	46,444
03	23.446	1,876	4,064	48,768
04	24.618	1,969	4,267	51,205
05	25.849	2,068	4,480	53,766
06	27.141	2,171	4,704	56,453

Range: 287

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	21.485	1,719	3,724	44,689
02	22.561	1,805	3,911	46,927
03	23.688	1,895	4,106	49,271
04	24.873	1,990	4,311	51,736
05	26.116	2,089	4,527	54,321
06	27.422	2,194	4,753	57,038

Range: 295

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	21.768	1,741	3,773	45,277
02	22.857	1,829	3,962	47,543
03	23.999	1,920	4,160	49,918
04	25.200	2,016	4,368	52,416
05	26.460	2,117	4,586	55,037
06	27.783	2,223	4,816	57,789

Range: 300

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	21.864	1,749	3,790	45,477
02	22.957	1,837	3,979	47,751
03	24.105	1,928	4,178	50,138
04	25.310	2,025	4,387	52,645
05	26.576	2,126	4,607	55,278
06	27.905	2,232	4,837	58,042

Range: 310

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	22.455	1,796	3,892	46,706
02	23.578	1,886	4,087	49,042
03	24.756	1,980	4,291	51,492
04	25.996	2,080	4,506	54,072
05	27.295	2,184	4,731	56,774
06	28.659	2,293	4,968	59,611

Range: 315

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	22.504	1,800	3,901	46,808
02	23.629	1,890	4,096	49,148
03	24.810	1,985	4,300	51,605
04	26.050	2,084	4,515	54,184
05	27.353	2,188	4,741	56,894
06	28.722	2,298	4,978	59,742

Range: 327

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	22.943	1,835	3,977	47,721
02	24.091	1,927	4,176	50,109
03	25.296	2,024	4,385	52,616
04	26.561	2,125	4,604	55,247
05	27.888	2,231	4,834	58,007
06	29.283	2,343	5,076	60,909

Range: 330

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	23.177	1,854	4,017	48,208
02	24.336	1,947	4,218	50,619
03	25.553	2,044	4,429	53,150
04	26.831	2,146	4,651	55,808
05	28.173	2,254	4,883	58,600
06	29.581	2,366	5,127	61,528

Range: 335

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	23.344	1,868	4,046	48,556
02	24.511	1,961	4,249	50,983
03	25.736	2,059	4,461	53,531
04	27.023	2,162	4,684	56,208
05	28.373	2,270	4,918	59,016
06	29.793	2,383	5,164	61,969

Range: 340

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	23.403	1,872	4,057	48,678
02	24.573	1,966	4,259	51,112
03	25.802	2,064	4,472	53,668
04	27.093	2,167	4,696	56,353
05	28.447	2,276	4,931	59,170
06	29.869	2,390	5,177	62,128

Range: 343

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	23.534	1,883	4,079	48,951
02	24.711	1,977	4,283	51,399
03	25.947	2,076	4,497	53,970
04	27.244	2,180	4,722	56,668
05	28.607	2,289	4,959	59,503
06	30.036	2,403	5,206	62,475

Salary Schedule: FMEF

Effective Dates: 7/6/2024 - 7/4/2025

Range: 345

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	23.609	1,889	4,092	49,107
02	24.789	1,983	4,297	51,561
03	26.029	2,082	4,512	54,140
04	27.331	2,186	4,737	56,848
05	28.697	2,296	4,974	59,690
06	30.132	2,411	5,223	62,675

Range: 346

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	23.643	1,891	4,098	49,177
02	24.826	1,986	4,303	51,638
03	26.068	2,085	4,518	54,221
04	27.370	2,190	4,744	56,930
05	28.738	2,299	4,981	59,775
06	30.176	2,414	5,231	62,766

Range: 350

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	23.770	1,902	4,120	49,442
02	24.959	1,997	4,326	51,915
03	26.207	2,097	4,543	54,511
04	27.516	2,201	4,769	57,233
05	28.892	2,311	5,008	60,095
06	30.337	2,427	5,258	63,101

Range: 352

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.048	1,924	4,168	50,020
02	25.249	2,020	4,376	52,518
03	26.512	2,121	4,595	55,145
04	27.839	2,227	4,825	57,905
05	29.230	2,338	5,067	60,798
06	30.691	2,455	5,320	63,837

Range: 355

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.172	1,934	4,190	50,278
02	25.380	2,030	4,399	52,790
03	26.649	2,132	4,619	55,430
04	27.982	2,239	4,850	58,203
05	29.381	2,350	5,093	61,112
06	30.850	2,468	5,347	64,168

Range: 360

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.412	1,953	4,231	50,777
02	25.633	2,051	4,443	53,317
03	26.914	2,153	4,665	55,981
04	28.260	2,261	4,898	58,781
05	29.672	2,374	5,143	61,718
06	31.156	2,492	5,400	64,804

Range: 367

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.754	1,980	4,291	51,488
02	25.992	2,079	4,505	54,063
03	27.292	2,183	4,731	56,767
04	28.656	2,292	4,967	59,604
05	30.089	2,407	5,215	62,585
06	31.593	2,527	5,476	65,713

Range: 370

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.202	2,016	4,368	52,420
02	26.463	2,117	4,587	55,043
03	27.786	2,223	4,816	57,795
04	29.175	2,334	5,057	60,684
05	30.634	2,451	5,310	63,719
06	32.166	2,573	5,575	66,905

Range: 375

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.459	2,037	4,413	52,955
02	26.732	2,139	4,634	55,603
03	28.069	2,246	4,865	58,384
04	29.472	2,358	5,108	61,302
05	30.945	2,476	5,364	64,366
06	32.493	2,599	5,632	67,585

Range: 380

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.668	2,053	4,449	53,389
02	26.953	2,156	4,672	56,062
03	28.299	2,264	4,905	58,862
04	29.714	2,377	5,150	61,805
05	31.200	2,496	5,408	64,896
06	32.760	2,621	5,678	68,141

Range: 382

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.719	2,058	4,458	53,496
02	27.005	2,160	4,681	56,170
03	28.356	2,268	4,915	58,980
04	29.774	2,382	5,161	61,930
05	31.262	2,501	5,419	65,025
06	32.826	2,626	5,690	68,278

Range: 385

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.836	2,067	4,478	53,739
02	27.128	2,170	4,702	56,426
03	28.485	2,279	4,937	59,249
04	29.908	2,393	5,184	62,209
05	31.405	2,512	5,444	65,322
06	32.975	2,638	5,716	68,588

Salary Schedule: FMEF

Effective Dates: 7/6/2024 - 7/4/2025

Range: 390

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.921	2,074	4,493	53,916
02	27.218	2,177	4,718	56,613
03	28.579	2,286	4,954	59,444
04	30.007	2,401	5,201	62,415
05	31.508	2,521	5,461	65,537
06	33.082	2,647	5,734	68,811

Range: 395

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	26.106	2,088	4,525	54,300
02	27.412	2,193	4,751	57,017
03	28.783	2,303	4,989	59,869
04	30.222	2,418	5,238	62,862
05	31.734	2,539	5,501	66,007
06	33.320	2,666	5,775	69,306

Range: 405

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	26.710	2,137	4,630	55,557
02	28.047	2,244	4,861	58,338
03	29.450	2,356	5,105	61,256
04	30.921	2,474	5,360	64,316
05	32.467	2,597	5,628	67,531
06	34.091	2,727	5,909	70,909

Range: 410

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	27.015	2,161	4,683	56,191
02	28.365	2,269	4,917	58,999
03	29.784	2,383	5,163	61,951
04	31.273	2,502	5,421	65,048
05	32.837	2,627	5,692	68,301
06	34.479	2,758	5,976	71,716

Range: 412

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	27.293	2,183	4,731	56,769
02	28.657	2,293	4,967	59,607
03	30.090	2,407	5,216	62,587
04	31.594	2,528	5,476	65,716
05	33.175	2,654	5,750	69,004
06	34.833	2,787	6,038	72,453

Range: 415

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	27.519	2,202	4,770	57,240
02	28.895	2,312	5,008	60,102
03	30.341	2,427	5,259	63,109
04	31.857	2,549	5,522	66,263
05	33.450	2,676	5,798	69,576
06	35.123	2,810	6,088	73,056

Range: 420

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	27.670	2,214	4,796	57,554
02	29.053	2,324	5,036	60,430
03	30.506	2,440	5,288	63,452
04	32.031	2,562	5,552	66,624
05	33.634	2,691	5,830	69,959
06	35.314	2,825	6,121	73,453

Range: 423

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	27.853	2,228	4,828	57,934
02	29.246	2,340	5,069	60,832
03	30.708	2,457	5,323	63,873
04	32.244	2,580	5,589	67,068
05	33.855	2,708	5,868	70,418
06	35.548	2,844	6,162	73,940

Range: 424

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	27.883	2,231	4,833	57,997
02	29.278	2,342	5,075	60,898
03	30.742	2,459	5,329	63,943
04	32.278	2,582	5,595	67,138
05	33.893	2,711	5,875	70,497
06	35.588	2,847	6,169	74,023

Range: 425

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	27.954	2,236	4,845	58,144
02	29.353	2,348	5,088	61,054
03	30.820	2,466	5,342	64,106
04	32.362	2,589	5,609	67,313
05	33.979	2,718	5,890	70,676
06	35.678	2,854	6,184	74,210

Range: 430

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.190	2,255	4,886	58,635
02	29.599	2,368	5,130	61,566
03	31.079	2,486	5,387	64,644
04	32.633	2,611	5,656	67,877
05	34.266	2,741	5,939	71,273
06	35.979	2,878	6,236	74,836

Range: 435

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.313	2,265	4,908	58,891
02	29.728	2,378	5,153	61,834
03	31.215	2,497	5,411	64,927
04	32.776	2,622	5,681	68,174
05	34.415	2,753	5,965	71,583
06	36.136	2,891	6,264	75,163

Salary Schedule: FMEF

Effective Dates: 7/6/2024 - 7/4/2025

Range: 437

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.477	2,278	4,936	59,232
02	29.901	2,392	5,183	62,194
03	31.396	2,512	5,442	65,304
04	32.966	2,637	5,714	68,569
05	34.614	2,769	6,000	71,997
06	36.345	2,908	6,300	75,598

Range: 440

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.993	2,319	5,025	60,305
02	30.442	2,435	5,277	63,319
03	31.964	2,557	5,540	66,485
04	33.562	2,685	5,817	69,809
05	35.240	2,819	6,108	73,299
06	37.003	2,960	6,414	76,966

Range: 442

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.259	2,341	5,072	60,859
02	30.723	2,458	5,325	63,904
03	32.260	2,581	5,592	67,101
04	33.873	2,710	5,871	70,456
05	35.565	2,845	6,165	73,975
06	37.344	2,988	6,473	77,676

Range: 445

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.588	2,367	5,129	61,543
02	31.068	2,485	5,385	64,621
03	32.621	2,610	5,654	67,852
04	34.252	2,740	5,937	71,244
05	35.965	2,877	6,234	74,807
06	37.763	3,021	6,546	78,547

Range: 448

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.890	2,391	5,181	62,171
02	31.384	2,511	5,440	65,279
03	32.953	2,636	5,712	68,542
04	34.601	2,768	5,998	71,970
05	36.331	2,906	6,297	75,568
06	38.148	3,052	6,612	79,348

Range: 455

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	30.397	2,432	5,269	63,226
02	31.917	2,553	5,532	66,387
03	33.513	2,681	5,809	69,707
04	35.188	2,815	6,099	73,191
05	36.948	2,956	6,404	76,852
06	38.795	3,104	6,724	80,694

Range: 456

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	30.708	2,457	5,323	63,873
02	32.244	2,580	5,589	67,068
03	33.855	2,708	5,868	70,418
04	35.548	2,844	6,162	73,940
05	37.327	2,986	6,470	77,640
06	39.191	3,135	6,793	81,517

Range: 460

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	31.099	2,488	5,390	64,686
02	32.655	2,612	5,660	67,922
03	34.287	2,743	5,943	71,317
04	36.001	2,880	6,240	74,882
05	37.801	3,024	6,552	78,626
06	39.692	3,175	6,880	82,559

Range: 463

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	31.417	2,513	5,446	65,347
02	32.989	2,639	5,718	68,617
03	34.637	2,771	6,004	72,045
04	36.369	2,910	6,304	75,648
05	38.188	3,055	6,619	79,431
06	40.097	3,208	6,950	83,402

Range: 464

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	31.745	2,540	5,502	66,030
02	33.332	2,667	5,778	69,331
03	34.999	2,800	6,066	72,798
04	36.748	2,940	6,370	76,436
05	38.586	3,087	6,688	80,259
06	40.515	3,241	7,023	84,271

Range: 465

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	32.061	2,565	5,557	66,687
02	33.664	2,693	5,835	70,021
03	35.348	2,828	6,127	73,524
04	37.113	2,969	6,433	77,195
05	38.970	3,118	6,755	81,058
06	40.918	3,273	7,092	85,109

Range: 466

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	32.168	2,573	5,576	66,909
02	33.777	2,702	5,855	70,256
03	35.465	2,837	6,147	73,767
04	37.238	2,979	6,455	77,455
05	39.101	3,128	6,778	81,330
06	41.055	3,284	7,116	85,394

Salary Schedule: FMEF

Effective Dates: 7/6/2024 - 7/4/2025

Range: 467

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	32.381	2,590	5,613	67,352
02	34.002	2,720	5,894	70,724
03	35.701	2,856	6,188	74,258
04	37.486	2,999	6,498	77,971
05	39.360	3,149	6,822	81,869
06	41.329	3,306	7,164	85,964

Range: 468

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	32.588	2,607	5,649	67,783
02	34.218	2,737	5,931	71,173
03	35.929	2,874	6,228	74,732
04	37.726	3,018	6,539	78,470
05	39.612	3,169	6,866	82,393
06	41.592	3,327	7,209	86,511

Range: 469

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	32.991	2,639	5,718	68,621
02	34.640	2,771	6,004	72,051
03	36.373	2,910	6,305	75,656
04	38.191	3,055	6,620	79,437
05	40.100	3,208	6,951	83,408
06	42.105	3,368	7,298	87,578

Range: 470

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	33.391	2,671	5,788	69,453
02	35.060	2,805	6,077	72,925
03	36.814	2,945	6,381	76,573
04	38.655	3,092	6,700	80,402
05	40.588	3,247	7,035	84,423
06	42.616	3,409	7,387	88,641

Range: 475

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	34.183	2,735	5,925	71,101
02	35.891	2,871	6,221	74,653
03	37.685	3,015	6,532	78,385
04	39.570	3,166	6,859	82,306
05	41.549	3,324	7,202	86,422
06	43.626	3,490	7,562	90,742

Range: 476

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	34.395	2,752	5,962	71,542
02	36.115	2,889	6,260	75,119
03	37.920	3,034	6,573	78,874
04	39.816	3,185	6,901	82,817
05	41.808	3,345	7,247	86,961
06	43.898	3,512	7,609	91,308

Range: 478

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	34.990	2,799	6,065	72,779
02	36.739	2,939	6,368	76,417
03	38.577	3,086	6,687	80,240
04	40.505	3,240	7,021	84,250
05	42.530	3,402	7,372	88,462
06	44.658	3,573	7,741	92,889

Range: 480

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	36.046	2,884	6,248	74,976
02	37.849	3,028	6,560	78,726
03	39.742	3,179	6,889	82,663
04	41.728	3,338	7,233	86,794
05	43.815	3,505	7,595	91,135
06	46.005	3,680	7,974	95,690

Range: 481

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	36.501	2,920	6,327	75,922
02	38.326	3,066	6,643	79,718
03	40.242	3,219	6,975	83,703
04	42.254	3,380	7,324	87,888
05	44.366	3,549	7,690	92,281
06	46.585	3,727	8,075	96,897

Range: 482

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	36.732	2,939	6,367	76,403
02	38.568	3,085	6,685	80,221
03	40.497	3,240	7,019	84,234
04	42.522	3,402	7,370	88,446
05	44.648	3,572	7,739	92,868
06	46.881	3,750	8,126	97,512

Range: 483

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	37.440	2,995	6,490	77,875
02	39.311	3,145	6,814	81,767
03	41.277	3,302	7,155	85,856
04	43.341	3,467	7,512	90,149
05	45.507	3,641	7,888	94,655
06	47.783	3,823	8,282	99,389

Range: 485

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	38.455	3,076	6,666	79,986
02	40.378	3,230	6,999	83,986
03	42.397	3,392	7,349	88,186
04	44.516	3,561	7,716	92,593
05	46.742	3,739	8,102	97,223
06	49.080	3,926	8,507	102,086

Salary Schedule: FMEF

Effective Dates: 7/6/2024 - 7/4/2025

Range: 488

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	39.399	3,076	6,666	79,986
02	41.370	3,230	6,999	83,986
03	43.438	3,392	7,349	88,186
04	45.610	3,561	7,716	92,593
05	47.890	3,739	8,102	97,223
06	50.285	3,926	8,507	102,086

Range: 490

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	41.372	3,152	6,829	81,950
02	43.441	3,310	7,171	86,050
03	45.613	3,475	7,529	90,351
04	47.893	3,649	7,906	94,869
05	50.288	3,831	8,301	99,611
06	52.803	4,023	8,716	104,593

Range: 495

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	42.421	3,310	7,171	86,054
02	44.541	3,475	7,530	90,357
03	46.769	3,649	7,906	94,875
04	49.108	3,831	8,301	99,617
05	51.563	4,023	8,717	104,599
06	54.140	4,224	9,153	109,830

Range: 497

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	43.636	3,394	7,353	88,236
02	45.817	3,563	7,720	92,645
03	48.109	3,742	8,107	97,280
04	50.515	3,929	8,512	102,145
05	53.040	4,125	8,938	107,251
06	55.692	4,331	9,384	112,611

Range: 498

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	47.170	3,491	7,564	90,763
02	49.529	3,665	7,942	95,299
03	52.004	3,849	8,339	100,067
04	54.604	4,041	8,756	105,071
05	57.335	4,243	9,194	110,323
06	60.201	4,455	9,653	115,839

Range: 499

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	49.549	3,774	8,176	98,114
02	52.027	3,962	8,585	103,020
03	54.628	4,160	9,014	108,168
04	57.359	4,368	9,465	113,576
05	60.227	4,587	9,938	119,257
06	63.239	4,816	10,435	125,218

Salary Schedule: FMEF

Effective Dates: 7/5/2025 - 7/3/2026

Range: 215

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
03	18.717	1,497	3,244	38,931
04	19.653	1,572	3,407	40,878
05	20.636	1,651	3,577	42,923
05	21.667	1,733	3,756	45,067

Range: 220

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
03	18.916	1,513	3,279	39,345
04	19.860	1,589	3,442	41,309
05	20.853	1,668	3,615	43,374
06	21.897	1,752	3,795	45,546

Range: 227

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	18.775	1,502	3,254	39,052
02	19.713	1,577	3,417	41,003
03	20.700	1,656	3,588	43,056
04	21.734	1,739	3,767	45,207
05	22.822	1,826	3,956	47,470
06	23.962	1,917	4,153	49,841

Range: 230

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	18.968	1,517	3,288	39,453
02	19.917	1,593	3,452	41,427
03	20.911	1,673	3,625	43,495
04	21.958	1,757	3,806	45,673
05	23.056	1,844	3,996	47,956
06	24.208	1,937	4,196	50,353

Range: 233

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	19.582	1,567	3,394	40,731
02	20.561	1,645	3,564	42,767
03	21.590	1,727	3,742	44,907
04	22.670	1,814	3,929	47,154
05	23.802	1,904	4,126	49,508
06	24.993	1,999	4,332	51,985

Range: 235

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	19.911	1,593	3,451	41,415
02	20.906	1,672	3,624	43,484
03	21.951	1,756	3,805	45,658
04	23.050	1,844	3,995	47,944
05	24.203	1,936	4,195	50,342
06	25.412	2,033	4,405	52,857

Range: 240

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	20.118	1,609	3,487	41,845
02	21.123	1,690	3,661	43,936
03	22.179	1,774	3,844	46,132
04	23.289	1,863	4,037	48,441
05	24.454	1,956	4,239	50,864
06	25.676	2,054	4,451	53,406

Range: 250

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	20.253	1,620	3,511	42,126
02	21.265	1,701	3,686	44,231
03	22.329	1,786	3,870	46,444
04	23.446	1,876	4,064	48,768
05	24.617	1,969	4,267	51,203
06	25.848	2,068	4,480	53,764

Range: 258

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	20.592	1,647	3,569	42,831
02	21.623	1,730	3,748	44,976
03	22.703	1,816	3,935	47,222
04	23.839	1,907	4,132	49,585
05	25.030	2,002	4,339	52,062
06	26.282	2,103	4,556	54,667

Range: 260

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	20.715	1,657	3,591	43,087
02	21.750	1,740	3,770	45,240
03	22.837	1,827	3,958	47,501
04	23.979	1,918	4,156	49,876
05	25.177	2,014	4,364	52,368
06	26.438	2,115	4,583	54,991

Range: 265

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	20.924	1,674	3,627	43,522
02	21.971	1,758	3,808	45,700
03	23.069	1,846	3,999	47,984
04	24.223	1,938	4,199	50,384
05	25.434	2,035	4,409	52,903
06	26.705	2,136	4,629	55,546

Range: 270

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	21.200	1,696	3,675	44,096
02	22.261	1,781	3,859	46,303
03	23.374	1,870	4,051	48,618
04	24.543	1,963	4,254	51,049
05	25.770	2,062	4,467	53,602
06	27.059	2,165	4,690	56,283

Salary Schedule: FMEF

Effective Dates: 7/5/2025 - 7/3/2026

Range: 275

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	21.650	1,732	3,753	45,032
02	22.732	1,819	3,940	47,283
03	23.869	1,910	4,137	49,648
04	25.062	2,005	4,344	52,129
05	26.315	2,105	4,561	54,735
06	27.631	2,210	4,789	57,472

Range: 285

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	22.117	1,769	3,834	46,003
02	23.222	1,858	4,025	48,302
03	24.384	1,951	4,227	50,719
04	25.603	2,048	4,438	53,254
05	26.883	2,151	4,660	55,917
06	28.227	2,258	4,893	58,712

Range: 287

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	22.344	1,788	3,873	46,476
02	23.463	1,877	4,067	48,803
03	24.636	1,971	4,270	51,243
04	25.868	2,069	4,484	53,805
05	27.161	2,173	4,708	56,495
06	28.519	2,282	4,943	59,320

Range: 295

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	22.639	1,811	3,924	47,089
02	23.771	1,902	4,120	49,444
03	24.959	1,997	4,326	51,915
04	26.208	2,097	4,543	54,513
05	27.518	2,201	4,770	57,237
06	28.894	2,312	5,008	60,100

Range: 300

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	22.739	1,819	3,941	47,297
02	23.875	1,910	4,138	49,660
03	25.069	2,006	4,345	52,144
04	26.322	2,106	4,562	54,750
05	27.639	2,211	4,791	57,489
06	29.021	2,322	5,030	60,364

Range: 310

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	23.353	1,868	4,048	48,574
02	24.521	1,962	4,250	51,004
03	25.746	2,060	4,463	53,552
04	27.036	2,163	4,686	56,235
05	28.387	2,271	4,920	59,045
06	29.805	2,384	5,166	61,994

Range: 315

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	23.404	1,872	4,057	48,680
02	24.574	1,966	4,259	51,114
03	25.802	2,064	4,472	53,668
04	27.092	2,167	4,696	56,351
05	28.447	2,276	4,931	59,170
06	29.871	2,390	5,178	62,132

Range: 327

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	23.861	1,909	4,136	49,631
02	25.055	2,004	4,343	52,114
03	26.308	2,105	4,560	54,721
04	27.623	2,210	4,788	57,456
05	29.004	2,320	5,027	60,328
06	30.454	2,436	5,279	63,344

Range: 330

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.104	1,928	4,178	50,136
02	25.309	2,025	4,387	52,643
03	26.575	2,126	4,606	55,276
04	27.904	2,232	4,837	58,040
05	29.300	2,344	5,079	60,944
06	30.764	2,461	5,332	63,989

Range: 335

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.278	1,942	4,208	50,498
02	25.491	2,039	4,418	53,021
03	26.765	2,141	4,639	55,671
04	28.104	2,248	4,871	58,456
05	29.508	2,361	5,115	61,377
06	30.985	2,479	5,371	64,449

Range: 340

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.339	1,947	4,219	50,625
02	25.556	2,044	4,430	53,156
03	26.834	2,147	4,651	55,815
04	28.177	2,254	4,884	58,608
05	29.585	2,367	5,128	61,537
06	31.064	2,485	5,384	64,613

Range: 343

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.475	1,958	4,242	50,908
02	25.699	2,056	4,454	53,454
03	26.985	2,159	4,677	56,129
04	28.334	2,267	4,911	58,935
05	29.751	2,380	5,157	61,882
06	31.237	2,499	5,414	64,973

Salary Schedule: FMEF

Effective Dates: 7/5/2025 - 7/3/2026

Range: 345

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.553	1,964	4,256	51,070
02	25.781	2,062	4,469	53,624
03	27.070	2,166	4,692	56,306
04	28.424	2,274	4,927	59,122
05	29.845	2,388	5,173	62,078
06	31.337	2,507	5,432	65,181

Range: 346

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.589	1,967	4,262	51,145
02	25.819	2,066	4,475	53,704
03	27.111	2,169	4,699	56,391
04	28.465	2,277	4,934	59,207
05	29.888	2,391	5,181	62,167
06	31.383	2,511	5,440	65,277

Range: 350

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.721	1,978	4,285	51,420
02	25.957	2,077	4,499	53,991
03	27.255	2,180	4,724	56,690
04	28.617	2,289	4,960	59,523
05	30.048	2,404	5,208	62,500
06	31.550	2,524	5,469	65,624

Range: 352

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.010	2,001	4,335	52,021
02	26.259	2,101	4,552	54,619
03	27.572	2,206	4,779	57,350
04	28.953	2,316	5,019	60,222
05	30.399	2,432	5,269	63,230
06	31.919	2,554	5,533	66,392

Range: 355

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.139	2,011	4,357	52,289
02	26.395	2,112	4,575	54,902
03	27.715	2,217	4,804	57,647
04	29.101	2,328	5,044	60,530
05	30.556	2,444	5,296	63,556
06	32.084	2,567	5,561	66,735

Range: 360

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.388	2,031	4,401	52,807
02	26.658	2,133	4,621	55,449
03	27.991	2,239	4,852	58,221
04	29.390	2,351	5,094	61,131
05	30.859	2,469	5,349	64,187
06	32.402	2,592	5,616	67,396

Range: 367

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.744	2,060	4,462	53,548
02	27.032	2,163	4,686	56,227
03	28.384	2,271	4,920	59,039
04	29.802	2,384	5,166	61,988
05	31.293	2,503	5,424	65,089
06	32.857	2,629	5,695	68,343

Range: 370

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	26.210	2,097	4,543	54,517
02	27.522	2,202	4,770	57,246
03	28.897	2,312	5,009	60,106
04	30.342	2,427	5,259	63,111
05	31.859	2,549	5,522	66,267
06	33.453	2,676	5,799	69,582

Range: 375

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	26.477	2,118	4,589	55,072
02	27.801	2,224	4,819	57,826
03	29.192	2,335	5,060	60,719
04	30.651	2,452	5,313	63,754
05	32.183	2,575	5,578	66,941
06	33.793	2,703	5,857	70,289

Range: 380

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	26.695	2,136	4,627	55,526
02	28.031	2,242	4,859	58,304
03	29.431	2,354	5,101	61,216
04	30.903	2,472	5,357	64,278
05	32.448	2,596	5,624	67,492
06	34.070	2,726	5,905	70,866

Range: 382

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	26.748	2,140	4,636	55,636
02	28.085	2,247	4,868	58,417
03	29.490	2,359	5,112	61,339
04	30.965	2,477	5,367	64,407
05	32.512	2,601	5,635	67,625
06	34.139	2,731	5,917	71,009

Range: 385

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	26.869	2,150	4,657	55,888
02	28.213	2,257	4,890	58,683
03	29.624	2,370	5,135	61,618
04	31.104	2,488	5,391	64,696
05	32.661	2,613	5,661	67,935
06	34.294	2,744	5,944	71,332

Salary Schedule: FMEF

Effective Dates: 7/5/2025 - 7/3/2026

Range: 390

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	26.958	2,157	4,673	56,073
02	28.307	2,265	4,907	58,879
03	29.722	2,378	5,152	61,822
04	31.207	2,497	5,409	64,911
05	32.768	2,621	5,680	68,157
06	34.405	2,752	5,964	71,562

Range: 395

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	27.150	2,172	4,706	56,472
02	28.508	2,281	4,941	59,297
03	29.934	2,395	5,189	62,263
04	31.431	2,514	5,448	65,376
05	33.003	2,640	5,721	68,646
06	34.653	2,772	6,007	72,078

Range: 405

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	27.778	2,222	4,815	57,778
02	29.169	2,334	5,056	60,672
03	30.628	2,450	5,309	63,706
04	32.158	2,573	5,574	66,889
05	33.766	2,701	5,853	70,233
06	35.455	2,836	6,146	73,746

Range: 410

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.096	2,248	4,870	58,440
02	29.500	2,360	5,113	61,360
03	30.975	2,478	5,369	64,428
04	32.524	2,602	5,637	67,650
05	34.150	2,732	5,919	71,032
06	35.858	2,869	6,215	74,585

Range: 412

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.385	2,271	4,920	59,041
02	29.803	2,384	5,166	61,990
03	31.294	2,504	5,424	65,092
04	32.858	2,629	5,695	68,345
05	34.502	2,760	5,980	71,764
06	36.226	2,898	6,279	75,350

Range: 415

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.620	2,290	4,961	59,530
02	30.051	2,404	5,209	62,506
03	31.555	2,524	5,470	65,634
04	33.131	2,650	5,743	68,912
05	34.788	2,783	6,030	72,359
06	36.528	2,922	6,332	75,978

Range: 420

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.777	2,302	4,988	59,856
02	30.215	2,417	5,237	62,847
03	31.726	2,538	5,499	65,990
04	33.312	2,665	5,774	69,289
05	34.979	2,798	6,063	72,756
06	36.727	2,938	6,366	76,392

Range: 423

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.967	2,317	5,021	60,251
02	30.416	2,433	5,272	63,265
03	31.936	2,555	5,536	66,427
04	33.534	2,683	5,813	69,751
05	35.209	2,817	6,103	73,235
06	36.970	2,958	6,408	76,898

Range: 424

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.998	2,320	5,026	60,316
02	30.449	2,436	5,278	63,334
03	31.972	2,558	5,542	66,502
04	33.569	2,686	5,819	69,824
05	35.249	2,820	6,110	73,318
06	37.012	2,961	6,415	76,985

Range: 425

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.072	2,326	5,039	60,470
02	30.527	2,442	5,291	63,496
03	32.053	2,564	5,556	66,670
04	33.656	2,692	5,834	70,004
05	35.338	2,827	6,125	73,503
06	37.105	2,968	6,432	77,178

Range: 430

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.318	2,345	5,082	60,981
02	30.783	2,463	5,336	64,029
03	32.322	2,586	5,602	67,230
04	33.938	2,715	5,883	70,591
05	35.637	2,851	6,177	74,125
06	37.418	2,993	6,486	77,829

Range: 435

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.446	2,356	5,104	61,248
02	30.917	2,473	5,359	64,307
03	32.464	2,597	5,627	67,525
04	34.087	2,727	5,908	70,901
05	35.792	2,863	6,204	74,447
06	37.581	3,006	6,514	78,168

Salary Schedule: FMEF

Effective Dates: 7/5/2025 - 7/3/2026

Range: 437

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.616	2,369	5,133	61,601
02	31.097	2,488	5,390	64,682
03	32.652	2,612	5,660	67,916
04	34.285	2,743	5,943	71,313
05	35.999	2,880	6,240	74,878
06	37.799	3,024	6,552	78,622

Range: 440

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	30.153	2,412	5,227	62,718
02	31.660	2,533	5,488	65,853
03	33.243	2,659	5,762	69,145
04	34.904	2,792	6,050	72,600
05	36.650	2,932	6,353	76,232
06	38.483	3,079	6,670	80,045

Range: 442

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	30.429	2,434	5,274	63,292
02	31.952	2,556	5,538	66,460
03	33.550	2,684	5,815	69,784
04	35.228	2,818	6,106	73,274
05	36.988	2,959	6,411	76,935
06	38.838	3,107	6,732	80,783

Range: 445

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	30.772	2,462	5,334	64,006
02	32.311	2,585	5,601	67,207
03	33.926	2,714	5,881	70,566
04	35.622	2,850	6,174	74,094
05	37.404	2,992	6,483	77,800
06	39.274	3,142	6,807	81,690

Range: 448

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	31.086	2,487	5,388	64,659
02	32.639	2,611	5,657	67,889
03	34.271	2,742	5,940	71,284
04	35.985	2,879	6,237	74,849
05	37.784	3,023	6,549	78,591
06	39.674	3,174	6,877	82,522

Range: 455

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	31.613	2,529	5,480	65,755
02	33.194	2,656	5,754	69,044
03	34.854	2,788	6,041	72,496
04	36.596	2,928	6,343	76,120
05	38.426	3,074	6,661	79,926
06	40.347	3,228	6,993	83,922

Range: 456

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	31.936	2,555	5,536	66,427
02	33.534	2,683	5,813	69,751
03	35.209	2,817	6,103	73,235
04	36.970	2,958	6,408	76,898
05	38.820	3,106	6,729	80,746
06	40.759	3,261	7,065	84,779

Range: 460

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	32.343	2,587	5,606	67,273
02	33.961	2,717	5,887	70,639
03	35.658	2,853	6,181	74,169
04	37.441	2,995	6,490	77,877
05	39.313	3,145	6,814	81,771
06	41.280	3,302	7,155	85,862

Range: 463

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	32.674	2,614	5,663	67,962
02	34.309	2,745	5,947	71,363
03	36.022	2,882	6,244	74,926
04	37.824	3,026	6,556	78,674
05	39.716	3,177	6,884	82,609
06	41.701	3,336	7,228	86,738

Range: 464

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	33.015	2,641	5,723	68,671
02	34.665	2,773	6,009	72,103
03	36.399	2,912	6,309	75,710
04	38.218	3,057	6,624	79,493
05	40.129	3,210	6,956	83,468
06	42.136	3,371	7,304	87,643

Range: 465

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	33.343	2,667	5,779	69,353
02	35.011	2,801	6,069	72,823
03	36.762	2,941	6,372	76,465
04	38.598	3,088	6,690	80,284
05	40.529	3,242	7,025	84,300
06	42.555	3,404	7,376	88,514

Range: 466

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	33.455	2,676	5,799	69,586
02	35.128	2,810	6,089	73,066
03	36.884	2,951	6,393	76,719
04	38.728	3,098	6,713	80,554
05	40.665	3,253	7,049	84,583
06	42.697	3,416	7,401	88,810

Salary Schedule: FMEF

Effective Dates: 7/5/2025 - 7/3/2026

Range: 467

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	33.676	2,694	5,837	70,046
02	35.362	2,829	6,129	73,553
03	37.129	2,970	6,436	77,228
04	38.985	3,119	6,757	81,089
05	40.934	3,275	7,095	85,143
06	42.982	3,439	7,450	89,403

Range: 468

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	33.892	2,711	5,875	70,495
02	35.587	2,847	6,168	74,021
03	37.366	2,989	6,477	77,721
04	39.235	3,139	6,801	81,609
05	41.196	3,296	7,141	85,688
06	43.256	3,460	7,498	89,972

Range: 469

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	34.311	2,745	5,947	71,367
02	36.026	2,882	6,245	74,934
03	37.828	3,026	6,557	78,682
04	39.719	3,178	6,885	82,616
05	41.704	3,336	7,229	86,744
06	43.789	3,503	7,590	91,081

Range: 470

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	34.727	2,778	6,019	72,232
02	36.462	2,917	6,320	75,841
03	38.287	3,063	6,636	79,637
04	40.201	3,216	6,968	83,618
05	42.212	3,377	7,317	87,801
06	44.321	3,546	7,682	92,188

Range: 475

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	35.550	2,844	6,162	73,944
02	37.327	2,986	6,470	77,640
03	39.192	3,135	6,793	81,519
04	41.153	3,292	7,133	85,598
05	43.211	3,457	7,490	89,879
06	45.371	3,630	7,864	94,372

Range: 476

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	35.771	2,862	6,200	74,404
02	37.560	3,005	6,510	78,125
03	39.437	3,155	6,836	82,029
04	41.409	3,313	7,178	86,131
05	43.480	3,478	7,537	90,438
06	45.654	3,652	7,913	94,960

Range: 478

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	36.390	2,911	6,308	75,691
02	38.209	3,057	6,623	79,475
03	40.120	3,210	6,954	83,450
04	42.125	3,370	7,302	87,620
05	44.231	3,538	7,667	92,000
06	46.444	3,716	8,050	96,604

Range: 480

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	37.488	2,999	6,498	77,975
02	39.363	3,149	6,823	81,875
03	41.332	3,307	7,164	85,971
04	43.397	3,472	7,522	90,266
05	45.568	3,645	7,898	94,781
06	47.845	3,828	8,293	99,518

Range: 481

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	37.961	3,037	6,580	78,959
02	39.859	3,189	6,909	82,907
03	41.852	3,348	7,254	87,052
04	43.944	3,516	7,617	91,404
05	46.141	3,691	7,998	95,973
06	48.448	3,876	8,398	100,772

Range: 482

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	38.201	3,056	6,622	79,458
02	40.111	3,209	6,953	83,431
03	42.117	3,369	7,300	87,603
04	44.223	3,538	7,665	91,984
05	46.434	3,715	8,049	96,583
06	48.756	3,900	8,451	101,412

Range: 483

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	38.938	3,115	6,749	80,991
02	40.883	3,271	7,086	85,037
03	42.928	3,434	7,441	89,290
04	45.075	3,606	7,813	93,756
05	47.327	3,786	8,203	98,440
06	49.694	3,976	8,614	103,364

Range: 485

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	39.993	3,199	6,932	83,185
02	41.993	3,359	7,279	87,345
03	44.093	3,527	7,643	91,713
04	46.297	3,704	8,025	96,298
05	48.612	3,889	8,426	101,113
06	51.043	4,083	8,847	106,169

Salary Schedule: FMEF

Effective Dates: 7/5/2025 - 7/3/2026

Range: 488

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	40.975	3,199	6,932	83,185
02	43.025	3,359	7,279	87,345
03	45.176	3,527	7,643	91,713
04	47.434	3,704	8,025	96,298
05	49.806	3,889	8,426	101,113
06	52.296	4,083	8,847	106,169

Range: 490

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	43.027	3,278	7,102	85,228
02	45.179	3,442	7,458	89,492
03	47.438	3,614	7,831	93,966
04	49.809	3,795	8,222	98,663
05	52.300	3,984	8,633	103,596
06	54.915	4,184	9,065	108,776

Range: 495

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	44.118	3,442	7,458	89,496
02	46.323	3,614	7,831	93,972
03	48.640	3,795	8,223	98,671
04	51.072	3,985	8,634	103,603
05	53.626	4,184	9,065	108,784
06	56.306	4,393	9,519	114,223

Range: 497

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	45.381	3,529	7,647	91,765
02	47.650	3,706	8,029	96,352
03	50.033	3,891	8,431	101,171
04	52.536	4,086	8,852	106,230
05	55.162	4,290	9,295	111,542
06	57.920	4,504	9,760	117,116

Range: 498

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	49.057	3,630	7,866	94,392
02	51.510	3,812	8,259	99,112
03	54.084	4,003	8,672	104,069
04	56.788	4,203	9,106	109,275
05	59.628	4,413	9,561	114,737
06	62.609	4,634	10,039	120,474

Range: 499

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	51.531	3,925	8,503	102,039
02	54.108	4,121	8,928	107,141
03	56.813	4,327	9,375	112,495
04	59.653	4,543	9,843	118,119
05	62.636	4,770	10,336	124,026
06	65.769	5,009	10,852	130,227

Salary Schedule: FMEF

Effective Date: 7/4/2026

Range: 215

Step	Hourly	Bi-Weekly	Monthly	Annually
03	19.279	1,542	3,342	40,100
04	20.243	1,619	3,509	42,105
05	21.255	1,700	3,684	44,210
05	22.317	1,785	3,868	46,419

Range: 220

Step	Hourly	Bi-Weekly	Monthly	Annually
03	19.483	1,559	3,377	40,525
04	20.456	1,636	3,546	42,548
05	21.479	1,718	3,723	44,676
06	22.554	1,804	3,909	46,912

Range: 227

Step	Hourly	Bi-Weekly	Monthly	Annually
01	19.338	1,547	3,352	40,223
02	20.304	1,624	3,519	42,232
03	21.321	1,706	3,696	44,348
04	22.386	1,791	3,880	46,563
05	23.507	1,881	4,075	48,895
06	24.681	1,974	4,278	51,336

Range: 230

Step	Hourly	Bi-Weekly	Monthly	Annually
01	19.537	1,563	3,386	40,637
02	20.515	1,641	3,556	42,671
03	21.538	1,723	3,733	44,799
04	22.617	1,809	3,920	47,043
05	23.748	1,900	4,116	49,396
06	24.934	1,995	4,322	51,863

Range: 233

Step	Hourly	Bi-Weekly	Monthly	Annually
01	20.169	1,614	3,496	41,952
02	21.178	1,694	3,671	44,050
03	22.238	1,779	3,855	46,255
04	23.350	1,868	4,047	48,568
05	24.516	1,961	4,249	50,993
06	25.743	2,059	4,462	53,545

Range: 235

Step	Hourly	Bi-Weekly	Monthly	Annually
01	20.508	1,641	3,555	42,657
02	21.533	1,723	3,732	44,789
03	22.610	1,809	3,919	47,029
04	23.742	1,899	4,115	49,383
05	24.929	1,994	4,321	51,852
06	26.174	2,094	4,537	54,442

Range: 240

Step	Hourly	Bi-Weekly	Monthly	Annually
01	20.722	1,658	3,592	43,102
02	21.757	1,741	3,771	45,255
03	22.844	1,828	3,960	47,516
04	23.988	1,919	4,158	49,895
05	25.188	2,015	4,366	52,391
06	26.446	2,116	4,584	55,008

Range: 250

Step	Hourly	Bi-Weekly	Monthly	Annually
01	20.861	1,669	3,616	43,391
02	21.903	1,752	3,797	45,558
03	22.999	1,840	3,986	47,838
04	24.149	1,932	4,186	50,230
05	25.356	2,028	4,395	52,740
06	26.623	2,130	4,615	55,376

Range: 258

Step	Hourly	Bi-Weekly	Monthly	Annually
01	21.210	1,697	3,676	44,117
02	22.272	1,782	3,860	46,326
03	23.384	1,871	4,053	48,639
04	24.554	1,964	4,256	51,072
05	25.781	2,062	4,469	53,624
06	27.070	2,166	4,692	56,306

Range: 260

Step	Hourly	Bi-Weekly	Monthly	Annually
01	21.336	1,707	3,698	44,379
02	22.402	1,792	3,883	46,596
03	23.522	1,882	4,077	48,926
04	24.698	1,976	4,281	51,372
05	25.932	2,075	4,495	53,939
06	27.231	2,178	4,720	56,640

Range: 265

Step	Hourly	Bi-Weekly	Monthly	Annually
01	21.552	1,724	3,736	44,828
02	22.630	1,810	3,923	47,070
03	23.761	1,901	4,119	49,423
04	24.950	1,996	4,325	51,896
05	26.197	2,096	4,541	54,490
06	27.506	2,200	4,768	57,212

Range: 270

Step	Hourly	Bi-Weekly	Monthly	Annually
01	21.836	1,747	3,785	45,419
02	22.929	1,834	3,974	47,692
03	24.075	1,926	4,173	50,076
04	25.279	2,022	4,382	52,580
05	26.543	2,123	4,601	55,209
06	27.871	2,230	4,831	57,972

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Range: 275

Step	Hourly	Bi-Weekly	Monthly	Annually
01	22.300	1,784	3,865	46,384
02	23.414	1,873	4,058	48,701
03	24.585	1,967	4,261	51,137
04	25.814	2,065	4,474	53,693
05	27.104	2,168	4,698	56,376
06	28.460	2,277	4,933	59,197

Range: 285

Step	Hourly	Bi-Weekly	Monthly	Annually
01	22.781	1,822	3,949	47,384
02	23.919	1,914	4,146	49,752
03	25.116	2,009	4,353	52,241
04	26.371	2,110	4,571	54,852
05	27.689	2,215	4,799	57,593
06	29.074	2,326	5,039	60,474

Range: 287

Step	Hourly	Bi-Weekly	Monthly	Annually
01	23.014	1,841	3,989	47,869
02	24.167	1,933	4,189	50,267
03	25.375	2,030	4,398	52,780
04	26.644	2,132	4,618	55,420
05	27.976	2,238	4,849	58,190
06	29.375	2,350	5,092	61,100

Range: 295

Step	Hourly	Bi-Weekly	Monthly	Annually
01	23.318	1,865	4,042	48,501
02	24.484	1,959	4,244	50,927
03	25.708	2,057	4,456	53,473
04	26.994	2,160	4,679	56,148
05	28.344	2,268	4,913	58,956
06	29.761	2,381	5,159	61,903

Range: 300

Step	Hourly	Bi-Weekly	Monthly	Annually
01	23.421	1,874	4,060	48,716
02	24.591	1,967	4,262	51,149
03	25.821	2,066	4,476	53,708
04	27.112	2,169	4,699	56,393
05	28.468	2,277	4,934	59,213
06	29.892	2,391	5,181	62,175

Range: 310

Step	Hourly	Bi-Weekly	Monthly	Annually
01	24.054	1,924	4,169	50,032
02	25.257	2,021	4,378	52,535
03	26.518	2,121	4,596	55,157
04	27.847	2,228	4,827	57,922
05	29.239	2,339	5,068	60,817
06	30.699	2,456	5,321	63,854

Range: 315

Step	Hourly	Bi-Weekly	Monthly	Annually
01	24.106	1,928	4,178	50,140
02	25.311	2,025	4,387	52,647
03	26.576	2,126	4,607	55,278
04	27.905	2,232	4,837	58,042
05	29.300	2,344	5,079	60,944
06	30.767	2,461	5,333	63,995

Range: 327

Step	Hourly	Bi-Weekly	Monthly	Annually
01	24.577	1,966	4,260	51,120
02	25.807	2,065	4,473	53,679
03	27.097	2,168	4,697	56,362
04	28.452	2,276	4,932	59,180
05	29.874	2,390	5,178	62,138
06	31.368	2,509	5,437	65,245

Range: 330

Step	Hourly	Bi-Weekly	Monthly	Annually
01	24.827	1,986	4,303	51,640
02	26.068	2,085	4,518	54,221
03	27.372	2,190	4,744	56,934
04	28.741	2,299	4,982	59,781
05	30.179	2,414	5,231	62,772
06	31.687	2,535	5,492	65,909

Range: 335

Step	Hourly	Bi-Weekly	Monthly	Annually
01	25.006	2,000	4,334	52,012
02	26.256	2,100	4,551	54,612
03	27.568	2,205	4,778	57,341
04	28.947	2,316	5,017	60,210
05	30.393	2,431	5,268	63,217
06	31.915	2,553	5,532	66,383

Range: 340

Step	Hourly	Bi-Weekly	Monthly	Annually
01	25.069	2,006	4,345	52,144
02	26.323	2,106	4,563	54,752
03	27.639	2,211	4,791	57,489
04	29.022	2,322	5,030	60,366
05	30.473	2,438	5,282	63,384
06	31.996	2,560	5,546	66,552

Range: 343

Step	Hourly	Bi-Weekly	Monthly	Annually
01	25.209	2,017	4,370	52,435
02	26.470	2,118	4,588	55,058
03	27.795	2,224	4,818	57,814
04	29.184	2,335	5,059	60,703
05	30.644	2,452	5,312	63,740
06	32.174	2,574	5,577	66,922

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Range: 345

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.290	2,023	4,384	52,603
02	26.554	2,124	4,603	55,232
03	27.882	2,231	4,833	57,995
04	29.277	2,342	5,075	60,896
05	30.740	2,459	5,328	63,939
06	32.277	2,582	5,595	67,136

Range: 346

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.327	2,026	4,390	52,680
02	26.594	2,128	4,610	55,316
03	27.924	2,234	4,840	58,082
04	29.319	2,346	5,082	60,984
05	30.785	2,463	5,336	64,033
06	32.324	2,586	5,603	67,234

Range: 350

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.463	2,037	4,414	52,963
02	26.736	2,139	4,634	55,611
03	28.073	2,246	4,866	58,392
04	29.476	2,358	5,109	61,310
05	30.949	2,476	5,364	64,374
06	32.496	2,600	5,633	67,592

Range: 352

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.760	2,061	4,465	53,581
02	27.047	2,164	4,688	56,258
03	28.399	2,272	4,922	59,070
04	29.822	2,386	5,169	62,030
05	31.311	2,505	5,427	65,127
06	32.877	2,630	5,699	68,384

Range: 355

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.893	2,071	4,488	53,857
02	27.187	2,175	4,712	56,549
03	28.546	2,284	4,948	59,376
04	29.974	2,398	5,195	62,346
05	31.473	2,518	5,455	65,464
06	33.047	2,644	5,728	68,738

Range: 360

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	26.150	2,092	4,533	54,392
02	27.458	2,197	4,759	57,113
03	28.831	2,306	4,997	59,968
04	30.272	2,422	5,247	62,966
05	31.785	2,543	5,509	66,113
06	33.374	2,670	5,785	69,418

Range: 367

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	26.516	2,121	4,596	55,153
02	27.843	2,227	4,826	57,913
03	29.236	2,339	5,068	60,811
04	30.696	2,456	5,321	63,848
05	32.232	2,579	5,587	67,043
06	33.843	2,707	5,866	70,393

Range: 370

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	26.996	2,160	4,679	56,152
02	28.348	2,268	4,914	58,964
03	29.764	2,381	5,159	61,909
04	31.252	2,500	5,417	65,004
05	32.815	2,625	5,688	68,255
06	34.457	2,757	5,973	71,671

Range: 375

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	27.271	2,182	4,727	56,724
02	28.635	2,291	4,963	59,561
03	30.068	2,405	5,212	62,541
04	31.571	2,526	5,472	65,668
05	33.148	2,652	5,746	68,948
06	34.807	2,785	6,033	72,399

Range: 380

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	27.496	2,200	4,766	57,192
02	28.872	2,310	5,004	60,054
03	30.314	2,425	5,254	63,053
04	31.830	2,546	5,517	66,206
05	33.421	2,674	5,793	69,516
06	35.092	2,807	6,083	72,991

Range: 382

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	27.550	2,204	4,775	57,304
02	28.928	2,314	5,014	60,170
03	30.375	2,430	5,265	63,180
04	31.894	2,552	5,528	66,340
05	33.487	2,679	5,804	69,653
06	35.163	2,813	6,095	73,139

Range: 385

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	27.675	2,214	4,797	57,564
02	29.059	2,325	5,037	60,443
03	30.513	2,441	5,289	63,467
04	32.037	2,563	5,553	66,637
05	33.641	2,691	5,831	69,973
06	35.323	2,826	6,123	73,472

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Range: 390

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	27.767	2,221	4,813	57,755
02	29.156	2,332	5,054	60,644
03	30.614	2,449	5,306	63,677
04	32.143	2,571	5,571	66,857
05	33.751	2,700	5,850	70,202
06	35.437	2,835	6,142	73,709

Range: 395

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	27.964	2,237	4,847	58,165
02	29.363	2,349	5,090	61,075
03	30.832	2,467	5,344	64,131
04	32.374	2,590	5,611	67,338
05	33.993	2,719	5,892	70,705
06	35.693	2,855	6,187	74,241

Range: 405

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.611	2,289	4,959	59,511
02	30.044	2,404	5,208	62,492
03	31.547	2,524	5,468	65,618
04	33.123	2,650	5,741	68,896
05	34.779	2,782	6,028	72,340
06	36.519	2,922	6,330	75,960

Range: 410

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.939	2,315	5,016	60,193
02	30.385	2,431	5,267	63,201
03	31.904	2,552	5,530	66,360
04	33.500	2,680	5,807	69,680
05	35.174	2,814	6,097	73,162
06	36.934	2,955	6,402	76,823

Range: 412

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.237	2,339	5,068	60,813
02	30.697	2,456	5,321	63,850
03	32.233	2,579	5,587	67,045
04	33.844	2,708	5,866	70,396
05	35.537	2,843	6,160	73,917
06	37.313	2,985	6,468	77,611

Range: 415

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.479	2,358	5,110	61,316
02	30.953	2,476	5,365	64,382
03	32.502	2,600	5,634	67,604
04	34.125	2,730	5,915	70,980
05	35.832	2,867	6,211	74,531
06	37.624	3,010	6,521	78,258

Range: 420

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.640	2,371	5,138	61,651
02	31.121	2,490	5,394	64,732
03	32.678	2,614	5,664	67,970
04	34.311	2,745	5,947	71,367
05	36.028	2,882	6,245	74,938
06	37.829	3,026	6,557	78,684

Range: 423

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.836	2,387	5,172	62,059
02	31.328	2,506	5,430	65,162
03	32.894	2,632	5,702	68,420
04	34.540	2,763	5,987	71,843
05	36.265	2,901	6,286	75,431
06	38.079	3,046	6,600	79,204

Range: 424

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.868	2,389	5,177	62,125
02	31.362	2,509	5,436	65,233
03	32.931	2,634	5,708	68,496
04	34.576	2,766	5,993	71,918
05	36.306	2,904	6,293	75,516
06	38.122	3,050	6,608	79,294

Range: 425

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.944	2,396	5,190	62,284
02	31.443	2,515	5,450	65,401
03	33.015	2,641	5,723	68,671
04	34.666	2,773	6,009	72,105
05	36.398	2,912	6,309	75,708
06	38.218	3,057	6,624	79,493

Range: 430

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	30.198	2,416	5,234	62,812
02	31.706	2,536	5,496	65,948
03	33.292	2,663	5,771	69,247
04	34.956	2,796	6,059	72,708
05	36.706	2,936	6,362	76,348
06	38.541	3,083	6,680	80,165

Range: 435

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	30.329	2,426	5,257	63,084
02	31.845	2,548	5,520	66,238
03	33.438	2,675	5,796	69,551
04	35.110	2,809	6,086	73,029
05	36.866	2,949	6,390	76,681
06	38.708	3,097	6,709	80,513

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Range: 437

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	30.504	2,440	5,287	63,448
02	32.030	2,562	5,552	66,622
03	33.632	2,691	5,830	69,955
04	35.314	2,825	6,121	73,453
05	37.079	2,966	6,427	77,124
06	38.933	3,115	6,748	80,981

Range: 440

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	31.058	2,485	5,383	64,601
02	32.610	2,609	5,652	67,829
03	34.240	2,739	5,935	71,219
04	35.951	2,876	6,232	74,778
05	37.750	3,020	6,543	78,520
06	39.637	3,171	6,870	82,445

Range: 442

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	31.342	2,507	5,433	65,191
02	32.911	2,633	5,705	68,455
03	34.556	2,764	5,990	71,876
04	36.285	2,903	6,289	75,473
05	38.098	3,048	6,604	79,244
06	40.003	3,200	6,934	83,206

Range: 445

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	31.695	2,536	5,494	65,926
02	33.280	2,662	5,769	69,222
03	34.944	2,796	6,057	72,684
04	36.691	2,935	6,360	76,317
05	38.526	3,082	6,678	80,134
06	40.452	3,236	7,012	84,140

Range: 448

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	32.019	2,562	5,550	66,600
02	33.618	2,689	5,827	69,925
03	35.299	2,824	6,118	73,422
04	37.065	2,965	6,425	77,095
05	38.918	3,113	6,746	80,949
06	40.864	3,269	7,083	84,997

Range: 455

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	32.561	2,605	5,644	67,727
02	34.190	2,735	5,926	71,115
03	35.900	2,872	6,223	74,672
04	37.694	3,016	6,534	78,404
05	39.579	3,166	6,860	82,324
06	41.557	3,325	7,203	86,439

Range: 456

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	32.894	2,632	5,702	68,420
02	34.540	2,763	5,987	71,843
03	36.265	2,901	6,286	75,431
04	38.079	3,046	6,600	79,204
05	39.985	3,199	6,931	83,169
06	41.982	3,359	7,277	87,323

Range: 460

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	33.313	2,665	5,774	69,291
02	34.980	2,798	6,063	72,758
03	36.728	2,938	6,366	76,394
04	38.564	3,085	6,684	80,213
05	40.492	3,239	7,019	84,223
06	42.518	3,401	7,370	88,437

Range: 463

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	33.654	2,692	5,833	70,000
02	35.338	2,827	6,125	73,503
03	37.103	2,968	6,431	77,174
04	38.959	3,117	6,753	81,035
05	40.907	3,273	7,091	85,087
06	42.952	3,436	7,445	89,340

Range: 464

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	34.005	2,720	5,894	70,730
02	35.705	2,856	6,189	74,266
03	37.491	2,999	6,498	77,981
04	39.365	3,149	6,823	81,879
05	41.333	3,307	7,164	85,973
06	43.400	3,472	7,523	90,272

Range: 465

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	34.343	2,747	5,953	71,433
02	36.061	2,885	6,251	75,007
03	37.865	3,029	6,563	78,759
04	39.756	3,180	6,891	82,692
05	41.745	3,340	7,236	86,830
06	43.832	3,507	7,598	91,171

Range: 466

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	34.459	2,757	5,973	71,675
02	36.182	2,895	6,272	75,259
03	37.991	3,039	6,585	79,021
04	39.890	3,191	6,914	82,971
05	41.885	3,351	7,260	87,121
06	43.978	3,518	7,623	91,474

Salary Schedule: FMEF

Effective Date: 7/4/2026

Range: 467

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	34.686	2,775	6,012	72,147
02	36.423	2,914	6,313	75,760
03	38.243	3,059	6,629	79,545
04	40.155	3,212	6,960	83,522
05	42.162	3,373	7,308	87,697
06	44.271	3,542	7,674	92,084

Range: 468

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	34.909	2,793	6,051	72,611
02	36.655	2,932	6,354	76,242
03	38.487	3,079	6,671	80,053
04	40.412	3,233	7,005	84,057
05	42.432	3,395	7,355	88,259
06	44.554	3,564	7,723	92,672

Range: 469

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	35.340	2,827	6,126	73,507
02	37.107	2,969	6,432	77,183
03	38.963	3,117	6,754	81,043
04	40.911	3,273	7,091	85,095
05	42.955	3,436	7,446	89,346
06	45.103	3,608	7,818	93,814

Range: 470

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	35.769	2,862	6,200	74,400
02	37.556	3,004	6,510	78,116
03	39.436	3,155	6,836	82,027
04	41.407	3,313	7,177	86,127
05	43.478	3,478	7,536	90,434
06	45.651	3,652	7,913	94,954

Range: 475

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	36.616	2,929	6,347	76,161
02	38.447	3,076	6,664	79,970
03	40.368	3,229	6,997	83,965
04	42.388	3,391	7,347	88,167
05	44.507	3,561	7,715	92,575
06	46.732	3,739	8,100	97,203

Range: 476

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	36.844	2,948	6,386	76,636
02	38.687	3,095	6,706	80,469
03	40.620	3,250	7,041	84,490
04	42.651	3,412	7,393	88,714
05	44.784	3,583	7,763	93,151
06	47.024	3,762	8,151	97,810

Range: 478

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	37.482	2,999	6,497	77,963
02	39.355	3,148	6,822	81,858
03	41.324	3,306	7,163	85,954
04	43.389	3,471	7,521	90,249
05	45.558	3,645	7,897	94,761
06	47.837	3,827	8,292	99,501

Range: 480

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	38.613	3,089	6,693	80,315
02	40.544	3,244	7,028	84,332
03	42.572	3,406	7,379	88,550
04	44.699	3,576	7,748	92,974
05	46.935	3,755	8,135	97,625
06	49.280	3,942	8,542	102,502

Range: 481

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	39.100	3,128	6,777	81,328
02	41.055	3,284	7,116	85,394
03	43.108	3,449	7,472	89,665
04	45.262	3,621	7,845	94,145
05	47.525	3,802	8,238	98,852
06	49.901	3,992	8,650	103,794

Range: 482

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	39.347	3,148	6,820	81,842
02	41.314	3,305	7,161	85,933
03	43.381	3,470	7,519	90,232
04	45.550	3,644	7,895	94,744
05	47.827	3,826	8,290	99,480
06	50.219	4,018	8,705	104,456

Range: 483

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	40.106	3,208	6,952	83,420
02	42.109	3,369	7,299	87,587
03	44.216	3,537	7,664	91,969
04	46.427	3,714	8,047	96,568
05	48.747	3,900	8,449	101,394
06	51.185	4,095	8,872	106,465

Range: 485

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	41.193	3,295	7,140	85,681
02	43.253	3,460	7,497	89,966
03	45.416	3,633	7,872	94,465
04	47.686	3,815	8,266	99,187
05	50.070	4,006	8,679	104,146
06	52.574	4,206	9,113	109,354

Range: 488

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	42.204	3,295	7,140	85,681
02	44.316	3,460	7,497	89,966
03	46.531	3,633	7,872	94,465
04	48.857	3,815	8,266	99,187
05	51.300	4,006	8,679	104,146
06	53.865	4,206	9,113	109,354

Range: 490

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	44.318	3,376	7,315	87,784
02	46.534	3,545	7,681	92,177
03	48.861	3,722	8,065	96,784
04	51.303	3,909	8,469	101,623
05	53.869	4,104	8,892	106,704
06	56.562	4,309	9,337	112,039

Range: 495

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	45.442	3,545	7,682	92,181
02	47.713	3,723	8,066	96,791
03	50.099	3,909	8,469	101,631
04	52.604	4,104	8,893	106,710
05	55.235	4,310	9,337	112,048
06	57.995	4,525	9,804	117,649

Range: 497

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	46.742	3,635	7,877	94,519
02	49.080	3,817	8,270	99,243
03	51.534	4,008	8,684	104,206
04	54.112	4,208	9,118	109,416
05	56.817	4,419	9,574	114,889
06	59.658	4,640	10,052	120,630

Range: 498

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	50.529	3,739	8,102	97,223
02	53.055	3,926	8,507	102,086
03	55.707	4,123	8,933	107,191
04	58.492	4,329	9,379	112,553
05	61.417	4,545	9,848	118,179
06	64.487	4,773	10,341	124,089

Range: 499

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	53.077	4,042	8,758	105,100
02	55.731	4,244	9,196	110,354
03	58.517	4,457	9,656	115,871
04	61.443	4,679	10,139	121,663
05	64.515	4,913	10,646	127,747
06	67.742	5,159	11,178	134,133

CONFIDENTIAL/NONREPRESENTED UNIT
ALLOCATION OF CLASSIFICATIONS TO SALARY RANGES
Sort by Classification Title

Classification Title	Range	Salary Schedule/Unit	FLSA Exempt
Administrative Assistant - Confidential	809	Confidential/NR	
Assistant to the City Manager/Economic Development Manager	899	Confidential/NR	X
Budget Analyst I	843	Confidential/NR	
Budget Analyst II	873	Confidential/NR	X
Budget and Purchasing Manager	890	Confidential/NR	X
City Clerk / Clerk Services Manager*	898	Confidential/NR	X
Employee Benefits Specialist	840	Confidential/NR	
Executive Assistant	863	Confidential/NR	
Fiscal Operations Supervisor	880	Confidential/NR	X
Fiscal Services Manager	897	Confidential/NR	X
Human Resources Manager I	883	Confidential/NR	X
Human Resources Manager II	895	Confidential/NR	X
Human Resources Technician I	810	Confidential/NR	
Human Resources Technician II	840	Confidential/NR	
Human Resources/Risk Management Analyst I	863	Confidential/NR	
Human Resources/Risk Management Analyst I (Limited Term/At Will) (+)	863	Confidential/NR	
Human Resources/Risk Management Analyst II	870	Confidential/NR	X
Human Resources/Risk Management Analyst II (Limited Term/At Will) (+)	870	Confidential/NR	X
Payroll Technician I	810	Confidential/NR	
Payroll Technician II	840	Confidential/NR	
Police Behavioral Health Clinician I (+)*	874	Confidential/NR	X
Police Behavioral Health Clinician II (+)*	876	Confidential/NR	X
Public Information Coordinator	881	Confidential/NR	X
Risk Manager	897	Confidential/NR	X
Senior Budget Analyst	881	Confidential/NR	X
Senior Human Resources/Risk Management Analyst	877	Confidential/NR	X
Senior Human Resources/Risk Management Analyst (Limited Term/At Will) (+)	877	Confidential/NR	X

(+) denotes "At Will" classification

* denotes NonRepresented classification

CONFIDENTIAL/NONREPRESENTED UNIT
ALLOCATION OF CLASSIFICATIONS TO SALARY RANGES
Sort by Classification Range

Classification Title	Range	Salary Schedule/Unit	FLSA Exempt
Administrative Assistant - Confidential	809	Confidential/NR	
Human Resources Technician I	810	Confidential/NR	
Payroll Technician I	810	Confidential/NR	
Employee Benefits Specialist	840	Confidential/NR	
Human Resources Technician II	840	Confidential/NR	
Payroll Technician II	840	Confidential/NR	
Budget Analyst I	843	Confidential/NR	
Executive Assistant	863	Confidential/NR	
Human Resources/Risk Management Analyst I	863	Confidential/NR	
Human Resources/Risk Management Analyst I (Limited Term/At Will) (+)	863	Confidential/NR	
Human Resources/Risk Management Analyst II	870	Confidential/NR	X
Human Resources/Risk Management Analyst II (Limited Term/At Will) (+)	870	Confidential/NR	X
Budget Analyst II	873	Confidential/NR	X
Police Behavioral Health Clinician I (+)*	874	Confidential/NR	X
Police Behavioral Health Clinician II (+)*	876	Confidential/NR	X
Senior Human Resources/Risk Management Analyst	877	Confidential/NR	X
Senior Human Resources/Risk Management Analyst (Limited Term/At Will) (+)	877	Confidential/NR	X
Fiscal Operations Supervisor	880	Confidential/NR	X
Public Information Coordinator	881	Confidential/NR	X
Senior Budget Analyst	881	Confidential/NR	X
Human Resources Manager I	883	Confidential/NR	X
Budget and Purchasing Manager	890	Confidential/NR	X
Human Resources Manager II	895	Confidential/NR	X
Fiscal Services Manager	897	Confidential/NR	X
Risk Manager	897	Confidential/NR	X
City Clerk / Clerk Services Manager*	898	Confidential/NR	X
Assistant to the City Manager/Economic Development Manager	899	Confidential/NR	X

(+) denotes "At Will" classification

* denotes NonRepresented classification

Salary Schedule: Confidential/NonRepresented

Effective Dates: 8/19/2023 - 7/5/2024

Range: 800

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	22.323	1,786	3,869	46,432
02	23.439	1,875	4,063	48,753
03	24.611	1,969	4,266	51,191
04	25.842	2,067	4,479	53,751
05	27.133	2,171	4,703	56,437
06	28.490	2,279	4,938	59,259

Range: 803

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	23.115	1,849	4,007	48,079
02	24.270	1,942	4,207	50,482
03	25.484	2,039	4,417	53,007
04	26.758	2,141	4,638	55,657
05	28.096	2,248	4,870	58,440
06	29.501	2,360	5,114	61,362

Range: 805

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.842	1,987	4,306	51,671
02	26.085	2,087	4,521	54,257
03	27.389	2,191	4,747	56,969
04	28.758	2,301	4,985	59,817
05	30.197	2,416	5,234	62,810
06	31.706	2,536	5,496	65,948

Range: 809

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.976	2,078	4,503	54,030
02	27.274	2,182	4,727	56,730
03	28.638	2,291	4,964	59,567
04	30.070	2,406	5,212	62,546
05	31.573	2,526	5,473	65,672
06	33.152	2,652	5,746	68,956

Range: 810

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	26.085	2,087	4,521	54,257
02	27.389	2,191	4,747	56,969
03	28.758	2,301	4,985	59,817
04	30.197	2,416	5,234	62,810
05	31.706	2,536	5,496	65,948
06	33.292	2,663	5,771	69,247

Range: 820

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.456	2,276	4,932	59,188
02	29.878	2,390	5,179	62,146
03	31.372	2,510	5,438	65,254
04	32.940	2,635	5,710	68,515
05	34.587	2,767	5,995	71,941
06	36.317	2,905	6,295	75,539

Range: 840

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.914	2,393	5,185	62,221
02	31.410	2,513	5,444	65,333
03	32.979	2,638	5,716	68,596
04	34.628	2,770	6,002	72,026
05	36.359	2,909	6,302	75,627
06	38.177	3,054	6,617	79,408

Range: 843

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	30.548	2,444	5,295	63,540
02	32.075	2,566	5,560	66,716
03	33.680	2,694	5,838	70,054
04	35.362	2,829	6,129	73,553
05	37.131	2,970	6,436	77,232
06	38.988	3,119	6,758	81,095

Range: 860

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	32.058	2,565	5,557	66,681
02	33.660	2,693	5,834	70,013
03	35.343	2,827	6,126	73,513
04	37.110	2,969	6,432	77,189
05	38.966	3,117	6,754	81,049
06	40.915	3,273	7,092	85,103

Range: 863

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	32.908	2,633	5,704	68,449
02	34.554	2,764	5,989	71,872
03	36.282	2,903	6,289	75,467
04	38.094	3,048	6,603	79,236
05	39.999	3,200	6,933	83,198
06	42.000	3,360	7,280	87,360

Range: 865

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	34.192	2,735	5,927	71,119
02	35.901	2,872	6,223	74,674
03	37.696	3,016	6,534	78,408
04	39.582	3,167	6,861	82,331
05	41.562	3,325	7,204	86,449
06	43.640	3,491	7,564	90,771

Range: 870

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	35.451	2,836	6,145	73,738
02	37.224	2,978	6,452	77,426
03	39.085	3,127	6,775	81,297
04	41.039	3,283	7,113	85,361
05	43.091	3,447	7,469	89,629
06	45.247	3,620	7,843	94,114

Salary Schedule: Confidential/NonRepresented

Effective Dates: 8/19/2023 - 7/5/2024

Range: 873

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	36.046	2,884	6,248	74,976
02	37.849	3,028	6,560	78,726
03	39.740	3,179	6,888	82,659
04	41.727	3,338	7,233	86,792
05	43.815	3,505	7,595	91,135
06	46.005	3,680	7,974	95,690

Range: 874

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	36.463	2,917	6,320	75,843
02	38.286	3,063	6,636	79,635
03	40.201	3,216	6,968	83,618
04	42.211	3,377	7,317	87,799
05	44.321	3,546	7,682	92,188
06	46.537	3,723	8,066	96,797

Range: 875

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	37.311	2,985	6,467	77,607
02	39.176	3,134	6,791	81,486
03	41.135	3,291	7,130	85,561
04	43.192	3,455	7,487	89,839
05	45.351	3,628	7,861	94,330
06	47.618	3,809	8,254	99,045

Range: 876

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	38.288	3,063	6,637	79,639
02	40.203	3,216	6,969	83,622
03	42.213	3,377	7,317	87,803
04	44.323	3,546	7,683	92,192
05	46.539	3,723	8,067	96,801
06	48.867	3,909	8,470	101,643

Range: 877

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	39.720	3,178	6,885	82,618
02	41.705	3,336	7,229	86,746
03	43.791	3,503	7,590	91,085
04	45.980	3,678	7,970	95,638
05	48.279	3,862	8,368	100,420
06	50.693	4,055	8,787	105,441

Range: 880

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	41.196	3,296	7,141	85,688
02	43.256	3,460	7,498	89,972
03	45.418	3,633	7,872	94,469
04	47.690	3,815	8,266	99,195
05	50.074	4,006	8,679	104,154
06	52.577	4,206	9,113	109,360

Range: 881

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
1	42.534	3,403	7,373	88,471
2	44.661	3,573	7,741	92,895
3	46.894	3,752	8,128	97,540
4	49.238	3,939	8,535	102,415
5	51.701	4,136	8,962	107,538
6	54.285	4,343	9,409	112,913

Range: 883

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
1	43.687	3,495	7,572	90,869
2	45.872	3,670	7,951	95,414
3	48.166	3,853	8,349	100,185
4	50.573	4,046	8,766	105,192
5	53.103	4,248	9,205	110,454
6	55.757	4,461	9,665	115,975

Range: 885

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	45.105	3,608	7,818	93,818
02	47.360	3,789	8,209	98,509
03	49.730	3,978	8,620	103,438
04	52.216	4,177	9,051	108,609
05	54.826	4,386	9,503	114,038
06	57.568	4,605	9,978	119,741

Range: 890

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	46.434	3,715	8,049	96,583
02	48.754	3,900	8,451	101,408
03	51.192	4,095	8,873	106,479
04	53.753	4,300	9,317	111,806
05	56.440	4,515	9,783	117,395
06	59.262	4,741	10,272	123,265

Range: 895

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	48.737	3,899	8,448	101,373
02	51.175	4,094	8,870	106,444
03	53.733	4,299	9,314	111,765
04	56.420	4,514	9,779	117,354
05	59.240	4,739	10,268	123,219
06	62.203	4,976	10,782	129,382

Range: 896

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	50.514	4,041	8,756	105,069
02	53.040	4,243	9,194	110,323
03	55.691	4,455	9,653	115,837
04	58.477	4,678	10,136	121,632
05	61.400	4,912	10,643	127,712
06	64.470	5,158	11,175	134,098

Range: 897

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	51.652	4,132	8,953	107,436
02	54.234	4,339	9,401	112,807
03	56.945	4,556	9,870	118,446
04	59.793	4,783	10,364	124,369
05	62.783	5,023	10,882	130,589
06	65.922	5,274	11,426	137,118

Range: 898

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	52.693	4,215	9,133	109,601
02	55.327	4,426	9,590	115,080
03	58.093	4,647	10,069	120,833
04	60.998	4,880	10,573	126,876
05	64.048	5,124	11,102	133,220
06	67.251	5,380	11,657	139,882

Range: 899

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	61.745	4,940	10,702	128,430
02	64.831	5,186	11,237	134,848
03	68.073	5,446	11,799	141,592
04	71.477	5,718	12,389	148,672
05	75.050	6,004	13,009	156,104
06	78.804	6,304	13,659	163,912

Salary Schedule: Confidential/NonRepresented

Effective Dates: 7/6/2024 - 7/4/2025

Range: 800

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	23.216	1,857	4,024	48,289
02	24.377	1,950	4,225	50,704
03	25.595	2,048	4,436	53,238
04	26.876	2,150	4,659	55,902
05	28.218	2,257	4,891	58,693
06	29.630	2,370	5,136	61,630

Range: 803

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.040	1,923	4,167	50,003
02	25.241	2,019	4,375	52,501
03	26.503	2,120	4,594	55,126
04	27.828	2,226	4,824	57,882
05	29.220	2,338	5,065	60,778
06	30.681	2,454	5,318	63,816

Range: 805

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.836	2,067	4,478	53,739
02	27.128	2,170	4,702	56,426
03	28.485	2,279	4,937	59,249
04	29.908	2,393	5,184	62,209
05	31.405	2,512	5,444	65,322
06	32.974	2,638	5,715	68,586

Range: 809

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	27.015	2,161	4,683	56,191
02	28.365	2,269	4,917	58,999
03	29.784	2,383	5,163	61,951
04	31.273	2,502	5,421	65,048
05	32.836	2,627	5,692	68,299
06	34.478	2,758	5,976	71,714

Range: 810

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	27.128	2,170	4,702	56,426
02	28.485	2,279	4,937	59,249
03	29.908	2,393	5,184	62,209
04	31.405	2,512	5,444	65,322
05	32.974	2,638	5,715	68,586
06	34.624	2,770	6,001	72,018

Range: 820

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.594	2,368	5,130	61,556
02	31.073	2,486	5,386	64,632
03	32.627	2,610	5,655	67,864
04	34.258	2,741	5,938	71,257
05	35.970	2,878	6,235	74,818
06	37.770	3,022	6,547	78,562

Range: 840

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	31.111	2,489	5,393	64,711
02	32.666	2,613	5,662	67,945
03	34.298	2,744	5,945	71,340
04	36.013	2,881	6,242	74,907
05	37.813	3,025	6,554	78,651
06	39.704	3,176	6,882	82,584

Range: 843

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	31.770	2,542	5,507	66,082
02	33.358	2,669	5,782	69,385
03	35.027	2,802	6,071	72,856
04	36.776	2,942	6,375	76,494
05	38.616	3,089	6,693	80,321
06	40.548	3,244	7,028	84,340

Range: 860

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	33.340	2,667	5,779	69,347
02	35.006	2,800	6,068	72,812
03	36.757	2,941	6,371	76,455
04	38.594	3,088	6,690	80,276
05	40.525	3,242	7,024	84,292
06	42.552	3,404	7,376	88,508

Range: 863

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	34.224	2,738	5,932	71,186
02	35.936	2,875	6,229	74,747
03	37.733	3,019	6,540	78,485
04	39.618	3,169	6,867	82,405
05	41.599	3,328	7,210	86,526
06	43.680	3,494	7,571	90,854

Range: 865

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	35.560	2,845	6,164	73,965
02	37.337	2,987	6,472	77,661
03	39.204	3,136	6,795	81,544
04	41.165	3,293	7,135	85,623
05	43.224	3,458	7,492	89,906
06	45.386	3,631	7,867	94,403

Range: 870

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	36.869	2,950	6,391	76,688
02	38.713	3,097	6,710	80,523
03	40.648	3,252	7,046	84,548
04	42.681	3,414	7,398	88,776
05	44.815	3,585	7,768	93,215
06	47.057	3,765	8,157	97,879

Salary Schedule: Confidential/NonRepresented

Effective Dates: 7/6/2024 - 7/4/2025

Range: 873

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	37.488	2,999	6,498	77,975
02	39.363	3,149	6,823	81,875
03	41.330	3,306	7,164	85,966
04	43.396	3,472	7,522	90,264
05	45.568	3,645	7,898	94,781
06	47.845	3,828	8,293	99,518

Range: 874

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	37.922	3,034	6,573	78,878
02	39.817	3,185	6,902	82,819
03	41.809	3,345	7,247	86,963
04	43.899	3,512	7,609	91,310
05	46.094	3,688	7,990	95,876
06	48.398	3,872	8,389	100,668

Range: 875

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	38.803	3,104	6,726	80,710
02	40.743	3,259	7,062	84,745
03	42.780	3,422	7,415	88,982
04	44.920	3,594	7,786	93,434
05	47.165	3,773	8,175	98,103
06	49.523	3,962	8,584	103,008

Range: 876

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	39.820	3,186	6,902	82,826
02	41.811	3,345	7,247	86,967
03	43.902	3,512	7,610	91,316
04	46.096	3,688	7,990	95,880
05	48.401	3,872	8,390	100,674
06	50.822	4,066	8,809	105,710

Range: 877

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	41.309	3,305	7,160	85,923
02	43.373	3,470	7,518	90,216
03	45.543	3,643	7,894	94,729
04	47.819	3,826	8,289	99,464
05	50.210	4,017	8,703	104,437
06	52.721	4,218	9,138	109,660

Range: 880

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	42.844	3,428	7,426	89,116
02	44.986	3,599	7,798	93,571
03	47.235	3,779	8,187	98,249
04	49.598	3,968	8,597	103,164
05	52.077	4,166	9,027	108,320
06	54.680	4,374	9,478	113,734

Range: 881

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
1	44.235	3,539	7,667	92,009
2	46.447	3,716	8,051	96,610
3	48.770	3,902	8,453	101,442
4	51.208	4,097	8,876	106,513
5	53.769	4,302	9,320	111,840
6	56.456	4,516	9,786	117,428

Range: 883

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
1	45.434	3,635	7,875	94,503
2	47.707	3,817	8,269	99,231
3	50.093	4,007	8,683	104,193
4	52.596	4,208	9,117	109,400
5	55.227	4,418	9,573	114,872
6	57.987	4,639	10,051	120,613

Range: 885

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	46.909	3,753	8,131	97,571
02	49.254	3,940	8,537	102,448
03	51.719	4,138	8,965	107,576
04	54.305	4,344	9,413	112,954
05	57.019	4,562	9,883	118,600
06	59.871	4,790	10,378	124,532

Range: 890

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	48.291	3,863	8,370	100,445
02	50.704	4,056	8,789	105,464
03	53.240	4,259	9,228	110,739
04	55.903	4,472	9,690	116,278
05	58.698	4,696	10,174	122,092
06	61.632	4,931	10,683	128,195

Range: 895

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	50.686	4,055	8,786	105,427
02	53.222	4,258	9,225	110,702
03	55.882	4,471	9,686	116,235
04	58.677	4,694	10,171	122,048
05	61.610	4,929	10,679	128,149
06	64.691	5,175	11,213	134,557

Range: 896

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	52.535	4,203	9,106	109,273
02	55.162	4,413	9,561	114,737
03	57.919	4,634	10,039	120,472
04	60.816	4,865	10,541	126,497
05	63.856	5,108	11,068	132,820
06	67.049	5,364	11,622	139,462

Range: 897

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	53.718	4,297	9,311	111,733
02	56.403	4,512	9,777	117,318
03	59.223	4,738	10,265	123,184
04	62.185	4,975	10,779	129,345
05	65.294	5,224	11,318	135,812
06	68.559	5,485	11,884	142,603

Range: 898

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	54.801	4,384	9,499	113,986
02	57.540	4,603	9,974	119,683
03	60.417	4,833	10,472	125,667
04	63.438	5,075	10,996	131,951
05	66.610	5,329	11,546	138,549
06	69.941	5,595	12,123	145,477

Range: 899

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	64.215	5,137	11,131	133,567
02	67.424	5,394	11,687	140,242
03	70.796	5,664	12,271	147,256
04	74.336	5,947	12,885	154,619
05	78.052	6,244	13,529	162,348
06	81.956	6,556	14,206	170,468

Salary Schedule: Confidential/NonRepresented

Effective Dates: 7/5/2025 - 7/3/2026

Range: 530

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.145	1,932	4,185	50,222
02	25.352	2,028	4,394	52,732
03	26.619	2,130	4,614	55,368
04	27.951	2,236	4,845	58,138
05	29.347	2,348	5,087	61,042
06	30.815	2,465	5,341	64,095

Range: 803

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.002	2,000	4,334	52,004
02	26.251	2,100	4,550	54,602
03	27.563	2,205	4,778	57,331
04	28.941	2,315	5,016	60,197
05	30.389	2,431	5,267	63,209
06	31.908	2,553	5,531	66,369

Range: 805

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	26.869	2,150	4,657	55,888
02	28.213	2,257	4,890	58,683
03	29.624	2,370	5,135	61,618
04	31.104	2,488	5,391	64,696
05	32.661	2,613	5,661	67,935
06	34.293	2,743	5,944	71,329

Range: 809

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.096	2,248	4,870	58,440
02	29.500	2,360	5,113	61,360
03	30.975	2,478	5,369	64,428
04	32.524	2,602	5,637	67,650
05	34.149	2,732	5,919	71,030
06	35.857	2,869	6,215	74,583

Range: 810

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.213	2,257	4,890	58,683
02	29.624	2,370	5,135	61,618
03	31.104	2,488	5,391	64,696
04	32.661	2,613	5,661	67,935
05	34.293	2,743	5,944	71,329
06	36.009	2,881	6,242	74,899

Range: 820

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	30.778	2,462	5,335	64,018
02	32.316	2,585	5,601	67,217
03	33.932	2,715	5,882	70,579
04	35.628	2,850	6,176	74,106
05	37.409	2,993	6,484	77,811
06	39.281	3,142	6,809	81,704

Range: 840

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	32.355	2,588	5,608	67,298
02	33.973	2,718	5,889	70,664
03	35.670	2,854	6,183	74,194
04	37.454	2,996	6,492	77,904
05	39.326	3,146	6,817	81,798
06	41.292	3,303	7,157	85,887

Range: 843

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	33.041	2,643	5,727	68,725
02	34.692	2,775	6,013	72,159
03	36.428	2,914	6,314	75,770
04	38.247	3,060	6,629	79,554
05	40.161	3,213	6,961	83,535
06	42.170	3,374	7,309	87,714

Range: 860

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	34.674	2,774	6,010	72,122
02	36.406	2,912	6,310	75,724
03	38.227	3,058	6,626	79,512
04	40.138	3,211	6,957	83,487
05	42.146	3,372	7,305	87,664
06	44.254	3,540	7,671	92,048

Range: 863

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	35.593	2,847	6,169	74,033
02	37.373	2,990	6,478	77,736
03	39.242	3,139	6,802	81,623
04	41.203	3,296	7,142	85,702
05	43.263	3,461	7,499	89,987
06	45.427	3,634	7,874	94,488

Range: 865

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	36.982	2,959	6,410	76,923
02	38.830	3,106	6,731	80,766
03	40.772	3,262	7,067	84,806
04	42.812	3,425	7,421	89,049
05	44.953	3,596	7,792	93,502
06	47.201	3,776	8,182	98,178

Range: 870

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	38.344	3,068	6,646	79,756
02	40.262	3,221	6,979	83,745
03	42.274	3,382	7,327	87,930
04	44.388	3,551	7,694	92,327
05	46.608	3,729	8,079	96,945
06	48.939	3,915	8,483	101,793

Salary Schedule: Confidential/NonRepresented

Effective Dates: 7/5/2025 - 7/3/2026

Range: 873

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	38.988	3,119	6,758	81,095
02	40.938	3,275	7,096	85,151
03	42.983	3,439	7,450	89,405
04	45.132	3,611	7,823	93,875
05	47.391	3,791	8,214	98,573
06	49.759	3,981	8,625	103,499

Range: 874

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	39.439	3,155	6,836	82,033
02	41.410	3,313	7,178	86,133
03	43.481	3,478	7,537	90,440
04	45.655	3,652	7,914	94,962
05	47.938	3,835	8,309	99,711
06	50.334	4,027	8,725	104,695

Range: 875

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	40.355	3,228	6,995	83,938
02	42.373	3,390	7,345	88,136
03	44.491	3,559	7,712	92,541
04	46.717	3,737	8,098	97,171
05	49.052	3,924	8,502	102,028
06	51.504	4,120	8,927	107,128

Range: 876

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	41.413	3,313	7,178	86,139
02	43.483	3,479	7,537	90,445
03	45.658	3,653	7,914	94,969
04	47.940	3,835	8,310	99,715
05	50.337	4,027	8,725	104,701
06	52.855	4,228	9,162	109,938

Range: 877

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	42.961	3,437	7,447	89,359
02	45.108	3,609	7,819	93,825
03	47.365	3,789	8,210	98,519
04	49.732	3,979	8,620	103,443
05	52.218	4,177	9,051	108,613
06	54.830	4,386	9,504	114,046

Range: 880

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	44.558	3,565	7,723	92,681
02	46.785	3,743	8,109	97,313
03	49.124	3,930	8,515	102,178
04	51.582	4,127	8,941	107,291
05	54.160	4,333	9,388	112,653
06	56.867	4,549	9,857	118,283

Range: 881

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
1	46.004	3,680	7,974	95,688
2	48.305	3,864	8,373	100,474
3	50.721	4,058	8,792	105,500
4	53.256	4,260	9,231	110,772
5	55.920	4,474	9,693	116,314
6	58.714	4,697	10,177	122,125

Range: 883

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
1	47.251	3,780	8,190	98,282
2	49.615	3,969	8,600	103,199
3	52.097	4,168	9,030	108,362
4	54.700	4,376	9,481	113,776
5	57.436	4,595	9,956	119,467
6	60.306	4,824	10,453	125,436

Range: 885

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	48.785	3,903	8,456	101,473
02	51.224	4,098	8,879	106,546
03	53.788	4,303	9,323	111,879
04	56.477	4,518	9,789	117,472
05	59.300	4,744	10,279	123,344
06	62.266	4,981	10,793	129,513

Range: 890

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	50.223	4,018	8,705	104,464
02	52.732	4,219	9,140	109,683
03	55.370	4,430	9,597	115,170
04	58.139	4,651	10,077	120,929
05	61.046	4,884	10,581	126,976
06	64.097	5,128	11,110	133,322

Range: 895

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	52.713	4,217	9,137	109,643
02	55.351	4,428	9,594	115,130
03	58.117	4,649	10,074	120,883
04	61.024	4,882	10,577	126,930
05	64.074	5,126	11,106	133,274
06	67.279	5,382	11,662	139,940

Range: 896

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	54.636	4,371	9,470	113,643
02	57.368	4,589	9,944	119,325
03	60.236	4,819	10,441	125,291
04	63.249	5,060	10,963	131,558
05	66.410	5,313	11,511	138,133
06	69.731	5,578	12,087	145,040

Range: 897

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	55.867	4,469	9,684	116,203
02	58.659	4,693	10,168	122,011
03	61.592	4,927	10,676	128,111
04	64.672	5,174	11,210	134,518
05	67.906	5,432	11,770	141,244
06	71.301	5,704	12,359	148,306

Range: 898

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	56.993	4,559	9,879	118,545
02	59.842	4,787	10,373	124,471
03	62.834	5,027	10,891	130,695
04	65.976	5,278	11,436	137,230
05	69.274	5,542	12,007	144,090
06	72.739	5,819	12,608	151,297

Range: 899

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	66.784	5,343	11,576	138,911
02	70.121	5,610	12,154	145,852
03	73.628	5,890	12,762	153,146
04	77.309	6,185	13,400	160,803
05	81.174	6,494	14,070	168,842
06	85.234	6,819	14,774	177,287

Range: 800

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	24.869	1,990	4,311	51,728
02	26.113	2,089	4,526	54,315
03	27.418	2,193	4,752	57,029
04	28.790	2,303	4,990	59,883
05	30.227	2,418	5,239	62,872
06	31.739	2,539	5,501	66,017

Range: 803

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	25.752	2,060	4,464	53,564
02	27.039	2,163	4,687	56,241
03	28.390	2,271	4,921	59,051
04	29.809	2,385	5,167	62,003
05	31.301	2,504	5,426	65,106
06	32.865	2,629	5,697	68,359

Range: 805

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	27.675	2,214	4,797	57,564
02	29.059	2,325	5,037	60,443
03	30.513	2,441	5,289	63,467
04	32.037	2,563	5,553	66,637
05	33.641	2,691	5,831	69,973
06	35.322	2,826	6,122	73,470

Range: 809

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	28.939	2,315	5,016	60,193
02	30.385	2,431	5,267	63,201
03	31.904	2,552	5,530	66,360
04	33.500	2,680	5,807	69,680
05	35.173	2,814	6,097	73,160
06	36.933	2,955	6,402	76,821

Range: 810

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	29.059	2,325	5,037	60,443
02	30.513	2,441	5,289	63,467
03	32.037	2,563	5,553	66,637
04	33.641	2,691	5,831	69,973
05	35.322	2,826	6,122	73,470
06	37.089	2,967	6,429	77,145

Range: 820

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	31.701	2,536	5,495	65,938
02	33.285	2,663	5,769	69,233
03	34.950	2,796	6,058	72,696
04	36.697	2,936	6,361	76,330
05	38.531	3,082	6,679	80,144
06	40.459	3,237	7,013	84,155

Range: 840

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	33.326	2,666	5,777	69,318
02	34.992	2,799	6,065	72,783
03	36.740	2,939	6,368	76,419
04	38.578	3,086	6,687	80,242
05	40.506	3,240	7,021	84,252
06	42.531	3,402	7,372	88,464

Range: 843

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	34.032	2,723	5,899	70,787
02	35.733	2,859	6,194	74,325
03	37.521	3,002	6,504	78,044
04	39.394	3,152	6,828	81,940
05	41.366	3,309	7,170	86,041
06	43.435	3,475	7,529	90,345

Range: 860

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	35.714	2,857	6,190	74,285
02	37.498	3,000	6,500	77,996
03	39.374	3,150	6,825	81,898
04	41.342	3,307	7,166	85,991
05	43.410	3,473	7,524	90,293
06	45.582	3,647	7,901	94,811

Range: 863

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	36.661	2,933	6,355	76,255
02	38.494	3,080	6,672	80,068
03	40.419	3,234	7,006	84,072
04	42.439	3,395	7,356	88,273
05	44.561	3,565	7,724	92,687
06	46.790	3,743	8,110	97,323

Range: 865

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	38.091	3,047	6,602	79,229
02	39.995	3,200	6,932	83,190
03	41.995	3,360	7,279	87,350
04	44.096	3,528	7,643	91,720
05	46.302	3,704	8,026	96,308
06	48.617	3,889	8,427	101,123

Range: 870

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	39.494	3,160	6,846	82,148
02	41.470	3,318	7,188	86,258
03	43.542	3,483	7,547	90,567
04	45.720	3,658	7,925	95,098
05	48.006	3,840	8,321	99,852
06	50.407	4,033	8,737	104,847

Range: 873

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	40.158	3,213	6,961	83,529
02	42.166	3,373	7,309	87,705
03	44.272	3,542	7,674	92,086
04	46.486	3,719	8,058	96,691
05	48.813	3,905	8,461	101,531
06	51.252	4,100	8,884	106,604

Range: 874

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	40.622	3,250	7,041	84,494
02	42.652	3,412	7,393	88,716
03	44.785	3,583	7,763	93,153
04	47.025	3,762	8,151	97,812
05	49.376	3,950	8,559	102,702
06	51.844	4,148	8,986	107,836

Range: 875

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	41.566	3,325	7,205	86,457
02	43.644	3,492	7,565	90,780
03	45.826	3,666	7,943	95,318
04	48.119	3,850	8,341	100,088
05	50.524	4,042	8,757	105,090
06	53.049	4,244	9,195	110,342

Range: 876

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	42.655	3,412	7,394	88,722
02	44.787	3,583	7,763	93,157
03	47.028	3,762	8,152	97,818
04	49.378	3,950	8,559	102,706
05	51.847	4,148	8,987	107,842
06	54.441	4,355	9,436	113,237

Range: 877

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	44.250	3,540	7,670	92,040
02	46.461	3,717	8,053	96,639
03	48.786	3,903	8,456	101,475
04	51.224	4,098	8,879	106,546
05	53.785	4,303	9,323	111,873
06	56.475	4,518	9,789	117,468

Range: 880

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	45.895	3,672	7,955	95,462
02	48.189	3,855	8,353	100,233
03	50.598	4,048	8,770	105,244
04	53.129	4,250	9,209	110,508
05	55.785	4,463	9,669	116,033
06	58.573	4,686	10,153	121,832

Range: 881

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
1	47.384	3,791	8,213	98,559
2	49.754	3,980	8,624	103,488
3	52.243	4,179	9,055	108,665
4	54.854	4,388	9,508	114,096
5	57.598	4,608	9,984	119,804
6	60.475	4,838	10,482	125,788

Range: 883

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
1	48.669	3,894	8,436	101,232
2	51.103	4,088	8,858	106,294
3	53.660	4,293	9,301	111,613
4	56.341	4,507	9,766	117,189
5	59.159	4,733	10,254	123,051
6	62.115	4,969	10,767	129,199

Range: 885

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	50.249	4,020	8,710	104,518
02	52.761	4,221	9,145	109,743
03	55.402	4,432	9,603	115,236
04	58.171	4,654	10,083	120,996
05	61.079	4,886	10,587	127,044
06	64.134	5,131	11,117	133,399

Range: 890

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	51.730	4,138	8,967	107,598
02	54.314	4,345	9,414	112,973
03	57.031	4,562	9,885	118,624
04	59.883	4,791	10,380	124,557
05	62.877	5,030	10,899	130,784
06	66.020	5,282	11,443	137,322

Range: 895

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	54.294	4,344	9,411	112,932
02	57.012	4,561	9,882	118,585
03	59.861	4,789	10,376	124,511
04	62.855	5,028	10,895	130,738
05	65.996	5,280	11,439	137,272
06	69.297	5,544	12,011	144,138

Range: 896

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	56.275	4,502	9,754	117,052
02	59.089	4,727	10,242	122,905
03	62.043	4,963	10,754	129,049
04	65.146	5,212	11,292	135,504
05	68.402	5,472	11,856	142,276
06	71.823	5,746	12,449	149,392

Range: 897

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	57.543	4,603	9,974	119,689
02	60.419	4,834	10,473	125,672
03	63.440	5,075	10,996	131,955
04	66.612	5,329	11,546	138,553
05	69.943	5,595	12,123	145,481
06	73.440	5,875	12,730	152,755

Range: 898

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	58.703	4,696	10,175	122,102
02	61.637	4,931	10,684	128,205
03	64.719	5,178	11,218	134,616
04	67.955	5,436	11,779	141,346
05	71.352	5,708	12,368	148,412
06	74.921	5,994	12,986	155,836

Range: 899

<u>Step</u>	<u>Hourly</u>	<u>Bi-Weekly</u>	<u>Monthly</u>	<u>Annually</u>
01	68.788	5,503	11,923	143,079
02	72.225	5,778	12,519	150,228
03	75.837	6,067	13,145	157,741
04	79.628	6,370	13,802	165,626
05	83.609	6,689	14,492	173,907
06	87.791	7,023	15,217	182,605