

ATTACHMENT 1 – CITY SPONSORED PROGRAM 2026 PREMIUMS

Medical Plans	Monthly Premium
Cigna Open Access (PPO)	
Single	\$1,436.07
Two Party	\$3,020.67
Family	\$4,318.58
Cigna Full Network (HMO)	
Single	\$1,121.65
Two Party	\$2,355.49
Family	\$3,364.99
Cigna Select Network (HMO)	
Single	\$907.77
Two Party	\$1,906.35
Family	\$2,723.31
Cigna Minimum Value Plan	
Single	\$917.30
Two Party	\$1,926.33
Family	\$2,751.92
Kaiser	
Single	\$804.69
Two Party	\$1,609.38
Family	\$2,277.27
Dental Plans	Monthly Premium
Delta Dental PPO	
Single	\$50.48
Two Party	\$101.46
Family	\$132.78

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Delta Dental HMO	
Single	\$15.52
Two Party	\$31.03
Family	\$45.78
Vision Plans	Monthly Premium
VSP	
Single	\$7.86
Two Party	\$11.92
Family	\$21.78
The Standard - Basic Life/AD&D	
Life rate per \$1,000	\$.09/covered lives
AD&D rate per \$1,000	\$.02/covered lives
The Standard - Long Term Disability	
Rate per \$100 of monthly payroll covered	\$.58/covered lives
CIGNA Employee Assistance Program (EAP)	
5 face to face visits	\$2.08/covered lives